

**IRVINE UNIFIED SCHOOL DISTRICT
GRANT ABSTRACT**

TITLE:

OC Workforce Innovation & Opportunity Act (WIOA) Youth Program Services for In-School Youth and Out of School Youth

SCHOOLS:

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|-----------------------|---------------------------|
| Creekside High School | University High School |
| Irvine High School | Woodbridge High School |
| Northwood High School | CUSD & SVUSD High Schools |

PURPOSE:

The Workforce Innovation & Opportunity Act (WIOA) Proposal was designed to address employment, training needs and skill deficiencies of economically disadvantaged youth ages 17-24 for both in-school youth and out-of-school youth. The funding originates from the US Department of Labor, and is overseen by the Orange County Workforce Investment Board (WIB). IUSD has partnered with the OC WIB for the last 32 years. The WIOA Program emphasizes long-term development of young people, including those with disabilities, by providing integrated year round services to connect them successfully to the labor market, help them reach program goals, and positive outcomes including employment, attainment of diploma or GED and certification to support career development planning.

Currently IUSD provides WIOA Services through the Coastal & Southern Regions of Orange County. These regions are set by the Orange County Workforce Investment Board. We currently have cooperative agreements with CUSD and SVUSD to partner on the provision of services in the Southern Region. Youth Target populations for this grant funding includes: disabled, foster youth, homeless/runaway, children of incarcerated parents, drop-outs, pregnant parenting teens and offenders.

CONTINUOUS IMPROVEMENT GUIDING PRINCIPLES & PRACTICES

- 1) Initiate Learning
 - Communicate learning objectives clearly so that students both understand and can articulate what success looks like and how they will meet these learning objectives.
 - Create a safe environment that promote intellectual risk taking and welcomes the admission of error as central part of learning.
- 2) Extend Learning
 - Support the development of individual student Interests, talents, strengths and capacities to enhance skills for life.
 - Make learning relevant to real world experiences

STRATEGIC INITIATIVES:

- I. **We shall prepare all students for their respective futures**
 - Strategy 3:** Embrace instructional practices that cultivate 21st Century skills and Capabilities
 - Strategy 5:** Utilize both formative summative assessments to drive instruction

II. We shall communicate effectively and form strategic alliances to secure the support and resources necessary to deliver our vision

Strategy 2: Expand within the organization the entrepreneurial skills, creativity and passion for reaching out to various publics and drawing on their unique capacities.

Strategy 3: Forge synergistic coalitions with organizations such as the City of Irvine, Chamber of Commerce, service clubs, other school districts, institutions of higher learning and other national organizations in pursuit of common goals.

NEED:

The unemployment rate in CA is currently 6.5 % and in Orange County 4.4%. These numbers represent figures for all individuals. Unfortunately the unemployment rate for individuals with disabilities is much higher and ranges from 67% to 95% depending on the specific disability. There is a definite need to educate youth regarding the importance of employment as part of self sufficiency and successful, quality adult independence. In addition, it is critical that youth know how to access support services. The WIOA Program provides the opportunity to bring in additional funding and resources to support transition age youth.

GOALS AND OBJECTIVES:

1. Economic self sufficiency and adult independence will be promoted through a focus on an integrated service delivery system.
 - 1.1 Individual Service Plans will be developed for each of the participants.
 - 1.2 Participants will be supported through the development of a Resource Network with a focus on resilience.
2. Ensure provision of integrated services to participants.
 - 2.1 Connect WIOA funded and non-funded services
 - 2.2 Promote Career ladder employment opportunities

ACTIVITIES:

Participants will be assigned to a service coordinator who will facilitate access to needed services that will support success of the participant in their short and long term employment related goals. Additional support is provided to ensure access to post-secondary education opportunities.

EVALUATION:

Specific outcome data will be collected in keeping with the evaluation plan designed by the Orange County Workforce Investment Board.

POPULATION:

In-school and out-of-school participants must be 17-24, and meet the low income youth eligibility criteria, as defined by the Workforce Investment Act.

BUDGET:

The budgets include In-School Youth \$195,950 and Out-of-School Youth \$587,850 in the fiscal year 2015-2016.