

**Tentative Agreement  
Between  
California School Employees Associations Chapter No. 75  
And  
Santa Rosa City Schools**

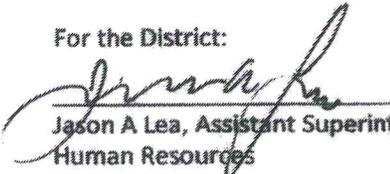
The Tentative Agreement ("TA") is entered onto this 28<sup>th</sup> day of June, 2017, by and between Santa Rosa City Schools ("District") and California Schools Employees Associations, Chapter No. 75 ("CSEA") to address salary for 2016-2017. The parties agree to the following:

Article 13 Compensation

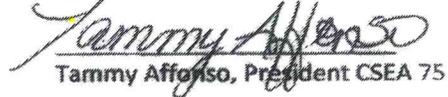
One percent (1%) one time off schedule lump sum compensation for the 2016-17 school year retroactive to July 1, 2016.

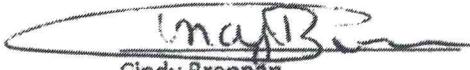
If any other bargaining unit or group of employees receives more than a one-time one percent (1%) off schedule lump sum compensation, CSEA 75 will receive the same increase.

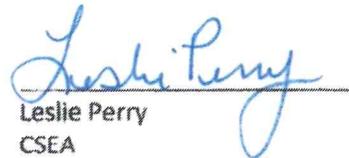
For the District:

  
Jason A. Lea, Assistant Superintendent,  
Human Resources

For the Associations:

  
Tammy Affonso, President CSEA 75

  
Cindy Brennan,  
Director, Human Resources

  
Leslie Perry  
CSEA

6/28/17  
Date

6/28/17  
Date

Date Board Approved: \_\_\_\_\_

Date Ratified: \_\_\_\_\_