
Single Plan for Student Achievement

[Addendum](#): General instructions & regulatory requirements.

[Appendix A](#): Priorities 5 and 6 Rate Calculations

[Appendix B](#): Guiding Questions: Use as prompts (not limits)

[LCFF Accountability Dashboard](#) Essential data to support completion of this SPSA. Please analyze the school's full data set; specific links are also provided within the template.

School Name Pearl Zanker Elementary School

Contact Name and Title Trisha Lee - Principal

Email and Phone tlee@musd.org 408-635-2882

2017-20 Plan Summary

School's STORY

Briefly describe the students and community and how the school serves them.

Vision: Pearl Zanker is an innovative learning community, inspiring and empowering students to be active and informed citizens transforming our global society.

Mission: Through collaboration, critical thinking, and a joyful learning environment, the Zanker staff and families build student agency, authority and identity in order to inspire and empower all students to be successful in our changing world.

Pearl Zanker Elementary School proudly serves approximately 675 children in kindergarten through sixth grade. Our community is culturally diverse and is made The ethnic population of Zanker School reflects the diversity of our community with 50% Asian, 17% Hispanic, 18% Filipino, 7% Caucasian, 2% African American, 6% Multiple Ethnicities. Approximately 36% of our population are English learners and 26% of our students are eligible for free and reduced lunch.

Our certificated instructional staff consists of 26 classroom teachers, one resource specialist and one science specialist. Our student support staff includes a part-time school psychologist, a part-time speech and language pathologist, a part-time English language paraprofessional, a full-time resource paraprofessional, a part-time physical education paraprofessional, two part-time paraprofessionals focusing on small group interventions and our enrichment art program, and a part-time health clerk. We also have part-time contracted counselor to support our student's social-emotional needs.

Zanker provides intervention support for our English language learners and students performing below grade level with programs such as Fountas and Pinnell's Leveled Literacy Intervention, Imagine Learning to help support our English language learners, Dreambox to support our students struggling in mathematics as well as Scholastic's reading intervention program, Read 180.

During our Workshop Rotations, all teachers teach a workshop to focus on specific student needs. Many provide designated ELD instruction and implement the Pathways to Proficiency strategies. Workshop provides students with 30 minutes, four times a week. Our teachers continue to use Scholastic Reading Counts and Reading Inventory Assessments which are successful motivators for reading. Through our Student Review Team (SRT), we continue to identify students in need and provide appropriate academic and social-emotional support to ensure their success. We have adopted the Common Core State Standards and are beginning to transition over to its use. We have also incorporated the use of iReady lessons and assessments into our regular academic program, which is aligned to the new Common Core State Standards and provides immediate data on student progress. This adaptive web-based program has been adopted district-wide in K-8 schools.

Developed in collaboration with and input from our school staff, Instructional Leadership Team, School Site Council and parent community, our Zanker [Theory of Action](#) guides our student growth goals, instructional practices, professional development efforts.

SPSA HIGHLIGHTS

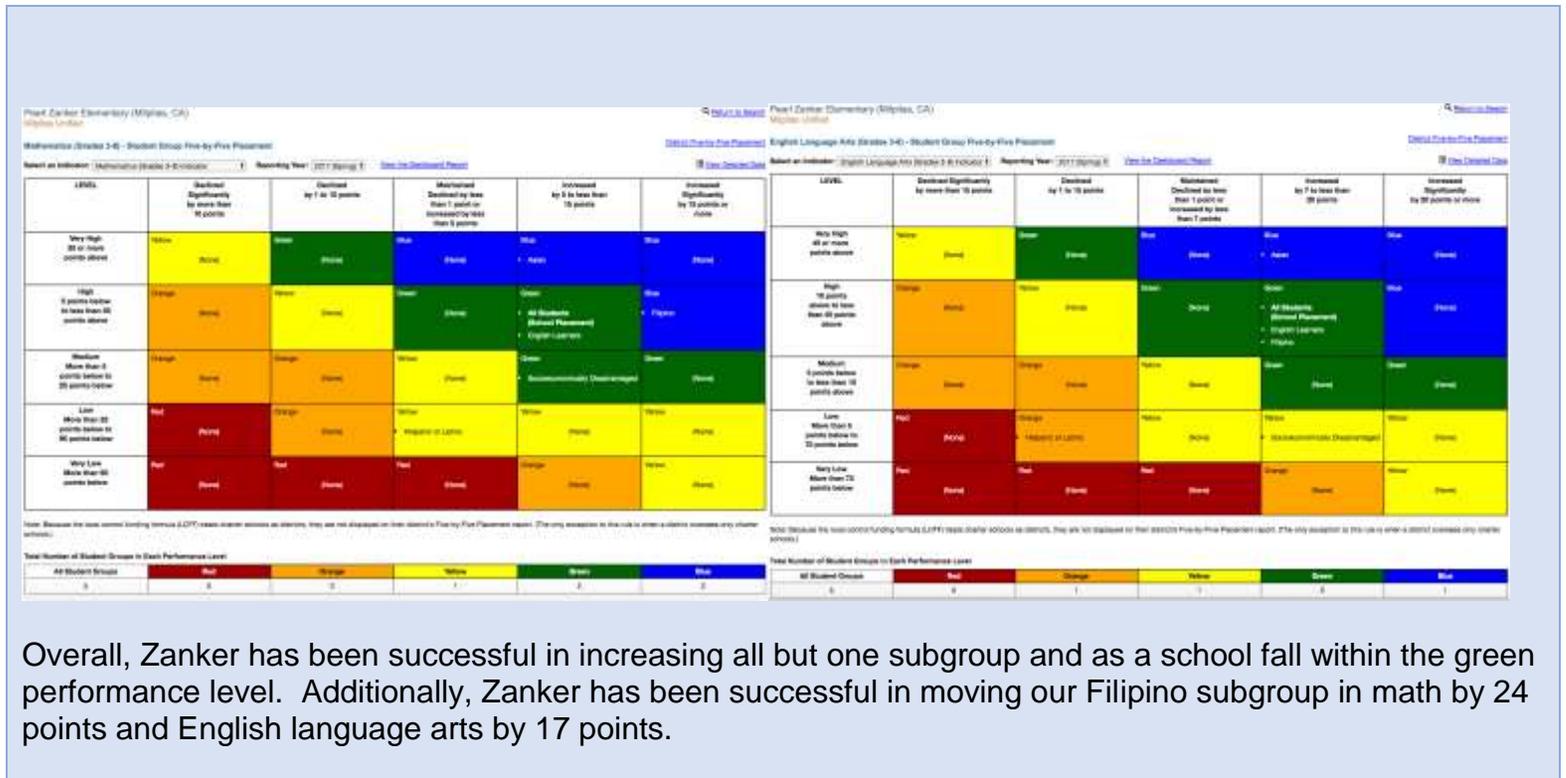
Identify and briefly summarize the key features of this year's SPSA.

Through a focus in refining our Multi-Tiered Systems of Supports to ensure equitable opportunities to be successful has contributed to the success of our students. Bi-weekly professional learning communities (PLC) meetings enables our teachers to meet on a regular basis and engage in results-oriented cycles of inquiry through goal setting, planning, assessing, reflecting on the resulting data, refine instructional practices and repeat the process. Additionally, we offer a variety of interventions beyond the work being done by individual teachers in their classrooms. The practice of results-oriented cycles of inquiry will continue to be refined and target instructional practices to strengthen Tier 1 Instruction in PLC meetings with the facilitation of an instructional coach. In reflecting on the needs of our students, staff and community, we will begin year one of bringing Positive Behavior Interventions and Supports (PBIS) to Zanker Elementary School.

REVIEW OF PERFORMANCE

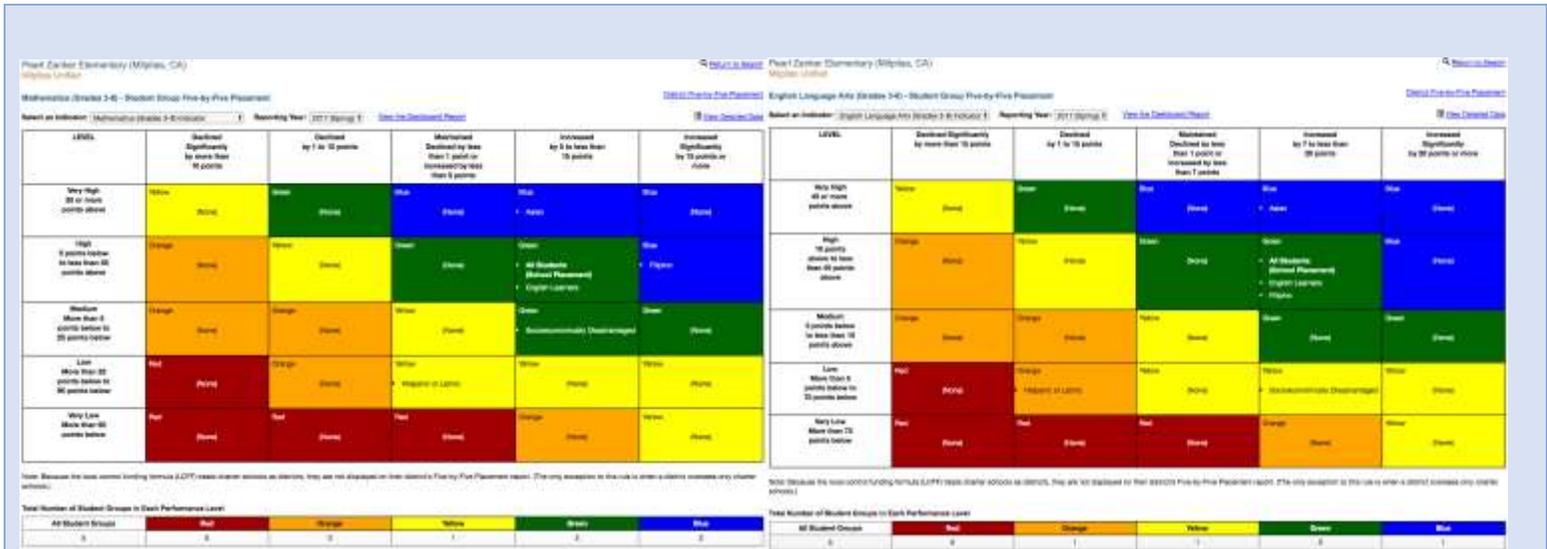
Based on a review of performance on the **state indicators** and **local performance** indicators included in the LCFF Accountability Dashboard, progress toward goals, local self-assessment tools, stakeholder input, or other information, what progress is the school most **proud** of and how does the school **plan to maintain** or **build upon that success**? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

GREATEST PROGRESS



Overall, Zanker has been successful in increasing all but one subgroup and as a school fall within the green performance level. Additionally, Zanker has been successful in moving our Filipino subgroup in math by 24 points and English language arts by 17 points.

Referring to the LCFF Accountability Dashboard, identify any **state indicator** or **local performance** indicator for which overall performance was in the “Red” or “Orange” or “Yellow” performance category or where the school received a “Not Met” or “Not Met for Two or More Years” rating. Additionally, identify any areas that the school has determined **need significant improvement** based on review of local performance indicators or **other local indicators**. What **steps** is the school planning to take **to address** these **areas with the greatest need** for improvement?



GREATEST NEEDS

Based on our Dashboard, our greatest needs are in the area of English language arts for our Hispanic/Latino group which dropped 2 points in status from the previous year with an overall average of -31 points from level 3. While our Hispanic/Latino group increased by 2 points in status in math, the group is still -44 points from level 3.

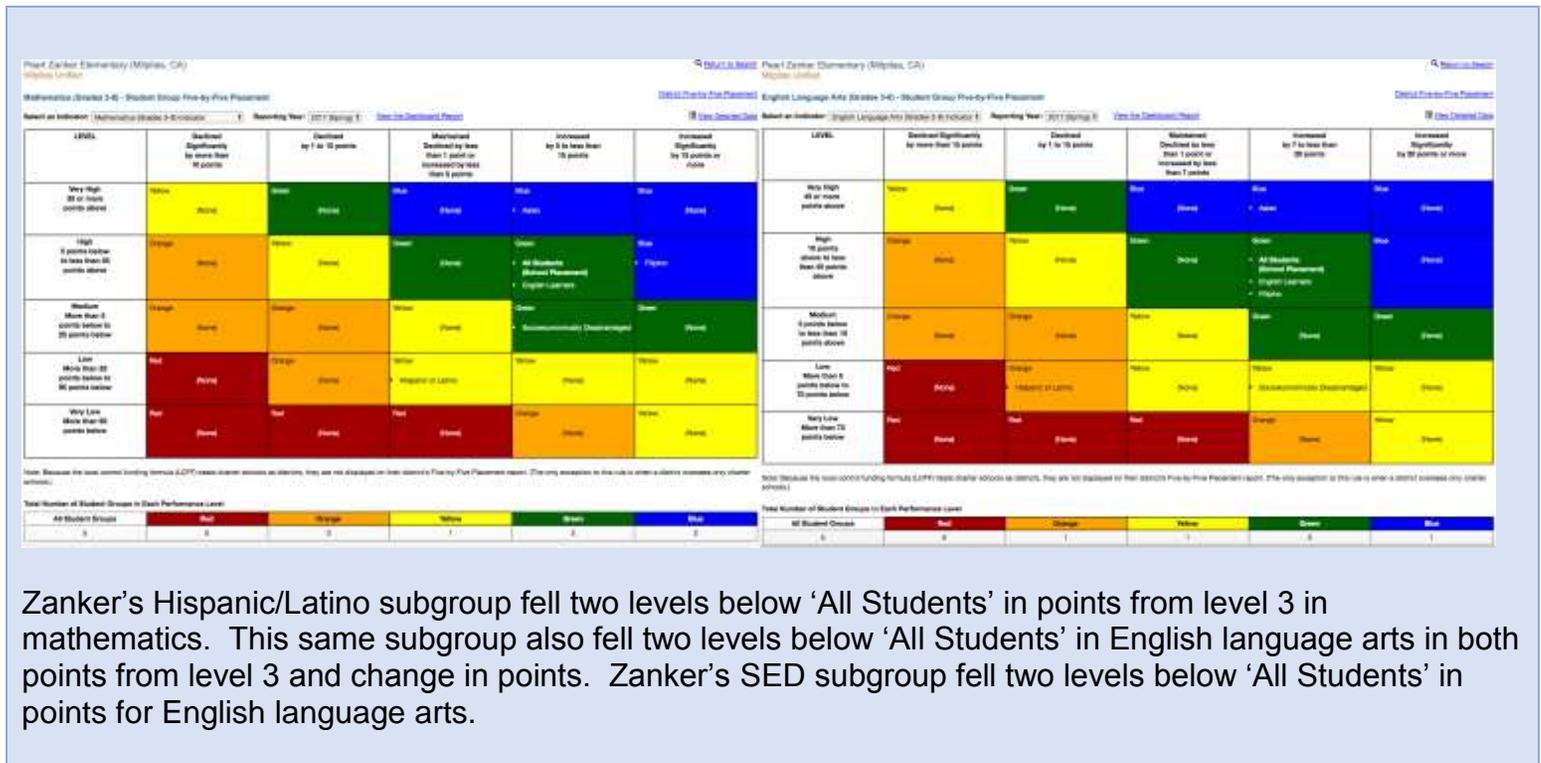
Our Socioeconomically Disadvantaged subgroup improved by 12 points from -21 to -9 from level 3 in English language arts.

Action Plan:

- September Goal Setting Conferences for all students: Priority given to our Hispanic/Latino and SED students.
- Hispanic/Latino and SED students will be given priority to participate in interventions during school and extended learning offerings in math, reading, and English language development.
- ROCI in PLC focused on SED and Hispanic/Latino students.

Referring to the LCFF Accountability Dashboard, identify any state indicator for which performance for any student group was **two or more** performance levels **below** the “**all student**” performance. What **steps** is the school planning to take **to address these performance gaps**?

PERFORMANCE GAPS



Zanker’s Hispanic/Latino subgroup fell two levels below ‘All Students’ in points from level 3 in mathematics. This same subgroup also fell two levels below ‘All Students’ in English language arts in both points from level 3 and change in points. Zanker’s SED subgroup fell two levels below ‘All Students’ in points for English language arts.

BUDGET OVERVIEW

DESCRIPTION

AMOUNT

Total Budget Expenditures for SPSA Year **2016-17**

\$137,259

Total Funds expended for Planned Actions/Services to Meet the Goals for SPSA Year **2016-17**

\$137,259

Briefly describe any differences between budgeted and expended resources.

N/A

DESCRIPTION

AMOUNT

Total Supplemental and Concentration Funds for SPSA year

\$141,808

Percentage of SPSA Budget that is Supplemental or Concentration Funds

75%

Briefly describe how services for disadvantaged students (low socioeconomic, English learners, or foster/homeless) have been improved at least the percentage above. For school wide programs, indicate how they are the best way to serve disadvantaged students.

Our traditionally underserved students (low socioeconomic, English learners, or foster/homeless) are afforded services to support their growth and success in a variety of ways at Zanker. Our outreach efforts to our English learner communities include parent nights, Principal chats with parents, individual student chats with our long term English learners, and specialized interventions during, before and after school. We provide our low socioeconomic students with greater access to community-based supports, free backpacks and school supplies through the [Milpitas Family Giving Tree](#) and before school shopping spree access at Kohl's, sponsored by the Milpitas Kiwanis Club. For our foster and homeless youth, we reach out individually to each family to ensure that parents and students are feeling safe and supported. Furthermore, we connect them to our district Family and Engagement Community Manager for additional support. On a school-wide basis, our PBIS program and teacher professional development focus on equity and culturally responsive

teaching will allow us to focus on not only ensuring that ALL our students feel safe, supported and nurtured, but that ALL our students are successful.

Budget Summary

DESCRIPTION	Block Grant	Supplemental	Title I	Other: Grants/Donations	TOTAL
Allocation:	47,505.00	141,808.00			\$189,313
Expenses:					
Object 1XXX : Certificated Salary					
Teacher Salary					
Certificated Stipend					
Substitute Teacher	10,000.00				\$10,000
Sub-Total	10,000.00	-	-	-	\$10,000
Object 2XXX: Classified Salary					
Classified Clerical Salary	5,394.00	42,543.00			\$47,937
Instructional Assistant					
Sub-Total	5,394.00	42,543.00	-	-	\$47,937
Object 3XXX: Benefits					
CE Statutory Benefit	1,673.00	13,375.00			\$15,047
CL Statutory Benefit					
Health and Welfare					
Sub-Total	1,673.00	13,375.00	-	-	\$15,047

Object 4XXX: Supplies					
Office Material and Supplies	10,000.00	10,290.00			\$20,290
Computer Software		10,000.00			\$10,000
Non-Capitalized Equipment		10,000.00			\$10,000
Sub-Total	10,000.00	30,290.00	-	-	\$40,290
Object 5XXX: Operational					
Conference	10,000.00				\$10,000
Parent Engagement	4,000.00				\$4,000
Bus and Field-trips		5,600.00			\$5,600
Other Professional Services	6,438.00	50,000.00			\$56,438
Sub-Total	20,438.00	55,600.00	-	-	\$76,038
Indirect Costs					
Total Expenses	47,505.00	141,808.00	-	-	\$189,313
BALANCE	\$0.00	\$0.00			\$0

Stakeholder Engagement

SPSA Year 2017–18 2018–19 2019–20

INVOLVEMENT PROCESS FOR SPSA AND ANNUAL UPDATE

How, when, and with whom did the School consult as part of the planning process for this SPSA/Annual Review and Analysis?

March 15: Site Administrators met with ILT to review student performance data from iReady and Dashboard. The ILT analyzed the data and brought to light patterns and trends.

April 4: Principal met with SSC and the 2016-17 goals were reviewed, iReady and Dashboard data were presented, reviewed and principal gather feedback.

April 5: Site Administrators presented data with staff and collected feedback on interventions and programs for the following year.

April 26: Site Administrators discuss interventions and programs feedback with ILT and make decisions based on iReady and SBAC data and teacher feedback as to which interventions and programs to continue, monitor, and discontinue.

May 2: A draft of the 2017-18 SPSA is shared with SSC for feedback.

May 3: A draft of the 2017-18 SPSA is shared with staff for feedback.

May 8: Proposed 2017-18 SPSA is presented to SSC and was approved.

May 9: SSC approved 2017-18 SPSA is presented to the Assistant Superintendent of Learning and Development for review.

IMPACT ON SPSA AND ANNUAL UPDATE

How did these consultations impact the SPSA for the upcoming year?

With each step, the SPSA continued to evolve and develop as it will continue to evolve as we go through our school year, collect data and feedback, make revisions and update the document. Each stakeholder group provided a different lens through which the SPSA is received and interpreted. It raised valid questions which continued to shape and evolve the plan. This process of review and revision will continue throughout the school year on an on-going basis to ensure the needs of our students are met in our ever-changing world.

Goals, Actions, & Services

	X New	<input type="checkbox"/> Modified	<input type="checkbox"/> Unchanged
<u>Goal 1</u>	<p>All MUSD students will receive standards-based instruction, curriculum and assessments by highly qualified teachers in a safe environment to be fully prepared for college and career and close the achievement gap.</p> <p>Zanker: All students will demonstrate continuous improvement toward meeting or exceeding grade level Common Core State Standards.</p>		

[State and/or Local Priorities Addressed by this goal:](#)

STATE X 1 X 2 3 X 4 X 5 X 6 X 7 8

LOCAL Excellence in Learning and Achievement; Personalized Learning for All; Equity in opportunity to eliminate the achievement gap; Integrate data to inform our work

[Identified Need](#)

As demonstrated by analysis of student work, growth measures and standardized test results, there are pronounced performance gap affecting Hispanic/Latino students and those with low socioeconomic supports, low parent education levels and low English language mastery. The need is to close the gap while raising the achievement level for all students through a focus on exceptional instructional practices in the classroom, targeted interventions during the school day and during extended learning time and ensuring that all students are academically challenged. All

students are afforded equitable opportunities for academic success.

GOAL SETTING: EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
SBAC Math	Dashboard 60% of students in grades 3-6 Met Achievement Standards	68% of students in grades 3-6 Met Achievement Standards		
SBAC ELA	Dashboard 62% Met Achievement Standards	70% Met Achievement Standards		

iReady Diagnostic Benchmarks (D1-D4)	Math Diagnostic 3: T1 - 49% T2 - 46% T3 - 6% Reading Diagnostic 3: T1 - 41% T2 - 50% T3 - 9%	Math Diagnostic 3: T1 - 59% T2 - 36% T3 - 5% Reading Diagnostic 3: T1 - 51% T2 - 44% T3 - 5%		
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Goal **1** Action **1**

Multi-Tiered System of Supports Description:

Tier 1 Academic program and Tier 2 Strategic academic support - Personnel

Students to be Served	<input type="checkbox"/> All District	<input checked="" type="checkbox"/> All School	<input checked="" type="checkbox"/> Students with Disabilities	<input checked="" type="checkbox"/> <u>Hispanic/Latino</u>
	<input checked="" type="checkbox"/> English Learners	<input checked="" type="checkbox"/> Foster Youth	<input checked="" type="checkbox"/> Low Income	<input type="checkbox"/> Specific Grade spans: _____

Actions/Services

PLANNED
Create a school wide Rtl system for K-6 students.

ACTUAL

Expenditures

BUDGETED
\$102,000

ESTIMATED ACTUAL

ANTICIPATED MODIFICATIONS TO ACTION ACTION NARRATIVES:

2017-18

2018-19

2019-20

New Modified Unchanged

New Modified Unchanged

New Modified Unchanged

Tier 1:

- A part-time instructional coach will guide our PLC teams as they partake in Results-Oriented Cycles of Inquiry, with a focus on our target students, through an equity lens. Together, they will develop work plans around student success, monitor growth and strengthen Tier 1 instruction.
- Two paraprofessionals serve to support our enrichment program which allows for whole grades to receive art, music, and additional physical education while teachers meet in their PLCs.

Tier 2:

- One of the above paraprofessionals also serves our lowest primary readers as a reading intervention provider during the school day.
- An additional English language development paraprofessional provides pull-out support to our lowest English learners.

Clerical:

- Additional clerical support is needed for maintaining communication between school and home and maintain records.

BUDGETED EXPENDITURES:

2017-18		2018-19		2019-20	
Amount	\$102,000	Amount		Amount	
Source	Supplemental	Source		Source	
Budget Reference	Object 2110, 3202, 5809	Budget Reference		Budget Reference	

Goal **1** Action **2**

Multi-Tiered System of Supports Description: Tier 1 Academic program, Universal Screening, Diagnostic Assessment for Strategic Supports, Tier 2 Strategic academic support, Tier 3 Intensive academic support

<u>Students to be Served</u>	<input type="checkbox"/> All District	<input checked="" type="checkbox"/> All School	<input checked="" type="checkbox"/> Students with Disabilities	<input checked="" type="checkbox"/> <u>Hispanic/Latino</u>
	<input checked="" type="checkbox"/> English Learners	<input checked="" type="checkbox"/> Foster Youth	<input checked="" type="checkbox"/> Low Income	<input type="checkbox"/> Specific Grade spans: _____

	PLANNED	ACTUAL
Actions/Services	Professional development provided for staff with a focus on Multi-Tiered Systems of Support in the areas of academic support and social-emotional/behavioral support	
Expenditures	BUDGETED \$12,000	ESTIMATED ACTUAL

ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:

2017-18

2018-19

2019-20

New Modified Unchanged

New Modified Unchanged

New Modified Unchanged

Professional Development:

- Staff professional development day developing community agreements and building on our staff culture and climate.
- A team of teachers and administration will attend Solution Tree's RTI at Work training to strengthen our MTSS program
- A team of teachers and administrators will participate in the Silicon Valley Math Initiative Coaching Institute in the summer and throughout the school year, providing math instruction leadership for the school site.
- Teachers support in areas of close reading, writing and Singapore math strategies, and Thinking Maps trainings provided by our instructional coach.

BUDGETED EXPENDITURES:

2017-18

2018-19

2019-20

Amount

\$12,000

Amount

Amount

Source

- 1) Supplemental
- 2) School Block Grant

Source

Source

Budget Reference

- 1) Obj 5809
- 2) Obj 5203

Budget Reference

Budget Reference

Goal **1** Action **3**

Multi-Tiered System of Supports Description:

Tier 1 Academic program, Tier 2 Small group intervention support

Students to be Served	<input type="checkbox"/> All District	<input checked="" type="checkbox"/> All School	<input checked="" type="checkbox"/> Students with Disabilities	<input checked="" type="checkbox"/> <u>Hispanic/Latino</u>
	<input checked="" type="checkbox"/> English Learners	<input checked="" type="checkbox"/> Foster Youth	<input checked="" type="checkbox"/> Low Income	<input type="checkbox"/> Specific Grade spans: _____

Actions/Services	<p>PLANNED</p> <p>Ensure that our site-based use of technology and web-based programs for Tier 1, 2, and 3 levels of instruction are implemented with fidelity.</p>	ACTUAL
	<p>BUDGETED</p> <p>\$14,000</p>	ESTIMATED ACTUAL

[ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:](#)

2017-18	2018-19	2019-20
X New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged
<p><u>Instructional Technology:</u></p> <ul style="list-style-type: none"> Replace poorly or non-functioning Chromebooks from the initial purchase date from Spring 2013. Headphones for blended learning and intervention programs. <p><u>Supplemental Instructional Materials:</u></p> <ul style="list-style-type: none"> Razkids subscription for K-3 classrooms Scholastic News/Social Studies Weekly subscriptions 		

[BUDGETED EXPENDITURES:](#)

2017-18	2018-19	2019-20
<p>Amount</p> <p>\$14,000</p>	<p>Amount</p> <p></p>	<p>Amount</p> <p></p>
<p>Source</p> <p>Supplemental</p>	<p>Source</p> <p></p>	<p>Source</p> <p></p>

Budget Reference

Obj 4310, 4400

Budget Reference

Budget Reference

Goal **1** Action **4**

Multi-Tiered System of Supports Description:

Tiers 1, 2, and 3 - Social emotional safety

Students to be Served

All District
 All School
 Students with Disabilities
 Hispanic/Latino
 English Learners
 Foster Youth
 Low Income
 Specific Grade spans: _____

Actions/Services

PLANNED
 Ensure that all students feel safe and are ready to learn while at school.

ACTUAL

Expenditures

BUDGETED
\$7000

ESTIMATED ACTUAL

ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:

2017-18

2018-19

2019-20

New Modified Unchanged

New Modified Unchanged

New Modified Unchanged

- Zanker will be entering Year 1 of Positive Behavior Interventions and Supports implementation through the SCCOE bringing our PBIS Implementation Team to trainings throughout the school year and committing to their three year implementation program.
- To ensure that all our students feel that Zanker is a safe, clean learning environment, we will ensure that all classrooms maintain a supply of tissue, band-aids, and alcohol-free hand

<p>sanitizer.</p> <ul style="list-style-type: none"> • Safety backpacks and supplies will be purchased to ensure continuity of necessities throughout our school during emergency situations. • We will continue to maintain a safe and orderly valet drop-off and pick-up system in our school parking lot. To do so, the space will include appropriate signage and traffic cones to facilitate the safe transition between car and campus for our students through the on-going purchase of additional signage and traffic cones as needed. 		
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BUDGETED EXPENDITURES:

2017-18	2018-19	2019-20
Amount: \$7000	Amount:	Amount:
Source: 1) Supplemental 2) School Block Grant	Source:	Source:
Budget Reference: 1) Obj 4400 2) Obj 5809	Budget Reference:	Budget Reference:

Goal 1 Action 5

Multi-Tiered System of Supports Description:

Tier 1 Academic program, Universal Screening, Diagnostic Assessment for Strategic Supports, Tier 2 Strategic academic support, Tier 3 Intensive academic support

<u>Students to be Served</u>	<input type="checkbox"/> All District	<input checked="" type="checkbox"/> All School	<input checked="" type="checkbox"/> Students with Disabilities	<input checked="" type="checkbox"/> <u>Hispanic/Latino</u>
	<input checked="" type="checkbox"/> English Learners	<input checked="" type="checkbox"/> Foster Youth	<input checked="" type="checkbox"/> Low Income	<input type="checkbox"/> Specific Grade spans: _____

Actions/Services	PLANNED	ACTUAL
	Through clearly outlined expectations identified by our ILT and PLCs, teachers will monitor student progress through results-oriented cycles of inquiry.	

Expenditures

BUDGETED \$102,000	ESTIMATED ACTUAL

ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:

2017-18

2018-19

2019-20

New Modified Unchanged

New Modified Unchanged

New Modified Unchanged

- Teachers will collect a variety of student data based on our district outlined benchmarks during the school year. They will develop a work plan, set student progress goals, design lessons utilizing best practices as identified by the team, act, assess, reflect and adjust, set new goals and so-on. Progress on work plans will be closely recorded and monitored by the site leadership.
- Our part-time instructional coach will guide our PLC teams as they partake in ROCI. Our paraprofessionals and music teachers will provide enrichment instruction during this common PLC time.

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K - 6	V r r t i n g B e n c h m a r k	V r t i m e s / y e a r			
K - 6	K i R e a d y D i a g n o s t i c	M 4 t i m e s / y e a r			
Insert Distict Assessment Calendar					

BUDGETED EXPENDITURES:

2017-18

2018-19

2019-20

Amount	\$102,000	Amount		Amount	
Source	Supplemental	Source		Source	
Budget Reference	Object 2110, 3202, 5809	Budget Reference		Budget Reference	

Goal **1** Action **6**

Multi-Tiered System of Supports Description:

Tier 1 Academic program, Tier 2 Strategic English language development and academic support, Tier 3 Intensive academic intervention

Students to be Served	<input type="checkbox"/> All District	<input checked="" type="checkbox"/> All School	<input checked="" type="checkbox"/> Students with Disabilities	<input checked="" type="checkbox"/> <u>Hispanic/Latino</u>
	<input checked="" type="checkbox"/> English Learners	<input checked="" type="checkbox"/> Foster Youth	<input checked="" type="checkbox"/> Low Income	<input type="checkbox"/> Specific Grade spans: _____

Actions/Services	PLANNED Focused PLC time for grade-level teams to collaborate around student data, providing specific support for our English language learners during dedicated ELD instructional time, pull out small group support, and embedded instruction throughout the school day.	ACTUAL
	BUDGETED \$8,000	ESTIMATED ACTUAL
Expenditures		

ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:

2017-18	2018-19	2019-20
X New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged
<ul style="list-style-type: none"> At Zanker Elementary School, we protect 30 minutes of instructional time every Monday through Thursday to provide targeted English language development time. Each grade level regroups their students based on need and continuously regroups as those needs change. 		

<p>Focus areas include but are not limited to letter sound development, fluency, academic language development, comprehension, and phonics.</p> <ul style="list-style-type: none"> • Our English language development paraprofessional provides pull-out support targeting our new-comers, long-term English learners and those students having the most difficult with their English language development based on ELPAC scores and teacher input. • The iLit program will be used to support our at risk and long-term English learners. 		
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BUDGETED EXPENDITURES:

2017-18		2018-19		2019-20	
Amount	\$8000	Amount		Amount	
Source	Supplemental	Source		Source	
Budget Reference	Obj 2110, 3202, 4322	Budget Reference		Budget Reference	

Goal 1 Action 7

Multi-Tiered System of Supports Description:					
Provide targeted Tier 2 academic support and enrichment for students in grades K-6					
<u>Students to be Served</u>	<input type="checkbox"/> All District	<input checked="" type="checkbox"/> All School	<input checked="" type="checkbox"/> Students with Disabilities	<input checked="" type="checkbox"/> <u>Hispanic/Latino</u>	
	<input checked="" type="checkbox"/> English Learners	<input checked="" type="checkbox"/> Foster Youth	<input checked="" type="checkbox"/> Low Income	<input type="checkbox"/> Specific Grade spans: _____	

Actions/Services	<p>PLANNED At Zanker, our extended day program is strategically planned to support students with a variety of needs.</p>	ACTUAL
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Expenditures

We will create a Tier 2 system of support that offers targeted math, ELD, and reading support as well as enrichment for students in grades K-6.	
BUDGETED \$14,000	ESTIMATED ACTUAL

ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:

2017-18	2018-19	2019-20
X New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged
<ul style="list-style-type: none"> We provide targeted intervention support before and after school for our struggling students in the areas of mathematics with Dreambox Math (1-6), reading with Fountas & Pinnell (1-3), Scholastic Read 180 (4-6), and English language development with Imagine Learning (K-6) and iLit (4-6 targeting our at-risk and long-term English language learners). These interventions are offered to students performing below grade-level as determined by teacher feedback, classroom performance, and benchmark scores. See Goal 1, Actions 1 and 2. We also provide extended day enrichment, free of charge to our students. The offerings vary from year to year but they usually include STEAM and writing courses for our intermediate students. For the 2017-18 school year, the program will be extended to our 1-3 students in the area of engineering with Legos. 		

BUDGETED EXPENDITURES:

2017-18	2018-19	2019-20
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Amount	\$14,000	Amount		Amount	
Source	1) Supplemental 2) School Block Grant	Source		Source	
Budget Reference	1) Obj 4310 2) Obj 4310	Budget Reference		Budget Reference	

Goals, Actions, & Services

New

Modified

Unchanged

Goal 2

All MUSD students are fully invested to thrive academically , socially and emotionally in a safe nurturing and culturally responsive school environment.

Zanker: In alignment with our school mission statement, the Zanker community will build agency, authority and identity in order to inspire and empower all students to be successful in our changing world.

[State and/or Local Priorities Addressed by this goal:](#)

STATE 1 2 3 4 5 6 7 8

LOCAL Equity in Opportunity to Eliminate the Achievement Gap; Personalized Learning for All; Engage Families and Community in a Culture of We

[Identified Need](#)

As demonstrated by parent participation, attendance, participation in parent education programs, monitoring of student work metrics and student disciplinary issues as reported to the school administration, there is a need to improve student and parent engagement through efforts made by individual teachers, grade-level teams, school leadership, and the school as a whole. There is a need for every child and every parent to feel welcomed, engaged and a part of our school.

[GOAL SETTING: EXPECTED ANNUAL MEASURABLE OUTCOMES](#)

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
School Climate and Culture Survey Results	Baseline Data to be collected at the beginning of 2017-18 school year. 4th & 5th Grade Profile Project Cornerstone 16/17 Summary of 4th/5th Grade Profile 16/17			

Goal **2** Action **1**

Multi-Tiered System of Supports Description:

Tier 1 Social-Emotional Safety

[Students to be Served](#)

All District All School X Students with Disabilities X Hispanic/Latino

English Learners
 Foster Youth
 Low Income
 Specific Grade spans: _____

Actions/Services	PLANNED A Parent Engagement plan will be implemented to provide parents and families with educational opportunities to better support their students.	ACTUAL
	BUDGETED \$4,000	ESTIMATED ACTUAL

ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:

2017-18	2018-19	2019-20
<input checked="" type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged
The Parent Engagement Plan will include the various ways in which parents can join our Zanker community. This will include attending our parent nights, participating in family engagement events such as Back to School Night, Open House, the school carnival, joining School Site Council or PTA, volunteering in our classrooms, on field trips and support our school-wide programs, or representing Zanker at a district committee such as DELAC or CBAC.		

BUDGETED EXPENDITURES:

2017-18	2018-19	2019-20
Amount: \$4000	Amount:	Amount:
Source: School Block Grant	Source:	Source:
Budget Reference: Obj 4310	Budget Reference:	Budget Reference:

Amount	\$500	Amount		Amount	
Source	School Block Grant	Source		Source	
Budget Reference	Obj 5809	Budget Reference		Budget Reference	

Goal **2** Action **3**

Multi-Tiered System of Supports Description:

Tiers 1, 2, and 3 - Social emotional safety

Students to be Served	<input type="checkbox"/> All District	<input checked="" type="checkbox"/> All School	<input checked="" type="checkbox"/> Students with Disabilities	<input checked="" type="checkbox"/> <u>Hispanic/Latino</u>
	<input checked="" type="checkbox"/> English Learners	<input checked="" type="checkbox"/> Foster Youth	<input checked="" type="checkbox"/> Low Income	<input type="checkbox"/> Specific Grade spans: _____

Actions/Services	PLANNED	ACTUAL
	Ensure that all students feel safe and are ready to learn while at school.	
Expenditures	BUDGETED	ESTIMATED ACTUAL
	\$7000	

ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:

2017-18	2018-19	2019-20
X New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged
<ul style="list-style-type: none"> Zanker will be entering Year 1 of Positive Behavior Interventions and Supports implementation through the SCCOE bringing our PBIS Implementation Team to trainings throughout the school year and committing to their three year implementation program. To ensure that all our students feel that 		

<p>Zanker is a safe, clean learning environment, we will ensure that all classrooms maintain a supply of tissue, band-aids, and alcohol-free hand sanitizer.</p> <ul style="list-style-type: none"> • Safety backpacks and supplies will be purchased to ensure continuity of necessities throughout our school during emergency situations. • We will continue to maintain a safe and orderly valet drop-off and pick-up system in our school parking lot. To do so, the space will include appropriate signage and traffic cones to facilitate the safe transition between car and campus for our students through the on-going purchase of additional signage and traffic cones as needed. 		
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BUDGETED EXPENDITURES:

2017-18		2018-19		2019-20	
Amount	\$7000	Amount		Amount	
Source	3) Supplemental 4) School Block Grant	Source		Source	
Budget Reference	3) Obj 4400 4) Obj 5809	Budget Reference		Budget Reference	

Goals, Actions, & Services

X New

Modified

Unchanged

Goal 3

All MUSD historically underserved students will make accelerated growth to close the achievement gap.

[State and/or Local Priorities Addressed by this goal:](#)

STATE X 1 X 2 3 X 4 X 5 X 6 X 7 8

LOCAL Excellence in Learning and Achievement; Personalized Learning for All; Equity in opportunity to eliminate the achievement gap; Integrate data to inform our work

[Identified Need](#)

Zanker's Hispanic/Latino subgroup fell two levels below 'All Students' in points from level 3 in mathematics. This same subgroup also fell two levels below 'All Students' in English language arts in both points from level 3 and change in points. Zanker's SED subgroup fell two levels below 'All Students' in points for English language arts. Based on these results, there is a need to improve academic and social-emotional supports for these subgroups of students.

As demonstrated by student SST referral rates, Special Education caseload, and behavioral and attendance measures and records, there is a need to improve engagement and attendance both through improved compliance with attendance procedures as well as incentivizing positive attendance and behavior as part of PBIS.

GOAL SETTING: EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Reclassification Rate	27/219 - 12.33% of English language learners reclassified during 2016-17 SY	15% ELL reclassification rate		

SRT Referral Demographics	Latino - 58.3% Asian - 25% African American 8.3% White - 8.3%	Decrease Latino referrals to 45%		
Special Education Demographics				

Goal **3** Action **1**

Multi-Tiered System of Supports Description:

Implement Rtl system of academic supports to address the learning needs of all students.

Students to be Served	<input type="checkbox"/> All District <input checked="" type="checkbox"/> All School <input checked="" type="checkbox"/> Students with Disabilities <input checked="" type="checkbox"/> <u>Hispanic/Latino</u> _____
	<input checked="" type="checkbox"/> English Learners <input checked="" type="checkbox"/> Foster Youth <input checked="" type="checkbox"/> Low Income <input type="checkbox"/> Specific Grade spans:_____

Actions/Services	PLANNED	ACTUAL
	Create and implement a systematic process for monitoring and supporting all students.	
Expenditures	BUDGETED \$5000	ESTIMATED ACTUAL

[ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:](#)

2017-18	2018-19	2019-20
<input checked="" type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged
Tier 1 Monitoring: <ul style="list-style-type: none"> Zanker Elementary will be in year 1 of implementation of Positive Behavior Interventions and Supports. The in collaboration with the Santa Clara County 		

<p>Office of Education’s PBIS Technical Assistance Center, our PBIS Team will reflect on current practices, identify which align with PBIS philosophy, develop a plan for school-wide implementation and communication with all stakeholders.</p> <ul style="list-style-type: none"> • Staff professional development day developing community agreements and building on our staff culture and climate with a focus on equity • Monitor school climate, attendance, incentives, suspension rates, attendance compliance and chronic absenteeism or at-risk attendance patterns, referral rates to administration for discipline issues, and referral rates to SRT. <p>Tier 2 Supports:</p> <ul style="list-style-type: none"> • Referral rates for social emotional support and for Special Education testing <p>Tier 3 Intensive Supports:</p> <ul style="list-style-type: none"> • Ensure compliance of all 504 plans and IEP’s • Monitor progress of students with 504 a plans and IEP’s 		
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BUDGETED EXPENDITURES:

2017-18

Amount	\$5000
Source	Supplemental
Budget Reference	Obj 5809

2018-19

Amount	
Source	
Budget Reference	

2019-20

Amount	
Source	
Budget Reference	

Goal **3** Action **2**

Multi-Tiered System of Supports Description:

Tier 1 and 2 Social-Emotional Support

<u>Students to be Served</u>	<input type="checkbox"/> All District	<input checked="" type="checkbox"/> All School	<input checked="" type="checkbox"/> Students with Disabilities	<input checked="" type="checkbox"/> <u>Hispanic/Latino</u> _____
	<input checked="" type="checkbox"/> English Learners	<input checked="" type="checkbox"/> Foster Youth	<input checked="" type="checkbox"/> Low Income	<input type="checkbox"/> Specific Grade spans: _____

Actions/Services	<p>PLANNED</p> <p>Train PBIS team and begin the process of building staff-wide understanding of the PBIS approach to supporting student's social-emotional and behavioral needs. PBIS team designs a strategic plan for the roll-out of PBIS to the whole school in year two.</p>	<p>ACTUAL</p>
	<p>BUDGETED</p> <p>\$7000</p>	<p>ESTIMATED ACTUAL</p>

ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:

2017-18	2018-19	2019-20
X New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged
Improve school climate and overall safety through the implementation of a Positive Behavior Intervention System, a multi-tiered system of support for behavior. Expand implementation of Positive Behavior Intervention System, including restorative justice practices as led and monitored by our school assistant principal.		

BUDGETED EXPENDITURES:

2017-18

Amount	\$7000
Source	5) Supplemental 6) School Block Grant
Budget Reference	5) Obj 4400 6) Obj 5809

2018-19

Amount	
Source	
Budget Reference	

2019-20

Amount	
Source	
Budget Reference	

Goal **3** Action **3**

Multi-Tiered System of Supports Description:

Tier 1 and 2 Social-Emotional Support

Students to be Served

- All District
 All School
 Students with Disabilities
 Hispanic/Latino _____
 English Learners
 Foster Youth
 Low Income
 Specific Grade spans: _____

Actions/Services

PLANNED

Develop agency, authority, and identify of our students. Through the implementation of PBIS at our school, students will have opportunities to develop opinions, explain, make arguments and build on one another's ideas, in ways that contribute to their development of agency (the capacity and willingness to engage academically) and authority (having command of the content), resulting in positive identities as sense-makers, problem solvers and creators of ideas.

ACTUAL

Expenditures

BUDGETED

N/A

ESTIMATED ACTUAL

ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:

2017-18

New
 Modified
 Unchanged

2018-19

New
 Modified
 Unchanged

2019-20

New
 Modified
 Unchanged

Implement community service components at all grade levels as developed by the PBIS Implementation Team, school volunteer coordinator and school leadership.

BUDGETED EXPENDITURES:

2017-18

Amount

N/A

Source

Budget
Reference

2018-19

Amount

Source

Budget
Reference

2019-20

Amount

Source

Budget
Reference

Goal **3** Action **4**

Multi-Tiered System of Supports Description:

Tier 1 Academic program, Tier 2 Strategic English language development and academic support, Tier 3 Intensive academic intervention

<u>Students to be Served</u>	<input type="checkbox"/> All District	<input checked="" type="checkbox"/> All School	<input checked="" type="checkbox"/> Students with Disabilities	<input checked="" type="checkbox"/> <u>Hispanic/Latino</u>
	<input checked="" type="checkbox"/> English Learners	<input checked="" type="checkbox"/> Foster Youth	<input checked="" type="checkbox"/> Low Income	<input type="checkbox"/> Specific Grade spans: _____

Actions/Services	<p>PLANNED</p> <p>Focused PLC time for grade-level teams to collaborate around student data, providing specific support for our English language learners during dedicated ELD instructional time, pull out small group support, and embedded instruction throughout the school day.</p>	<p>ACTUAL</p>
	<p>BUDGETED</p> <p>\$3,000</p>	<p>ESTIMATED ACTUAL</p>

ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:

2017-18	2018-19	2019-20
<input checked="" type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged
<ul style="list-style-type: none"> At Zanker Elementary School, we protect 30 minutes of instructional time every Monday through Thursday to provide targeted English language development time. Each grade level regroups their students based on need and continuously regroups as those needs change. Focus areas include but are not limited to letter sound development, fluency, academic language development, comprehension, and phonics. Our English language development paraprofessional provides pull-out support targeting our new-comers, long-term English learners and those students having the most difficult with their English language 		

development based on ELPAC scores and teacher input. <ul style="list-style-type: none"> The iLit program will be used to support our at risk and long-term English learners. 		
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BUDGETED EXPENDITURES:

2017-18	2018-19	2019-20
Amount: \$3000	Amount:	Amount:
Source: Supplemental	Source:	Source:
Budget Reference: Obj 2110, 3202, 4322	Budget Reference:	Budget Reference:

Goal 3 Action 5

Multi-Tiered System of Supports Description:	
Tier 1 and 2 Social-Emotional Support	
<u>Students to be Served</u>	<input type="checkbox"/> All District <input checked="" type="checkbox"/> All School <input checked="" type="checkbox"/> Students with Disabilities <input checked="" type="checkbox"/> <u>Hispanic/Latino</u>
	<input checked="" type="checkbox"/> English Learners <input checked="" type="checkbox"/> Foster Youth <input checked="" type="checkbox"/> Low Income <input type="checkbox"/> Specific Grade spans: _____

Actions/Services	PLANNED As a school site, follow a specific pathway to provide support to our foster/homeless families to ensure that they feel supported by the school and community.	ACTUAL
	BUDGETED \$5000	ESTIMATED ACTUAL

ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:

2017-18	2018-19	2019-20
<input checked="" type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged
At Zanker, we provide our foster/homeless students opportunities to access lower cost or free school		

uniforms and school supplies. We provide support in the form of social groups and small or individualized social-emotional support, as needed. Throughout the year, we monitor their academic and social-emotional needs very closely, looking for sudden changes in demeanor or performance.

BUDGETED EXPENDITURES:

2017-18		2018-19		2019-20	
Amount	\$5000	Amount		Amount	
Source	Supplemental	Source		Source	
Budget Reference	Obj 5809	Budget Reference		Budget Reference	

Goal 3 Action 6

Multi-Tiered System of Supports Description:

Tier 1, 2 and 3 Social-Emotional Support

Students to be Served All District All School Students with Disabilities Hispanic/Latino _____
 English Learners Foster Youth Low Income Specific Grade spans: _____

Actions/Services	PLANNED Update and implement annual safety plan (Insert link once digitized)	ACTUAL
Expenditures	BUDGETED N/A	ESTIMATED ACTUAL

ANTICIPATED MODIFICATIONS TO ACTION NARRATIVES:

2017-18	2018-19	2019-20
<input checked="" type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged

Ensure the updated and accurate procedures for ensure the physical safety of all students. Review procedures as outlined by our site safety plan so that processes are followed to address students in crisis.

BUDGETED EXPENDITURES:

2017-18

Amount

Source

Budget
Reference

2018-19

Amount

Source

Budget
Reference

2019-20

Amount

Source

Budget
Reference

School Site Council Membership

Education Code Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated to the School through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:

Name	Represents	Contact Info	Reviewed Plan Date
1. Jackie Dyer	Community	408-635-2882	May 2, 2017
2. Erin Magana	Parents	408-568-3199	May 2, 2017
3. Roger diFate	Teachers	408-635-2882	May 2, 2017
4. Alison Larsen	Teachers	408-635-2882	May 2, 2017
5. Trisha Lee	Site Admin	408-635-2882	May 2, 2017
6.			
7.			
8.			
9.			
10.			

Total Number of School Site Council Members

	Principal	ClassRoom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Number of members of each category	1	2	0	2	0

Recommendations and Assurances

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:
 - Parent Stakeholder Groups
 - Special Education
 - Foster, homeless, disadvantaged
 - English Language Advisory Committee
 - Student Stakeholder Groups
 - Student Council
4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed here in form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
6. This SPSA was adopted by the SSC at a public meeting on:

Attested:

<u>Trisha Lee</u>	_____	_____
Typed name of School Principal	Signature of School Principal	Date

<u>Erin Magana</u>	_____	_____
Typed name of SSC Official	Signature of SSC Official	Date