



**Substitute/Short Term Rates  
School Year 2017-2018 for  
School and Department Use**

<b><u>Certificated Job Classification</u></b>	<b><u>Daily Rate</u></b>
Certificated Substitute - Half-Day (less than 3 hours of service)	67.50
Certificated Substitute - Daily (over 3 hours of service)	135.00
Certificated Substitute - Specialized*	150.00
Certificated Substitute - Specialized Credential**	200.00

\*Specialized rate is paid only for positions designated by the District as Specialized.

\*\*Specialized Credential rate is paid only for long-term assignments in their credentialed field.

<b><u>Classified Job Classification</u></b>		<b><u>Hourly Rate</u></b>
Baby Sitter/Child Care Attendant		12.00
Bus Driver, Sub/Short Term* (AFSCME)		17.81
Bus Trainer, Short Term* (AFSCME)		26.07
Campus Supervisor, Sub* (CSEA)		13.83
Carpenter, Sub* (Trades)		35.84
Clerical, Sub* (CSEA)		13.51
Community Translator		12.00
Computer Tech. Assistant, Sub* (AFSCME)		17.81
Electrician, Sub* (Trades)		40.83
Field Coordinator, Sub* (AFSCME)		23.70
General Laborer, Sub* (Trades)		28.92
HVAC-R, Sub* (Trades)		40.83
IA - Early Childhood Education, Sub* (CSEA)		13.83
IA - General, Sub* (CSEA)		14.55
IA - Specialized, Sub* (CSEA)		15.26
Licensed Health Technician, Sub* (CSEA)		21.48
Licensed Vocational Nurse, Sub* (CSEA)		23.69
Maintenance Mechanical Foreman, Sub* (Trades)		44.93
Maintenance Overseer, Sub* (Trades)		43.69
Maintenance Sub* (AFSCME)		16.23
Occupational Therapist, Sub* (CSEA)		31.03
Painter, Sub* (Trades)	eff 8/18/17	35.85
Parent Consultant		12.00
Plumber, Sub* (Trades)	eff 8/18/17	40.83
Police Officer Security		55.00
Police Officer Coordinator Sergeant		63.25
Police Officer Coordinator Lieutenant		72.75
Proctor		12.00
Property Monitor, Sub* (AFSCME)		18.28
Registration Technician at Enrollment Center, Sub* (CSEA)		15.66
Short Term Laborer* (AFSCME)		15.12
Student Helper		12.00
Student Nutrition, Sub* (AFSCME)		12.25
Translator/Interpreter, Sub* (CSEA)		18.57
Truck Driver, Sub* (AFSCME)		16.61
Van Driver, Sub/Short Term* (AFSCME)		16.61

**Retiree from SJUSD:** Hourly rate will be the third step on the current salary schedule for the job classification that is being assigned.

<b><u>Classified Job Classification</u></b>	<b><u>Monthly Stipend</u></b>
Board Member	787.50

\* Hourly rate changes with increases to salary schedules