

## North Monterey County Unified School District

### Teacher Effectiveness Block Grant Plan

LEAs are authorized to spend Educator Effectiveness funds over three fiscal years beginning in 2015-16 through 2017-18. In addition to the required expenditure report, Educator Effectiveness funds are subject to an LEA's annual independent audit and are restricted to any of the following purposes:

- Beginning teacher and administrator support and mentoring, including programs that support new teacher and administrator ability to teach or lead effectively and to meet induction requirements adopted by the Commission on Teacher Credentialing;

*MCOE Induction Program and all related costs to include: per teacher fee to MCOE, stipend and travel reimbursement for selected coaches, coordination/support/monitoring for administrators and selected coaches as it relates to the full implementation of the Induction Program.*

- *MCOE Induction Program and Related Costs \$225,000*
  - *MCOE Service Fee \$67,500*
  - *Induction Coaches Stipends/Travel \$90,000*
  - *Laptops for online component of program \$67,500*
- *Coaching and Coordination Support for New Teachers \$45,000*
- Professional development, coaching, and support services for teachers who have been identified as needing improvement or additional support;

*Support for interns and other identified teachers who would benefit from coaching support and additional training.*

- *CSUMB Internship Program MOU and related costs \$15,000*
- *Coaching and release time support \$15,000*
- Professional development for teachers and administrators that is aligned to state-adopted content standards; and

*Professional development and support for the development of effective units of study that are fully aligned to the new California standards and are rigorous in the preparation for college and career readiness as measured by the SBAC.*

- *This will be funded by Title II and other District funding*
- To promote educator quality and effectiveness that may include training on mentoring and coaching certificated staff to support effective teaching and learning.

*Professional development and support for administrators and specialist in developing effective practices to support teachers.*

- *Coaching and training support \$50,000*

Services provided through this state-funded program are intended to be coordinated with the use of federal Title II funds that may be received by an LEA to support teachers and administrators.

LEAs are required to do both of the following as a condition of receiving funds:

1. Develop and adopt an expenditure plan, which must be explained during a public meeting of the governing board prior to its adoption at a subsequent meeting; and
2. Provide a detailed expenditure report to the CDE on or before July 1, 2018, that includes an accounting of specific purchases made and the number of teachers, administrators, and/or paraprofessionals who received professional development. The CDE will determine the format of this expenditure report.

The California Department of Education (CDE) anticipates that it will apportion the funds to LEAs in December 2015 and March 2016. Furthermore, the CDE plans to publish certified funding amounts, including the rate per certificated staff, within the next few weeks so that LEAs can begin to prepare the expenditure plan that is required as a condition of receiving funds. LEA funding amounts will be determined by a 2014-15 count of certificated staff reported through the California Longitudinal Pupil Achievement System (CALPADS).