

MEMORANDUM OF UNDERSTANDING
BETWEEN LA CANADA UNIFIED SCHOOL DISTRICT AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS LA CANADA CHAPTER #122
REGARDING THE USE OF ONE-TIME MONIES FOR THE 2015-2016 SCHOOL YEAR

The La Canada Unified School District ("District") and California School Employees Association ("CSEA" or "Association") and its La Canada Chapter #122 enter into this Memorandum of Understanding concerning the distribution of one-time monies during the 2015-2016 school year.

1. Association members shall receive a one time off-schedule payment in the amount of 1% of their 2015-2016 annual salary.
2. This one-time benefit shall not impact the negotiations for the 2015-2016 compensation of the bargaining unit members.
3. The issuance of the one-time monies and the related MOU shall not be precedent setting.
4. The negotiation teams shall meet at the bargaining table during the 2015-2016 school year to bargain compensation for bargaining unit members for 2015-2016.
5. This document shall constitute the entire agreement of the parties.



Wendy K. Sinnette, Superintendent

La Canada Unified School District

Dated 10-9-15



Teresa Pisacane, Chapter #122 President

California School Employees Association

Dated 10/9/15

Tron Burdick

CSEA Labor Relations Representative

Dated _____

MEMORANDUM OF UNDERSTANDING
BETWEEN LA CANADA UNIFIED SCHOOL DISTRICT AND
LCUSD'S CONFIDENTIAL, MANAGERIAL, SUPERVISORY AND ADMINISTRATIVE ASSOCIATION
REGARDING THE USE OF ONE-TIME MONIES FOR THE 2015-2016 SCHOOL YEAR

The La Canada Unified School District ("District") and Confidential, Managerial, Supervisory and Administrative Association ("CMSA") enter into this Memorandum of Understanding concerning the distribution of one-time monies during the 2015-2016 school year.

1. CMSA members shall receive a one time off-schedule payment in the amount of 1% of their 2015-2016 annual salary.
2. The issuance of the one-time monies and the related MOU shall not be precedent setting.
3. This document shall constitute the entire extent of this meet and confer process between the parties.



Wendy K. Sinnette, Superintendent

La Canada Unified School District

Dated 10-9-15



Jarrett Gold, President

LCUSD CMSA

Dated 10-9-15

AMENDMENT TO
CONTRACT OF EMPLOYMENT BETWEEN
LA CANADA UNIFIED SCHOOL DISTRICT
AND ANAIS WENN FOR POSITION OF
ASSISTANT SUPERINTENDENT, CURRICULUM
AND INSTRUCTION

It is hereby agreed to amend that contract entered into between La Canada Unified School District and Anais Wenn on April 30, 2013, and last amended June 16, 2015, as follows:

A. Paragraph 3 Salary shall be amended effective October 15, 2015 to reflect a one-time, additional payment of \$1,459. The issuance of the one-time bonus is not precedent setting. The Assistant Superintendent, Curriculum and Instruction annual base salary of \$145,911 will remain the same.

Dated: _____

President, Board of Education
La Canada Unified School District

Dated: _____

Anais Wenn
Assistant Superintendent, Curriculum
and Instruction

AMENDMENT TO
CONTRACT OF EMPLOYMENT BETWEEN
LA CANADA UNIFIED SCHOOL DISTRICT
AND JEFF DAVIS FOR POSITION OF
ASSISTANT SUPERINTENDENT, HUMAN RESOURCES

It is hereby agreed to amend that contract entered into between La Canada Unified School District and Jeff Davis on May 19, 2015, and last amended June 25, 2015, as follows:

A. Paragraph 3 Salary shall be amended effective October 15, 2015 to reflect a one-time, additional payment of \$1,366. The issuance of the one-time bonus is not precedent setting. The Assistant Superintendent, Curriculum and Instruction annual base salary of \$136,600 for 2015-2016 will remain the same.

Dated: _____

President, Board of Education
La Canada Unified School District

Dated: _____

Jeff Davis
Assistant Superintendent, Human Resources

AMENDMENT TO
CONTRACT OF EMPLOYMENT BETWEEN
LA CANADA UNIFIED SCHOOL DISTRICT
AND MARK EVANS FOR POSITION OF
CHIEF BUSINESS AND OPERATIONS OFFICER

It is hereby agreed to amend that contract, entered into between La Canada Unified School District and Mark Evans on May 6, 2014, as follows:

A. Paragraph 3 Salary shall be amended effective October 15, 2015 to reflect a one-time, additional payment of \$1,425. The issuance of the one-time bonus is not precedent setting. The Chief Business and Operations Officer annual base salary of \$142,5000 will remain the same.

Dated: _____

President, Board of Education
La Canada Unified School District

Dated: _____

Mark Evans
Chief Business and Operations Officer