

**Los Gatos Union School District
Confidential Salary Schedule
2015-2016**

12 month (260 days)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Business Services Technician	\$54,949	\$57,697	\$60,581	\$63,610	\$66,791	\$70,131	\$73,637	\$77,319	\$81,185	\$85,244
Executive Assistant	\$67,006	\$70,356	\$73,874	\$77,568	\$81,446	\$85,518	\$89,794	\$94,284	\$98,998	\$103,948
Human Resources Analyst	\$66,801	\$70,141	\$73,648	\$77,330	\$81,197	\$85,257	\$89,520	\$93,996	\$98,695	\$103,630
IT Systems Administrator	\$66,801	\$70,141	\$73,648	\$77,330	\$81,197	\$85,257	\$89,520	\$93,996	\$98,695	\$103,630

Anniversary Date:

- (1) If the employee's first day of work is on or after March 1, he/she shall move to the next higher step on the **NEXT SUCCEEDING** July 1.
- (2) If the employee's first day of work is before March 1, he/she shall move to the next higher step on the **NEXT** July 1.

Advancement:

Advancement for each step is calculated at 5% effective December 1, 2015

Advancement to Step 6 requires three years of full time service at Step 5

Advancement between Steps 6-10 requires three years of full time service at each step.

Years credited for advancement from Steps 5 includes the year an employee is placed at a step as defined by Anniversary Date above.

Holidays/Vacations:

Confidential 12-month employees receive 15 holidays and 21 days of vacation annually

Professional Growth:

Confidential Unit members may earn Professional Growth credit after 3 years of continuous service and completion of 30 hours of professional growth hours. Each Professional Growth credit is \$84.00 per month.