

**San Rafael High School District
CERTIFICATED SALARY SCHEDULE**

**2016 - 2017
(185 Work days)**

STEP	BA	BA + 30	BA + 45	BA + 60
1	55,129	57,643	60,157	62,676
2	57,643	60,801	63,316	65,833
3		63,956	66,476	68,989
4			69,632	72,147
5			72,791	75,305
6			75,949	78,463
7			79,107	81,623
8				84,779
9				87,938
10				91,095
11				94,252
12				97,411
13				100,569
14-16				107,045
17-20				108,495
21-24				109,948
25				111,400

Effective July 23, 2001 each newly hired San Rafael Federation of Teachers (SRFT) bargaining unit member shall be credited for up to eight years of service (placed on the salary schedule up to step nine).

Staff members who have an advance degree will receive an annual increment of \$1,378 (2.5% of base salary) for a Master's degree or \$1,764 (3.2% of base salary) for an earned Doctorate from an accredited university.

Units are semester units and must be obtained after the Bachelor's Degree.

Per SRFT contract Agreement, Article III, Wages 2.4: "Bargaining unit members planning to advance from one salary column to the higher column will notify the Human Resources Department on the appropriate form (Notice of Anticipated Salary Reclassification) of their intent by February 1, prior to the year of intended advance. Exceptions to this deadline may be made by the District. Salary advancement occurs only at the beginning of the school year."

A comprehensive health benefits package is available.

Pending on Board of Education approval -
Salary increase by 3%