

**San Rafael High School District
CERTIFICATED SALARY SCHEDULE**

**2017-2018
(185 Work days)**

STEP	BA	BA + 30	BA + 45	BA + 60
1	57,059	59,661	62,263	64,870
2	59,661	62,929	65,532	68,137
3		66,194	68,803	71,404
4			72,069	74,672
5			75,339	77,941
6			78,607	81,209
7			81,876	84,480
8				87,746
9				91,016
10				94,283
11				97,551
12				100,820
13				104,089
14-16				110,792
17-20				112,292
21-24				113,796
25				115,299

Effective July 23, 2001 each newly hired San Rafael Federation of Teachers (SRFT) bargaining unit member shall be credited for up to eight years of service (placed on the salary schedule up to step nine).

Staff members who have an advance degree will receive an annual increment of \$1,426 (2.5% of base salary) for a Master's degree or \$1,826 (3.2% of base salary) for an earned Doctorate from an accredited university.

Units are semester units and must be obtained after the Bachelor's Degree.

Per SRFT contract Agreement, Article III, Wages 2.4: "Bargaining unit members planning to advance from one salary column to the higher column will notify the Human Resources Department on the appropriate form (Notice of Anticipated Salary Reclassification) of their intent by February 1, prior to the year of intended advance. Exceptions to this deadline may be made by the District. Salary advancement occurs only at the beginning of the school year."

A comprehensive health benefits package is available.

Pending on Board of Education approval -
Salary increase by 3.5%