



Minutes of Regular Meeting of the Board of Education  
October 24, 2017  
UNADOPTED

**Attendance Taken at 5:34 PM:**

Present:

Daniel Bobay  
Amin Fazal  
Robert Jung  
Hon Lien

Absent:

Chris Norwood  
Ms. Priyanshi Nigam, Student Board Representative

Updated Attendance:

Chris Norwood was updated to present at 5:43 p.m.  
Ms. Priyanshi Nigam, Student Board Rep, was updated to present for the Open Session.

**1. CALL MEETING TO ORDER**

**2. ROLL CALL**

**3. REVIEW AND APPROVE THE CLOSED SESSION AGENDA**

**Motion Passed:** Passed with a motion by Robert Jung and a second by Amin Fazal.

Yes Daniel Bobay  
Yes Amin Fazal  
Yes Robert Jung  
Yes Hon Lien

Absent Ms. Priyanshi Nigam  
Absent Chris Norwood

**4. COMMENTS FROM THE PUBLIC**

Minutes:

There were no comments from the public.

**5. CLOSED SESSION**

Minutes:

The Board convened to Closed Session at 5:35 p.m.

**6. RECONVENE IN OPEN SESSION**

Minutes:

The Board reconvened to Open Session at 7:13 p.m.

**7. CLOSED SESSION ANNOUNCEMENT**

Minutes:

President Bobay announced no action was taken in Closed Session. At this time the board will consider reviewing and approving the open session agenda with one minor change: under ACTION ITEMS #15, the Board will conduct a vote considering the Student Expulsion which is contained in Confidential Report 2018.2.

#### **8. REVIEW AND APPROVE THE OPEN SESSION AGENDA**

**Motion Passed:** Passed with a motion by Chris Norwood and a second by Robert Jung.

Yes Daniel Bobay  
Yes Amin Fazal  
Yes Robert Jung  
Yes Hon Lien  
Yes Ms. Priyanshi Nigam  
Yes Chris Norwood

#### **9. FLAG SALUTE**

Minutes:

The Flag Salute was led by Rose Elementary students, Daniel Busante, Alexander Nguyen, and Gabriela Gogue

#### **10. COMMENTS FROM THE PUBLIC**

Minutes:

Ken Chiu-Math teacher at Rancho. When the Post published the article about Betsy Devos' visit, this was the first time he heard about MUSD taking money from a 3rd party money, one that he'd never heard of before. He saw the group's home page, and saw that they get support from many rich and powerful people and organizations who are pro charter schools. These people are very public about dismantling public schools and breaking up teacher unions. These people and others are featured on a CTA website called "Kids Not Profits". He's deeply hurt that we took this money. He has questions. Did anyone know when we took the money that they were supported by these same people? Can we please have transparency when we take 3rd party money, especially when it's over \$100,000, and from groups that are so active in taking apart what we've built for our community? What are the terms and agreements? What are the strings attached? Since it's related to software, do these groups collect data on our kids? Do parents' have privacy rights, can they opt out? Is the data being sold to other companies? How come this doesn't go through the same vetting process as textbooks. He's deeply troubled by this money trail. He hopes we can discuss in a safe environment.

Jonathon Mendoza-399 Louise Ct., Milpitas. He saw the Post about the Betsy Devos visit. He does not agree with her agenda, her purposes. He's troubled and discontented that the public was not made aware of her visit ahead of time, because it was an opportunity for him as a citizen to participate in civic duties and to be aware of what agenda the Board wants to propel at this district, that he was a part of from 4th grade to graduation. He wants to know what agenda the Board want to propel, what kinds of things is the Board working with them on, and why wasn't it made available to the public as well.

Dr. Roxanna Marachi-Professor of Education at SJSU. She is not representing SJSU tonight. She is the Education Chair of SJ/Silicon Valley NAACP, and serves on many committees across the county. She's involved with juvenile justice systems, school climate and leadership committees. She's not representing these groups tonight. She learned about the Betsy

Devos visit. She felt excluded from the event and not welcomed. Her research is on violence prevention, school climate, and bullying prevention, so she's keenly attuned to the way that silencing and exclusion unfold in social situations. The media and the tightly controlled communication surrounding the Devos visit were a form of silencing and exclusion of the community. The Culture of We we speak about was a culture of exclusion that day. When the leading civil rights organization in the country is not welcome to participate, it is deeply troubling. She hopes the NAACP can be part of future conversations. There needs to be open spaces for critical conversations and critical questions for things that are happening.

Chelsey Cruz-1574 Clayton Rd., San Jose. She is speaking for her fellow classmates from De Anza. They found out about visit from Jonathon who spoke earlier. She wants to express their discontent at MUSD that we gave Betsy Devos a platform to speak when her policies have not been reflective of students and not in the interest of students that attend school.

Linda Lorente-84 Marylinn Dr., Milpitas-a parent with children in Milpitas schools. She feels that it seems that every day she receives automated messages about all sorts of things, and yet when a government official visits, she was not made aware in any way. Regardless of Betsy Devos' political propaganda, or the message the Board wants to put forward, her main concern is of the children's utmost safety. The residents are entitled to these communications when it comes to the welfare of our children. Ironically, even though there was no communication, demonstrators found out and expressed themselves at the school. Thankfully, nothing happened, but is the Board willing to risk the children's safety to push our agenda? As a parent, she wants to make that decision for her child whether he is at school on that day or not. It is not the administration's decision to expose her children to a public platform of politics which puts children in harm's way. The Board needs to make the community aware of these events. The community has a right to know, and the Board has a duty to uphold this right.

Allysson McDonald-Milpitas resident. She's active in various school organizations. She learned about Betsy Devos' visit through social media the afternoon of the event and joined the protestors after school. She states that we should not be condoning the policies of this official who wants to eliminate the Department of Education, has already eliminated 72 protections for our most vulnerable students, those with special needs and disabilities, has eliminated protections for women, and wants to defund public schools and transfer money to private corporate charter schools that are not accountable to our local communities. It's concerning that these charter schools are not successful yet continue to get funding. She urges the Board to consider the message we're sending to the community when we bring someone like that into our schools.

## **11. BOARD GROUP AGREEMENTS**

Minutes:

Board Group Agreements are available for Board Member's ready reference.

## **12. SUPERINTENDENT'S REPORT**

Minutes:

Superintendent Jordan stated that PAL Soccer Coaches, as well as PAL Commissioner Ken Macauley, teach our students soccer and provide them with opportunity after school and intersession, as well as during the summer

time, so that they can participate in team sports. Furthermore, we're very appreciative of the work that you do because what you do in the community greatly impacts what our kids do in schools. So, together we see that as a Culture of We, and we're highly appreciative.

Ken Macauley, Commissioner, on behalf of M Pal Soccer, thanked the Board of Education for recognizing the coaches of Milpitas Pal Soccer. The 12 coaches here tonight represent 95 licensed coaches 625 kids, gave up a lot of volunteer time and effort in this unpaid position in support of our children and community of Milpitas.

Dan Bobay stated that coaches are the first line with our kids. They learn so many things out on the soccer field, including teamwork, which is what Milptias is all about.

Gordon Lew, Referee Coordinator, shared that they don't turn anyone away. Doesn't matter your income, they'll find you a scholarship. They allow everyone to play; no one is turned away.

Superintendent Jordan also recognized Russell Middle School - Damon James, Principal, and Luis Lopez, Asst. for having the highest increase in their Average Daily Attendance out of the secondary schools. "We recognize your efforts in getting kids to school every day."

Superintendent Jordan also recognized Zanker Elementary School - Trisha Lee, Principal, and Jaime Soria, Asst. Principal, for having the greatest increase in ADA among Elementary Schools.

Finally, Superintendent Jordan recognized Aliyah Mohammed who's been MUSD's Milpitas POST reporter for several years now and is an important member of our Milpitas Community. "She's been known to ask lots of great questions to find out what's happening, to share with our community. We're sorry to see you go, but excited that you're joining Newsela, which is still in education, and you'll still have impact in the classroom with your work."

### **13. SUPERINTENDENT'S EXECUTIVE CABINET REPORTS**

#### **Minutes:**

Wendy Zhang Assistant Superintendent, Business Services- We hand delivered our grant application (all-inclusive playground grant, the Santa Clara County one) and this is a competitive grant. We applied for \$140,000 but we have to upfront \$240,000 to get the grant. This will be for our new elementary school particularly for Special Needs students. Also, our consultant for the Developer Fee Study completed the Level 2 report. We're planning to present this at the next Board Meeting. The study shows that the developer fee increased slightly.

Norma Rodriguez (Assistant Superintendent, Learning and Development) Our first school site council training was very well attended and successful. The evaluation forms reflected scores of 4 and 5 out of 5. We will hold another one. The CTC contracts were augmented by 11% increase which should result in \$90,000 for the current year in revenues. Also, Santa Clara County pilot received an increase of approximately 10%, which will result in \$80,000 to \$90,000 as well.

I'm President of Region 8 of ACSA. We will be having our conference in San Jose this year. The Saturday Nov 4 event is open to public for free, and we're encouraging Board Members, students and parents to attend. We're

featuring a keynote speaker who'll touch hearts of many of our immigrant. We're organizing a bus to help transport people. It's another form of parent involvement and advocacy.

Sid Haro (Assistant Superintendent, Human Relations) On October 16, MUSD began negotiations with MTA; next session is on November 8. On October 17, Human Relations led a workshop with management teams (of Classified and Certificated) on coaching leaders to achieve student success. They learned and practiced a protocol for preparing for coaching conversations. CSEA President, Machel Kessinger, and I have scheduled a November 1 professional development day for Classified members. Topics covered will be time management, group dynamics and trust, Keenan will give a safety workshop, I will do a 360 survey on MOT teams to help inform our next steps in supporting their work.

Nanci Pass (Principal-Rose Elementary School) Towards improving community and parent engagement, we have a committee of staff members working on that. Last week, we had our first event; we held a Family Math Game Night, after which they can play the games at home to build math skills. That will be followed up in December 5 with a Parent University built all on math skills and strategies. In the Spring, we'll do the same process of a Game and Activity Night, followed by a Parent University. We're in our first year of Positive Behavior Intervention and Support Program. Our team went to its first training this month and then will present to staff. We've expanded the team to include not just teachers, but also a Paraprofessional, Custodian, and a Parent so that we can bring everybody into that process. Our focus is to help students from a positive standpoint rather than consequences and discipline.

#### **14. REPORTS**

##### **A. Quarterly/Semi-Annual Board Policy Revision Review (Superintendent)**

###### **Minutes:**

Every quarter or so, the California Schools Board Association (CSBA) sends us suggested revisions, replacements, or additions to board policies. Additionally, CSBA sends board policy revisions or replacement suggestions based on new legislation mandating the change. We would like to ask the Board for one or two members to work with staff on initial revision drafts each quarter (4 work sessions per year). The work day review sessions would start at 9:00am and end by 5:00pm. The Superintendent will assign staff to work on the review depending on the board policy subject matter and the staff member's area of work expertise. Within the month following the completion of the review session, the Superintendent will bring the revised drafts to the Board for a reading and adoption as mandated by law and board policy. Board members Amin Fazal and Chris Norwood agreed to work with staff. President Bobay agreed to be an alternate.

##### **B. Two-way Dual Immersion Update (Assistant Superintendent, Learning & Development)**

###### **Minutes:**

Norma Rodriguez invited Randall staff to the podium to present the report. Principal Carlos Salcido, Assistant Principal Olivia Contreras, and First grade teacher, Leslie Singh of Randall Elementary School, provided a program update on the program (English/Spanish) that was started in the 2016-2017 school year, and

is housed at Randall. The report provided end-of-year assessment results of the 60 students in the program and indicates the program is successful. One highlight is the video at the end of the presentation (see the presentation slides) which shows several interviews with non-native students. In the video, the students demonstrated their skills in Spanish, as well as their enthusiasm for learning Spanish.

President Bobay thanked the staff and stated that at one time, we were ready to close that Randall, and it's clear that this program and its staff are the solution. Principal Salcido replied that this program is but one part of Randall, and that Randall staff is focused on how to serve all the students at Randall. Furthermore, Principal Salcido stated that at some point, we might consider a name change to reflect the fact that Randall is an international school in Milpitas.

## **15. ACTION ITEMS**

### **A. Adopt Resolution 2018.9 declaring October 25, 2017 as Larry Itliong Day in the Milpitas Unified School District (Superintendent)**

**Motion Passed:** Adopt Resolution 2018.9 declaring October 25, 2017 as Larry Itliong Day in the Milpitas Unified School District. Passed with a motion by Chris Norwood and a second by Robert Jung.

Yes Daniel Bobay  
Yes Amin Fazal  
Yes Robert Jung  
Yes Hon Lien  
Yes Ms. Priyanshi Nigam  
Yes Chris Norwood

#### **Minutes:**

As part of our Culture of We, we recommend this resolution to declare Larry Itliong Day. He's a Filipino labor leader who served alongside Cesar Chavez. We want to recognize and honor his legacy, and it's a great way for us to honor those in our community who are Filipino as well as those who carry on the spirit of Larry Itliong and Cesar Chavez.

**Motion Passed:** As indicated in the Closed Session Announcement, the Board will consider action on the stipulated expulsion of the student listed in Confidential Report 2018.2 with the rehabilitation plan as agreed upon by all parties.

Pursuant to Education Code Section 48915, the student listed in Confidential Report 2018.2 is expelled from the Milpitas Unified School District under the terms of the stipulated expulsion agreement. This item was a roll call vote. Passed with a motion by Chris Norwood with a second by Robert Jung.

Yes Daniel Bobay  
Yes Amin Fazal  
Yes Robert Jung  
Yes Hon Lien  
Yes Chris Norwood  
Abstain Ms. Priyanshi Nigam

## 16. CONSENT ITEMS

**Motion Passed:** Approve all Consent Items, with the exception of 16A, 16B, 16D, and 16I. Passed with a motion by Hon Lien and a second by Robert Jung.

Yes Daniel Bobay  
Yes Amin Fazal  
Yes Robert Jung  
Yes Hon Lien  
Yes Ms. Priyanshi Nigam  
Yes Chris Norwood

### A. Adopt the minutes of the October 10, 2017 Regular Board Meeting (Superintendent's Office)

**Motion Passed:** Approve the meeting minutes of the October 10, 2017 as amended. Passed with a motion by Hon Lien and a second by Chris Norwood.

Yes Daniel Bobay  
Yes Amin Fazal  
Yes Robert Jung  
Yes Hon Lien  
Yes Ms. Priyanshi Nigam  
Yes Chris Norwood

#### Minutes:

Superintendent Jordan-I need to amend the minutes of the Oct 10, 2017 meeting in regards to the Williams Uniform Complaints Report. I had reported out incorrect dates of the quarter for which the report covers. Instead of 4/1/17 through 6/30/17, it should be 7/1/17 through 9/30/17. Otherwise, the information presented is correct. I'd like to make a recommendation to approve the meeting minutes of Oct 10, 2017 as amended.

### B. Approve the Personnel Report of October 24, 2017 (Superintendent/Human Relations)

**Motion Passed:** Approve the Personnel Report as amended. Passed with a motion by Amin Fazal and a second by Chris Norwood.

Yes Daniel Bobay  
Yes Amin Fazal  
Yes Robert Jung  
Yes Hon Lien  
Yes Ms. Priyanshi Nigam  
Yes Chris Norwood

#### Minutes:

Sid Haro, Assistant Superintendent, Human Relations I need to amend this Personnel Report to remove the Library Assistant at Burnett under Short Term Employees. Otherwise, all else is correct.

### C. Approve the new CAMPUS SAFETY SUPERVISOR Job Description (Assistant Superintendent, Human Relations)

### D. Approve the Purchase Order Report of October 24, 2017 (Assistant Superintendent, Business Services)

**Motion Passed:** Approve the Purchase Order Report of October 24, 2017 Passed with a motion by Robert Jung and a second by Amin Fazal.

Yes Daniel Bobay  
Yes Amin Fazal  
Yes Robert Jung  
Yes Hon Lien  
Yes Ms. Priyanshi Nigam  
Yes Chris Norwood

Minutes:

Board Member Hon Lien asked for clarification on #820870 and #820898. Superintendent Jordan replied that that #820870 was for the bond, and #820898 was for the CAHSEE contract for counselors.

**E. Accept donation to the Milpitas Unified School District, Russell Middle School**

**F. Approve the following field trip requests**

**G. Approve the Contract with Santa Clara County Office of Education for PBIS efforts (Assistant Superintendent, Learning and Development)**

**H. MOU with the Santa Clara County Office of Education regarding the TUPE Consortium Collaboration (Assistant Superintendent, Learning & Development)**

**I. Approve the Agreement with Accountable School Staffing (Assistant Superintendent, Learning & Development)**

**Motion Passed:** Approve agreement with Accountable School Staffing for the 2017-2018 school year. Passed with a motion by Robert Jung and a second by Amin Fazal.

Yes Daniel Bobay  
Yes Amin Fazal  
Yes Robert Jung  
Yes Hon Lien  
Yes Ms. Priyanshi Nigam  
Yes Chris Norwood

Minutes:

Board Member Robert Jung asked if our salaries for Psychologists are affecting our ability to attract them. Sid Haro, Assistant Superintendent, Human Relations, replied yes. Furthermore he stated that we recently had collected information from neighboring districts and we are one of the lowest for school site Psychologists. Also, other districts offer bonuses and separate salary schedules, so we will review in negotiations with MTA.

**J. Approve the Agreement with Pine Hill School Non Public School, Student B (Assistant Superintendent, Learning & Development)**

**K. Approve the Agreement with Pine Hill School Non Public School, Student A (Assistant Superintendent, Learning & Development)**

**L. Approve the Agreement with NOVA Health Therapies Inc. (Assistant Superintendent, Learning & Development)**

**17. BOARD COMMUNICATIONS/REQUESTS**



Minutes:

Trustee Amin Fazal attended the City Hall ceremony for Manufacturing Day, the Cal Hills site visit, and the PTA Stargazing at Zanker.

Trustee Robert Jung attended the Jazz & Orchestra MHS performance, the MHS PTSA meeting, Manufacturing Day, the Milpitas Educational Endowment Program for Parents, and the Univ. of Pacific recent event.

Trustee Hon Lien was one of the judges at Russell's door decorating event.

Trustee Chris Norwood attended the Stargazing at Zanker, Manufacturing Day award from the City, the Santa Clara County Black Educator's event. He also hosted the Stanford Admissions event at MLK library, and the SJSU Admissions event.

Trustee Daniel Bobay attend the Metropolitan Education Audit Committee and the 100 Years Celebration, the celebration of Diwali at a local temple, the Cal Hills School Site council, the MHS Jazz, Orchestra and Choir performance, and breakfast with Mayor Tran, including Earthquake Drill at Rose.

#### **18. DATES OF FUTURE BOARD MEETINGS**

Minutes:

November 14, 2017 - Closed Session: 6 p.m. Open Session: 7 p.m.

Regular Board Meeting - 1331 East Calaveras Blvd., Board Room, Bldg. 500

November 28, 2017 - Closed Session: 6 p.m. Open Session: 7 p.m.

Regular Board Meeting - 1331 East Calaveras Blvd., Board Room, Bldg. 500

December 12, 2017 - Closed Session: 6 p.m. Open Session: 7 p.m.

Regular Board Meeting - 1331 East Calaveras Blvd., Board Room, Bldg. 500

January 9, 2018 - Closed Session: 6 p.m. Open Session: 7 p.m.

Regular Board Meeting - 1331 East Calaveras Blvd., Board Room, Bldg. 500

#### **19. ANNOUNCEMENTS/REMINDERS**

Minutes:

Trustee Robert Jung announced MHS is having a donation drive this Saturday 10am to 1pm in the parking lot.

Superintendent Jordan announced that the Noel Jackson Celebration of Life is Saturday Nov. 4 at the Sports Complex from 9-11am.

#### **20. ADJOURNMENT**

Minutes:

Meeting was closed in honor of Noel Jackson with a moment of silence.

Meeting was adjourned at 9:27 p.m.

Respectfully submitted,

Attested:

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Cheryl Jordan  
Superintendent

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Hon Lien, Clerk of the Board

*Minutes prepared by Nancy Modrall*