

SCOTTS VALLEY UNIFIED SCHOOL DISTRICT

Board Meeting: November 14, 2017

IT IS RECOMMENDED THAT THE BOARD OF TRUSTEES APPROVE THE CERTIFICATED PERSONNEL ACTION REPORT.

BACKGROUND: As per Board Policy 4211 the Superintendent or designee shall determine the personnel needs of the district and make recommendations to the Board of Trustees for employment.

As per the agreement between Scotts Valley Education Association and the District, “an applicant for a paid or unpaid Maternity Leave of Absence shall submit to the District Personnel Office a written statement from her physician indicating the last day the employee is able to work and the expected date of return to duty.”

Employees eligible for CFRA (California Family Rights Act) leave may choose to take up to twelve (12) workweeks of parental leave under the CFRA.

As per the agreement between Scotts Valley Education Association and the District, leaves may be approved at the discretion of the Board of Trustees.

DESCRIPTION DETAILS:

Name	Position	Site	FTE	Action	Effective Date
Welch, Adi	Teacher, Biology	SVHS	1.0	Paid Leave	10/31/2017 – 6/30/2017
Cameron, Amanda	Long-term Sub, Biology Teacher	SVHS	1.0	To fill paid leave	10/30/2017
Bretzing, Jessica	Teacher, Elementary	VH	1.0	Maternity Leave, CFRA, followed by unpaid child-rearing leave	11/06/2017 – 05/01/2018
Jesse, Katie	Long-term Sub, Elementary Teacher	VH	1.0	To fill Maternity/CFRA leave	11/06/2017 – 05/01/2018

FISCAL IMPACT: Approximately \$36,000
Prepared By: Carolyn Lewis
Item Proposed for: Consent