

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION REOPENER PROPOSAL**

FOR NEGOTIATIONS WITH THE

SANTA MONICA-MALIBU CLASSROOM TEACHERS' ASSOCIATION

The Santa Monica-Malibu Unified School District Board of Education hereby submits its negotiations proposal, pursuant to Government Code Section 3547 and Article XXXVI of the current Collective Bargaining Agreement. Specific modifications to contract language will be developed during negotiations proceedings utilizing an Interest-Based model. The articles to be opened by the District are:

Article VI Assigned Days and Hours of Work

Identify and revised specific sections to ensure staff are available to meet the needs of all students and fulfill their professional obligations and duties.

Article VIII Class Size

Review, and modify as necessary, article including procedures for addressing when class size exceed numerical guidelines.

Article XXIII Salary

Consider fair and sustainable total compensation adjustments to address economic challenges and uncertainties faced by district.

Article XXV Health & Welfare Benefits

Examine the district's current health care model. Determine means to provide high-quality health and welfare benefits at sustainable costs.