



MILPITAS

UNIFIED SCHOOL DISTRICT

Human Relations

1331 East Calaveras Boulevard, Milpitas, CA 95035

Telephone (408) 635-2600 Fax (408) 635-2617

February 8, 2018

Machelle Kessinger

President, California School Employees Association, Chapter 281

Dear Machelle,

Pursuant to Government Code 3457(a) and the provisions of Government Code 3457(d), the Milpitas Unified School District (MUSD) hereby submit an Initial Proposal for the 2017-2018 Reopener Negotiations for public review.

Pursuant to Article 31.1, the parties have agreed to reopen for salary and benefits plus two articles of each party's choosing for each year the Collective Bargaining Agreement is in effect.

MUSD proposes the following new subject of negotiation:

1. Article 10 Salary and Benefits

MUSD retains the right to add or delete from these initial proposals in accordance with the express provisions of Government Code 3457(d).

The District, at the February 13, 2018 MUSD Board of Education meeting, plan to request a public hearing on the Milpitas Unified School District "Sunshine Proposal" be set for 7 p.m. on March 13, 2017.

Sincerely,

Sid Haro

Assistant Superintendent, Human Relations

Cc: Cheryl Jordan, Superintendent, Milpitas Unified School District