

**SAN RAFAEL CITY ELEMENTARY SCHOOL DISTRICT
CLASSIFIED COORDINATOR SALARY SCHEDULE (12 Month ~ 261 days)
Fiscal Year 2014-2015**

RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
Monthly/Annual rate:						
1	\$4,320 \$51,837	\$4,428 \$53,133	\$4,538 \$54,461	\$4,652 \$55,823	\$4,768 \$57,219	\$4,887 \$58,649
2	\$4,538 \$54,461	\$4,652 \$55,823	\$4,768 \$57,219	\$4,887 \$58,649	\$5,010 \$60,116	\$5,135 \$61,618
3	\$4,768 \$57,219	\$4,887 \$58,649	\$5,010 \$60,116	\$5,135 \$61,618	\$5,263 \$63,160	\$5,395 \$64,738
4	\$5,010 \$60,116	\$5,135 \$61,618	\$5,263 \$63,160	\$5,395 \$64,738	\$5,530 \$66,357	\$5,668 \$68,015
5	\$5,263 \$63,160	\$5,395 \$64,738	\$5,530 \$66,357	\$5,668 \$68,015	\$5,810 \$69,716	\$5,955 \$71,459

Range	Position
1	After School Coordinator
2	Open
3	Open
4	Open
5	Even Start Coordinator
5	School Link Services Coordinator

- Credit of one step may be granted for each year of related experience. The Superintendent has the discretion to place the employee on the appropriate range/step
- Classified Coordinators working less than full-time shall receive that portion of the salary as their workweek relates to a full week (40 hours) or work year relates to a full year (261 days)
- Classified Coordinators who have been on a step for one (1) year (or minimum of 75% of a year) shall move to the next step the next fiscal year upon receiving a satisfactory evaluation.
- The District shall provide the following benefits for each full-time employee and will pay up to Cap Amounts **effective January 1, 2014** as follows:

	Medical	Dental	
Employee Only	\$525.00	\$65.33	A. Cal PERS Health Benefits (Medical)
Employee + 1	\$1,051.00	\$116.89	B. Delta Dental Insurance (Calendar Year Max. \$2,000)
Employee + 2	\$1,367.00	\$168.40	C. Cash-in-lieu of benefits \$0 per month (see note below)

- Classified Coordinators will accrue 10 vacation days the first year of service and an additional 5 days beginning on the fifth year of service (the number of days of accrual shall not exceed 40 days)
- Classified Coordinators are provided sick leave in accordance with Board Policy #4631 as follows:

<u>Length of Work Year</u>	<u>Sick Leave Allowance</u>
225 or more work days	16
215 to 220 days	15
205 days	14
195 days	13

NOTE: Classified Coordinators that are currently receiving cash-in-lieu benefits may continue to receive this benefit as long as there is no change in coverage. If a classified coordinator currently receiving a cash-in-lieu benefit subsequently elects medical benefits he/she will not be eligible for future cash-in lieu. All classified coordinators hired after July 1, 2013 and any current classified coordinators not currently receiving cash-in-lieu will not be eligible if they elect to waive medical benefits.

Board Adopted:

**5% increase in compensation on salary schedule effective July 1, 2014.
Increase Medical Caps equivalent to approximately net amount of Kaiser Incre:
No Change in Cash-in-Lieu**