

SANTA ROSA CITY SCHOOLS
CSEA 75 SALARY SCHEDULE - 2018-2019

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	District Service Recognition* (Article 14.2)							
							10th YEAR	15TH YEAR	20th YEAR	23rd YEAR	26th YEAR	28th YEAR	31st YEAR	33rd YEAR
6	1,832 10.57	1,922 11.09	2,013 11.61	2,116 12.21	2,225 12.84	2,331 13.45	2,447.55 14.12	2,569.93 14.83	2,698.42 15.57	2,833.34 16.35	2,975.01 17.17	3,123.76 18.02	3,279.95 18.93	3,443.95 19.87
7	1,870 10.79	1,970 11.37	2,066 11.92	2,163 12.48	2,281 13.16	2,387 13.77	2,506.35 14.46	2,631.67 15.18	2,763.25 15.94	2,901.41 16.74	3,046.49 17.57	3,198.81 18.45	3,358.75 19.38	3,526.69 20.34
8	1,922 11.09	2,013 11.61	2,116 12.21	2,225 12.84	2,331 13.45	2,451 14.14	2,573.55 14.85	2,702.23 15.59	2,837.34 16.37	2,979.21 17.19	3,128.17 18.05	3,284.58 18.95	3,448.80 19.90	3,621.24 20.89
9	1,970 11.37	2,066 11.92	2,163 12.48	2,281 13.16	2,387 13.77	2,505 14.45	2,630.25 15.17	2,761.76 15.93	2,899.85 16.73	3,044.84 17.56	3,197.09 18.44	3,356.94 19.36	3,524.79 20.33	3,701.02 21.35
10	2,013 11.61	2,116 12.21	2,225 12.84	2,331 13.45	2,451 14.14	2,569 14.82	2,697.45 15.56	2,832.32 16.34	2,973.94 17.16	3,122.63 18.01	3,278.77 18.91	3,442.71 19.86	3,614.84 20.85	3,795.58 21.90
11	2,066 11.92	2,163 12.48	2,281 13.16	2,387 13.77	2,505 14.45	2,627 15.16	2,758.35 15.92	2,896.27 16.71	3,041.08 17.55	3,193.13 18.43	3,352.79 19.35	3,520.43 20.32	3,696.45 21.33	3,881.27 22.40
12	2,116 12.21	2,225 12.84	2,331 13.45	2,451 14.14	2,569 14.82	2,702 15.59	2,837.10 16.37	2,978.96 17.19	3,127.90 18.05	3,284.30 18.95	3,448.51 19.90	3,620.94 20.89	3,801.98 21.94	3,992.08 23.03
13	2,163 12.48	2,281 13.16	2,387 13.77	2,505 14.45	2,627 15.16	2,769 15.98	2,907.45 16.78	3,052.82 17.62	3,205.46 18.50	3,365.74 19.42	3,534.02 20.39	3,710.73 21.41	3,896.26 22.49	4,091.07 23.61
14	2,225 12.84	2,331 13.45	2,451 14.14	2,569 14.82	2,702 15.59	2,837 16.37	2,978.85 17.19	3,127.79 18.05	3,284.18 18.95	3,448.39 19.90	3,620.81 20.89	3,801.85 21.94	3,991.94 23.03	4,191.54 24.19
15	2,281 13.16	2,387 13.77	2,505 14.45	2,627 15.16	2,769 15.98	2,905 16.76	3,050.25 17.60	3,202.76 18.48	3,362.90 19.40	3,531.04 20.37	3,707.60 21.39	3,892.98 22.46	4,087.63 23.58	4,292.01 24.76
16	2,331 13.45	2,451 14.14	2,569 14.82	2,702 15.59	2,837 16.37	2,975 17.16	3,123.75 18.02	3,279.94 18.92	3,443.93 19.86	3,616.13 20.86	3,796.94 21.90	3,986.79 23.00	4,186.12 24.15	4,395.43 25.35
17	2,387 13.77	2,505 14.45	2,627 15.16	2,769 15.98	2,905 16.76	3,055 17.63	3,207.75 18.51	3,368.14 19.44	3,536.54 20.41	3,713.37 21.43	3,899.04 22.50	4,093.99 23.63	4,298.69 24.81	4,513.63 26.05
18	2,451 14.14	2,569 14.82	2,702 15.59	2,837 16.37	2,975 17.16	3,125 18.03	3,281.25 18.93	3,445.31 19.88	3,617.58 20.87	3,798.46 21.92	3,988.38 23.01	4,187.80 24.16	4,397.19 25.37	4,617.05 26.64
19	2,505 14.45	2,627 15.16	2,769 15.98	2,905 16.76	3,055 17.63	3,204 18.48	3,364.20 19.40	3,532.41 20.37	3,709.03 21.39	3,894.48 22.46	4,089.21 23.59	4,293.67 24.76	4,508.35 26.00	4,733.77 27.30
20	2,569 14.82	2,702 15.59	2,837 16.37	2,975 17.16	3,125 18.03	3,287 18.96	3,451.35 19.91	3,623.92 20.90	3,805.11 21.95	3,995.37 23.05	4,195.14 24.20	4,404.90 25.41	4,625.14 26.68	4,856.39 28.01
21	2,627 15.16	2,769 15.98	2,905 16.76	3,055 17.63	3,204 18.48	3,363 19.40	3,531.15 20.37	3,707.71 21.39	3,893.09 22.46	4,087.75 23.58	4,292.14 24.76	4,506.74 26.00	4,732.08 27.30	4,968.68 28.66
22	2,702 15.59	2,837 16.37	2,975 17.16	3,125 18.03	3,287 18.96	3,444 19.87	3,616.20 20.86	3,797.01 21.91	3,986.86 23.00	4,186.20 24.15	4,395.52 25.36	4,615.29 26.63	4,846.05 27.96	5,088.36 29.36
23	2,769 15.98	2,905 16.76	3,055 17.63	3,204 18.48	3,363 19.40	3,533 20.38	3,709.65 21.40	3,895.13 22.47	4,089.89 23.59	4,294.38 24.77	4,509.10 26.01	4,734.56 27.31	4,971.28 28.68	5,219.85 30.11
24	2,837 16.37	2,975 17.16	3,125 18.03	3,287 18.96	3,444 19.87	3,615 20.86	3,795.75 21.90	3,985.54 23.00	4,184.81 24.15	4,394.05 25.36	4,613.76 26.62	4,844.45 27.95	5,086.67 29.35	5,341.00 30.82
25	2,905 16.76	3,055 17.63	3,204 18.48	3,363 19.40	3,533 20.38	3,706 21.38	3,891.30 22.45	4,085.87 23.57	4,290.16 24.75	4,504.67 25.99	4,729.90 27.29	4,966.40 28.65	5,214.71 30.08	5,475.45 31.59
26	2,975 17.16	3,125 18.03	3,287 18.96	3,444 19.87	3,615 20.86	3,800 21.92	3,990.00 23.02	4,189.50 24.17	4,398.98 25.38	4,618.92 26.64	4,849.87 27.98	5,092.36 29.37	5,346.98 30.84	5,614.33 32.39
27	3,055 17.63	3,204 18.48	3,363 19.40	3,533 20.38	3,706 21.38	3,896 22.48	4,090.80 23.60	4,295.34 24.78	4,510.11 26.02	4,735.61 27.32	4,972.39 28.69	5,221.01 30.13	5,482.06 31.63	5,756.16 33.21
28	3,125 18.03	3,287 18.96	3,444 19.87	3,615 20.86	3,800 21.92	3,990 23.02	4,189.50 24.17	4,398.98 25.38	4,618.92 26.65	4,849.87 27.98	5,092.37 29.38	5,346.98 30.85	5,614.33 32.39	5,895.05 34.01
29	3,204 18.48	3,363 19.40	3,533 20.38	3,706 21.38	3,896 22.48	4,091 23.60	4,295.55 24.78	4,510.33 26.02	4,735.84 27.32	4,972.64 28.69	5,221.27 30.12	5,482.33 31.63	5,756.45 33.21	6,044.27 34.87
30	3,287 18.96	3,444 19.87	3,615 20.86	3,800 21.92	3,990 23.02	4,187 24.16	4,396.35 25.37	4,616.17 26.64	4,846.98 27.97	5,089.32 29.37	5,343.79 30.83	5,610.98 32.38	5,891.53 34.00	6,186.10 35.70
31	3,363 19.40	3,533 20.38	3,706 21.38	3,896 22.48	4,091 23.60	4,299 24.80	4,513.95 26.04	4,739.65 27.34	4,976.63 28.71	5,225.46 30.14	5,486.74 31.65	5,761.07 33.23	6,049.12 34.90	6,351.58 36.64
32	3,444 19.87	3,615 20.86	3,800 21.92	3,990 23.02	4,187 24.16	4,397 25.37	4,616.85 26.64	4,847.69 27.97	5,090.08 29.37	5,344.58 30.84	5,611.81 32.38	5,892.40 34.00	6,187.02 35.70	6,496.37 37.48
33	3,533 20.38	3,706 21.38	3,896 22.48	4,091 23.60	4,299 24.80	4,510 26.02	4,735.50 27.32	4,972.28 28.69	5,220.89 30.12	5,481.93 31.63	5,756.03 33.21	6,043.83 34.87	6,346.02 36.61	6,663.32 38.44
34	3,615 20.86	3,800 21.92	3,990 23.02	4,187 24.16	4,397 25.37	4,617 26.64	4,847.85 27.97	5,090.24 29.37	5,344.75 30.84	5,611.99 32.38	5,892.59 34.00	6,187.22 35.70	6,496.58 37.49	6,821.41 39.36
35	3,706 21.38	3,896 22.48	4,091 23.60	4,299 24.80	4,510 26.02	4,728 27.28	4,964.40 28.64	5,212.62 30.08	5,473.25 31.58	5,746.91 33.16	6,034.26 34.82	6,335.97 36.56	6,652.77 38.39	6,985.41 40.30
36	3,800 21.92	3,990 23.02	4,187 24.16	4,397 25.37	4,617 26.64	4,849 27.98	5,091.45 29.38	5,346.02 30.85	5,613.32 32.39	5,893.99 34.01	6,188.69 35.71	6,498.13 37.50	6,823.03 39.37	7,164.18 41.34
37	3,896 22.48	4,091 23.60	4,299 24.80	4,510 26.02	4,728 27.28	4,966 28.65	5,214.30 30.08	5,475.02 31.59	5,748.77 33.17	6,036.20 34.82	6,338.02 36.57	6,654.92 38.39	6,987.66 40.31	7,337.04 42.33
38	3,990 23.02	4,187 24.16	4,397 25.37	4,617 26.64	4,849 27.98	5,092 29.38	5,346.60 30.85	5,613.93 32.39	5,894.63 34.01	6,189.36 35.71	6,498.83 37.50	6,823.77 39.37	7,164.95 41.34	7,523.20 43.41
39	4,091 23.60	4,299 24.80	4,510 26.02	4,728 27.28	4,966 28.65	5,215 30.09	5,475.75 31.59	5,749.54 33.17	6,037.01 34.83	6,338.86 36.57	6,655.81 38.40	6,988.60 40.32	7,338.03 42.34	7,704.93 44.46
40	4,187 24.16	4,397 25.37	4,617 26.64	4,849 27.98	5,092 29.38	5,341 30.81	5,608.05 32.35	5,888.45 33.97	6,182.88 35.67	6,492.02 37.45	6,816.62 39.32	7,157.45 41.29	7,515.32 43.35	7,891.09 45.52

**SANTA ROSA CITY SCHOOLS
CSEA 75 SALARY SCHEDULE - 2018-2019**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	District Service Recognition* (Article 14.2)							
							10th YEAR	15TH YEAR	20th YEAR	23rd YEAR	26th YEAR	28th YEAR	31st YEAR	33rd YEAR
41	4,299 24.80	4,510 26.02	4,728 27.28	4,966 28.65	5,215 30.09	5,473 31.58	5,746.65 33.16	6,033.98 34.82	6,335.68 36.56	6,652.46 38.39	6,985.09 40.30	7,334.35 42.32	7,701.06 44.44	8,086.11 46.66
42	4,397 25.37	4,617 26.64	4,849 27.98	5,092 29.38	5,341 30.81	5,612 32.38	5,892.60 34.00	6,187.23 35.70	6,496.59 37.48	6,821.42 39.36	7,162.49 41.33	7,520.62 43.39	7,896.65 45.56	8,291.48 47.84
43	4,510 26.02	4,728 27.28	4,966 28.65	5,215 30.09	5,473 31.58	5,747 33.16	6,034.35 34.82	6,336.07 36.56	6,652.87 38.39	6,985.51 40.31	7,334.79 42.32	7,701.53 44.44	8,086.60 46.66	8,490.93 48.99
44	4,617 26.64	4,849 27.98	5,092 29.38	5,341 30.81	5,612 32.38	5,892 33.99	6,186.60 35.69	6,495.93 37.47	6,820.73 39.35	7,161.76 41.32	7,519.85 43.38	7,895.85 45.55	8,290.63 47.83	8,705.16 50.22
45	4,728 27.28	4,966 28.65	5,215 30.09	5,473 31.58	5,747 33.16	6,032 34.80	6,333.60 36.54	6,650.28 38.37	6,982.79 40.29	7,331.93 42.30	7,698.53 44.41	8,083.46 46.64	8,487.63 48.97	8,912.01 51.42
46	4,849 27.98	5,092 29.38	5,341 30.81	5,612 32.38	5,892 33.99	6,187 35.69	6,496.35 37.47	6,821.17 39.35	7,162.23 41.32	7,520.34 43.38	7,896.36 45.55	8,291.17 47.83	8,705.73 50.22	9,141.01 52.73
47	4,966 28.65	5,215 30.09	5,473 31.58	5,747 33.16	6,032 34.80	6,334 36.54	6,650.70 38.37	6,983.24 40.29	7,332.40 42.30	7,699.02 44.41	8,083.97 46.64	8,488.17 48.97	8,912.57 51.42	9,358.20 53.99
48	5,092 29.38	5,341 30.81	5,612 32.38	5,892 33.99	6,187 35.69	6,493 37.46	6,817.65 39.33	7,158.53 41.30	7,516.46 43.36	7,892.28 45.53	8,286.90 47.81	8,701.24 50.20	9,136.30 52.71	9,593.12 55.35

61	2,380 13.73	2,502 14.43	2,626 15.15	2,752 15.88	2,894 16.70	3,039 17.53	3,190.95 18.41	3,350.50 19.33	3,518.02 20.29	3,693.92 21.31	3,878.62 22.37	4,072.55 23.49	4,276.18 24.67	4,489.99 25.90
62	2,438 14.07	2,561 14.78	2,690 15.52	2,825 16.30	2,961 17.08	3,113 17.96	3,268.65 18.86	3,432.08 19.80	3,603.69 20.79	3,783.87 21.83	3,973.07 22.92	4,171.72 24.07	4,380.30 25.27	4,599.32 26.54
63	2,502 14.43	2,626 15.15	2,752 15.88	2,894 16.70	3,039 17.53	3,191 18.41	3,350.55 19.33	3,518.08 20.30	3,693.98 21.31	3,878.68 22.38	4,072.62 23.50	4,276.25 24.67	4,490.06 25.90	4,714.56 27.20
64	2,561 14.78	2,690 15.52	2,825 16.30	2,961 17.08	3,113 17.96	3,269 18.86	3,432.45 19.80	3,604.07 20.79	3,784.28 21.83	3,973.49 22.92	4,172.17 24.07	4,380.77 25.27	4,599.81 26.54	4,829.80 27.86
65	2,626 15.15	2,752 15.88	2,894 16.70	3,039 17.53	3,191 18.41	3,356 19.36	3,523.80 20.33	3,699.99 21.34	3,884.99 22.41	4,079.24 23.53	4,283.20 24.71	4,497.36 25.94	4,722.23 27.24	4,958.34 28.60
66	2,690 15.52	2,825 16.30	2,961 17.08	3,113 17.96	3,269 18.86	3,426 19.77	3,597.30 20.76	3,777.17 21.80	3,966.02 22.89	4,164.32 24.03	4,372.54 25.23	4,591.17 26.49	4,820.72 27.82	5,061.76 29.21
67	2,752 15.88	2,894 16.70	3,039 17.53	3,191 18.41	3,356 19.36	3,514 20.27	3,689.70 21.28	3,874.19 22.35	4,067.89 23.47	4,271.29 24.64	4,484.85 25.87	4,709.10 27.16	4,944.55 28.52	5,191.78 29.95
68	2,825 16.30	2,961 17.08	3,113 17.96	3,269 18.86	3,426 19.77	3,600 20.77	3,780.00 21.81	3,969.00 22.90	4,167.45 24.04	4,375.82 25.25	4,594.62 26.51	4,824.35 27.83	5,065.56 29.23	5,318.84 30.69
69	2,894 16.70	3,039 17.53	3,191 18.41	3,356 19.36	3,514 20.27	3,695 21.32	3,879.75 22.39	4,073.74 23.51	4,277.42 24.68	4,491.29 25.91	4,715.86 27.21	4,951.65 28.57	5,199.23 30.00	5,459.20 31.50
70	2,961 17.08	3,113 17.96	3,269 18.86	3,426 19.77	3,600 20.77	3,779 21.80	3,967.95 22.89	4,166.35 24.03	4,374.66 25.24	4,593.40 26.50	4,823.07 27.82	5,064.22 29.21	5,317.43 30.67	5,583.30 32.21
71	3,039 17.53	3,191 18.41	3,356 19.36	3,514 20.27	3,695 21.32	3,878 22.37	4,071.90 23.49	4,275.50 24.66	4,489.27 25.90	4,713.73 27.19	4,949.42 28.55	5,196.89 29.98	5,456.73 31.48	5,729.57 33.05
72	3,113 17.96	3,269 18.86	3,426 19.77	3,600 20.77	3,779 21.80	3,970 22.90	4,168.50 24.05	4,376.93 25.25	4,595.77 26.51	4,825.56 27.84	5,066.84 29.23	5,320.18 30.69	5,586.19 32.22	5,865.50 33.83
73	3,191 18.41	3,356 19.36	3,514 20.27	3,695 21.32	3,878 22.37	4,070 23.48	4,273.50 24.65	4,487.18 25.89	4,711.53 27.18	4,947.11 28.54	5,194.47 29.97	5,454.19 31.47	5,726.90 33.04	6,013.24 34.69
74	3,269 18.86	3,426 19.77	3,600 20.77	3,779 21.80	3,970 22.90	4,164 24.02	4,372.20 25.22	4,590.81 26.48	4,820.35 27.81	5,061.37 29.20	5,314.44 30.66	5,580.16 32.19	5,859.16 33.80	6,152.12 35.49
75	3,356 19.36	3,514 20.27	3,695 21.32	3,878 22.37	4,070 23.48	4,271 24.64	4,484.55 25.87	4,708.78 27.17	4,944.22 28.52	5,191.43 29.95	5,451.00 31.45	5,723.55 33.02	6,009.72 34.67	6,310.21 36.40
76	3,426 19.77	3,600 20.77	3,779 21.80	3,970 22.90	4,164 24.02	4,373 25.23	4,591.65 26.49	4,821.23 27.82	5,062.29 29.21	5,315.41 30.67	5,581.18 32.20	5,860.24 33.81	6,153.25 35.50	6,460.91 37.28
77	3,514 20.27	3,695 21.32	3,878 22.37	4,070 23.48	4,271 24.64	4,488 25.89	4,712.40 27.18	4,948.02 28.54	5,195.42 29.97	5,455.19 31.47	5,727.95 33.04	6,014.35 34.70	6,315.06 36.43	6,630.82 38.25
78	3,600 20.77	3,779 21.80	3,970 22.90	4,164 24.02	4,373 25.23	4,596 26.52	4,825.80 27.85	5,067.09 29.24	5,320.44 30.70	5,586.47 32.24	5,865.79 33.85	6,159.08 35.54	6,467.03 37.32	6,790.38 39.18
79	3,695 21.32	3,878 22.37	4,070 23.48	4,271 24.64	4,488 25.89	4,713 27.19	4,948.65 28.55	5,196.08 29.98	5,455.89 31.48	5,728.68 33.05	6,015.12 34.70	6,315.87 36.44	6,631.66 38.26	6,963.25 40.17
80	3,779 21.80	3,970 22.90	4,164 24.02	4,373 25.23	4,596 26.52	4,822 27.82	5,063.10 29.21	5,316.26 30.67	5,582.07 32.21	5,861.17 33.82	6,154.23 35.51	6,461.94 37.28	6,785.04 39.15	7,124.29 41.10

(computed on the basis of average work month of 173.33 hours)

Add for Masters: \$1200 annual stipend

*EXCEPTION: If promoted to Steps 1-6 with greater than 9 years of service, Article 14.2 applies

Note: Monthly salary for employees working less than 8 hours per day is computed by multiplying the above 8-hour rates by:

.8750 if you work 7 hours per day	.6250 if you work 5 hours per day	.4375 if you work 3.5 hours per day
.7500 if you work 6 hours per day	.5000 if you work 4 hours per day	.3750 if you work 3 hours per day