



Strategic Plan Update: Profile of a Graduate and CUSD's 2018 Back to School Event

Item 11.1

Governing Board Presentation August 23, 2018
by Superintendent Shelly Viramontez, Ed.D.

Back-to-School Event Objectives

All CUSD employees hear common message

1. Launch Profile of a Graduate initiative
 1. Greater understanding of the five competencies
 2. Begin process of internalizing competencies into our work
2. Create a sense of community among CUSD employees

Staff Survey
Sent to all employees
via email (Aug. 17 & 21)

Total Responses 298



1.
Self-Directed



2.
Innovate



3.
Think Critically



4.
Collaborate



5.
Empathize

Back to School 2018 Event: Staff Survey Results

Q1: The Keynote Speaker (Travis Allen) provided information that was relevant to me.

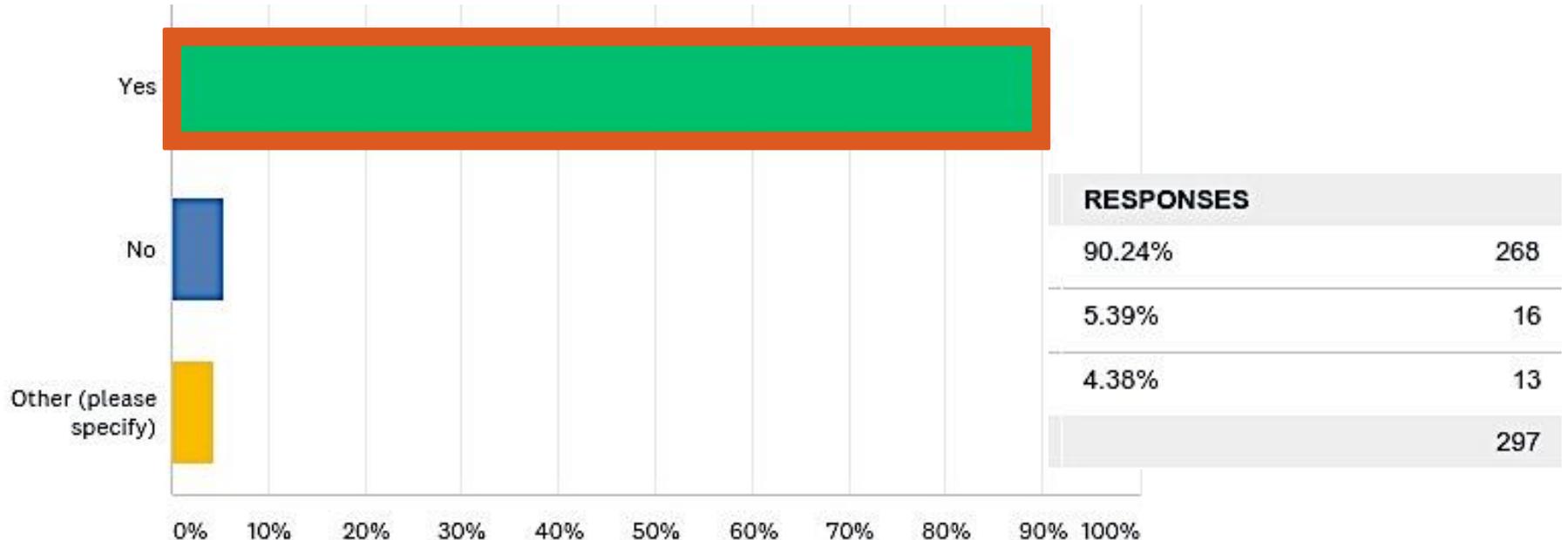
	NOT AT ALL	SOMEWHAT	MOSTLY	RIGHT ON!	TOTAL	WEIGHTED AVERAGE
☆	3.05% 9	20.68% 61	29.49% 87	46.78% 138	295	3.20

Q2: I understand the focus of the district's Strategic Plan.

	NOT AT ALL	SOMEWHAT	MOSTLY YES	ABSOLUTELY!	TOTAL	WEIGHTED AVERAGE
☆	0.34% 1	8.11% 24	43.58% 129	47.97% 142	296	3.39

Back to School 2018 Event: Staff Survey Results

Q3: The breakout session allowed me to meet other CUSD employees I did not know.



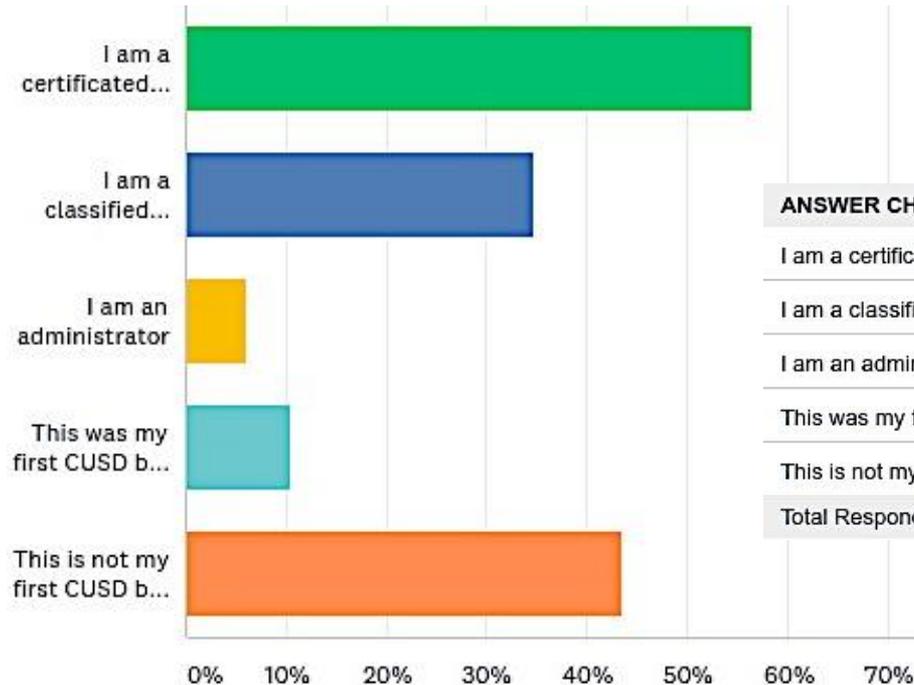
Back to School 2018 Event: Staff Survey Results

Q4: I have a clear understanding of the Profile of a Graduate five competencies.
(self-directed, innovative, critical thinker, collaborative, empathetic)

	NOT REALLY. NO.	SOMEWHAT YES	MOSTLY YES	CRYSTAL CLEAR!	TOTAL	WEIGHTED AVERAGE
☆	0.34% 1	9.46% 28	39.19% 116	51.01% 151	296	3.41

Back to School 2018 Event: Staff Survey Results

Q5: Please tell us a little about your role in the district. (Check all that apply to you.)



ANSWER CHOICES	RESPONSES	
I am a certificated employee	56.42%	167
I am a classified employee	34.80%	103
I am an administrator	6.08%	18
This was my first CUSD back to school experience	10.47%	31
This is not my first CUSD back to school experience	43.58%	129
Total Respondents: 296		

Back to School 2018 Event: Staff Survey Results

▶ What We Learned

- ▶ Employees got the message about the 5 competencies and the need for change.
- ▶ Employees got to meet new people and share the learning experience.
- ▶ Employees (classified and certificated) saw relevance of guest speaker's message in their own work

▶ Next Steps

- ▶ Continue building knowledge and capacity of Profile of a Graduate among all employee groups
- ▶ Seek an affordable venue that fits the entire staff comfortably.
- ▶ Start seeking a speaker for next year!