

Santa Monica Malibu Classroom Teachers Association

To: Mark Kelly, Assistant Superintendent of Human Resources
Santa Monica Malibu Unified School District
From: Sarah Braff, President SMMCTA
Date: September 27, 2018
RE: 2018-2019 Contract Negotiations for a Successor Agreement

This proposal is submitted for purposes of informing the public pursuant to Government Code Section 3547. The Santa Monica Malibu Classroom Teachers Association/CTA requests that the Santa Monica Malibu Unified School District Board of Education present this proposal at the regularly scheduled School Board meeting on October 18, 2018.

The Collective Bargaining Agreement is subject to negotiations at this time. The union proposes to negotiate the following Articles and related Appendices:

Article IV – Association Rights
Article VI- Assigned Days and Hours of Work
Article VIII - Class Size
Article XI - Evaluation
Article XXIII – Salary
Article XV – Safety and Working Conditions
Article XXIV – Additional Compensation
Article XXV - Health Benefits
Article XXVI – Retirement Incentive
Article XXXVI - Term of Agreement

We reserve the right to bring any other issues at a later time.

It is the Associations desire to complete negotiations prior to the end of the school year which would be in compliance with the statutes requiring the parties to complete negotiations before the District is required to submit its budget to the County.

For the Association,



Sarah Braff
President SMMCTA

CC: SMMCTA Executive Board
SMMCTA Negotiation Team,
Penny Sevoian, CTA Regional UniServ Director