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**EXHIBIT A**

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**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT  
HUMAN RESOURCES DEPARTMENT**

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**September 17, 2018  
CERTIFICATED PERSONNEL**

<b>I.</b>	<b>Change of Contract</b>	<b>Position/Location</b>	<b>Effective Date</b>
	Chamberlain, Patrick	1.1 FTE Teacher, Davidson Middle School Add 0.1 FTE to Teach "Team Building"	8/20/18-6/14/19
	Ferrar, Jessica	1.0 FTE Teacher, Short Elementary Salary change from Range 4 Step 14 to Range 4 Step 18 Due to additional years of service received	8/20/18
	Flowers, Jeanine	0.5 FTE Teacher, Bahia Vista Elementary Salary change from Range 4 Step 8 to Range 4 Step 10 Due to additional years of service received	8/20/18
	Klein, Borg	1.2 FTE Teacher, Davidson Middle School Add 0.2 FTE to Teach "Intro to Chess"	8/20/18-6/14/19
	Mares, Michael	1.2 FTE Teacher, Davidson Middle School Add 0.2 FTE to Teach "Violin"	8/20/18-6/14/19
	Morgan, Sandra	1.0 FTE Teacher, Venetia Valley Range change from Range 2 Step 1 to Range 3 Step 1 Due to units received (45.67 units)	8/20/18
	Riley, Jared	1.0 FTE Teacher, Venetia Valley Salary change from Range 4 Step 1 to Range 4 Step 2 (No MA) Due to additional year of service received	8/20/18
	Singer, Adam	1.1 FTE Teacher, Davidson Middle School Add 0.1 FTE to Teach "Maker Tech"	8/20/18-6/14/19
	Stickel, Tristen	1.1 FTE Teacher, Davidson Middle School Add 0.1 FTE to Teach "Journalism"	8/20/18-6/14/19
	Tiura, Michael	1.0 FTE Psychologist, Davidson Middle School Salary change from Step 2 + MA to Step 3 + MA Due to additional year of service received	7/1/18
	Uskert, Christopher	1.0 FTE Teacher, San Pedro Elementary Range change from Range 2 Step 12 to Range 4 Step 12 Due to units received (73 units)	8/20/18

II.	Stipend	Position/Location	Effective Date
	Carmin, Anne	1.0 FTE Teacher, Davidson Middle School Stipend for ASB Coordinator - \$4,000	8/20/18-6/14/19
	Chamberlain, Patrick	1.0 FTE Teacher, Davidson Middle School Stipend for Athletic Director for intermural sports - \$4,000	8/20/18-6/14/19
	Connelly, Courtney	1.0 FTE Teacher, Davidson Middle School Stipend for SST Coordinator - \$700	8/20/18-6/14/19
	deBaere, Rachel	1.0 FTE Teacher, Venetia Valley Stipend for SST Coordinator - \$700	8/20/18-6/14/19
	deBaere, Rachel	1.0 FTE Teacher, Venetia Valley Stipend for BASP - \$1,500	8/20/18-6/14/19
	Diaz-Zamora, Jennifer	1.0 FTE Teacher, Davidson Middle School Stipend for BASP - \$1,500	8/20/18-6/14/19
	Diego, Danielle	1.0 FTE Teacher, San Pedro Elementary Stipend for BASP - \$1,500	8/20/18-6/14/19
	Ferrar, Jessica	1.0 FTE Teacher, Short Elementary Stipend for BCLAD - \$1,500	8/20/18-6/14/19
	Finley, Rebecca	1.0 FTE Teacher, Short Elementary Stipend for Teacher In Charge - \$1,400	8/20/18-6/14/19
	Founts, Jeannie	1.0 FTE Teacher, Davidson Middle School Stipend for BASP - \$1,500	8/20/18-6/14/19
	Harland, Michele	1.0 FTE Teacher, Venetia Valley Stipend for Teacher In Charge - \$1,400	8/20/18-6/14/19
	Helvig, Laura	1.0 FTE Teacher, Bahia Vista Elementary Stipend for BCLAD - \$1,500	8/20/18-6/14/19
	Keck, Kimberly	1.0 FTE Teacher, San Pedro Elementary Stipend for Teacher In Charge - \$700 (shared)	8/20/18-6/14/19
	Lane, Cassandra	1.0 FTE Teacher, San Pedro Elementary Stipend for SST Coordinator - \$700	8/20/18-6/14/19
	Malekian, Laura	0.5 FTE Teacher, Venetia Valley Stipend for BCLAD - \$750	8/20/18-6/14/19
	Merritt, Elizabeth	1.0 FTE Teacher, Bahia Vista Elementary Stipend for BCLAD - \$1,500	8/20/18-6/14/19

Mitchell, Ally	1.0 FTE Teacher, Sun Valley Elementary Stipend for Teacher in Charge - \$1,400	8/20/18-6/14/19
North, Richard	1.0 FTE Teacher, Sun Valley Elementary Stipend for BASP - \$1,500	8/20/18-6/14/19
Nunez, Vanessa	1.0 FTE Teacher, Laurel Dell Elementary Stipend for BCLAD - \$1,500	8/20/18-6/14/19
O'Donoghue, Molly	1.0 FTE Teacher, Laurel Dell Elementary Stipend for Teacher in Charge - \$1,400	8/20/18-6/14/19
Peck, Alex	1.0 FTE Teacher, San Pedro Elementary Stipend for Teacher In Charge - \$700 (shared)	8/20/18-6/14/19
Probst, Amy	1.0 FTE Teacher, Coleman Elementary Stipend for Teacher in Charge - \$1,400	8/20/18-6/14/19
Pusel, Maria	1.0 FTE Counselor, District Wide Stipend for BCLAD - \$1,500	8/20/18-6/14/19
Sakellariou, Alexandra	0.5 FTE Teacher, Venetia Valley Stipend for BCLAD - \$750	8/20/18-6/14/19
Seligman, John	1.0 FTE Teacher, Laurel Dell Elementary Stipend for BCLAD - \$1,500	8/20/18-6/14/19
Sheetz, Karen	1.0 FTE Teacher, Davidson Middle School Stipend for BASP - \$1,500	8/20/18-6/14/19
Stevens, Maggie	1.0 FTE Teacher, Laurel Dell Elementary Stipend for SST Coordinator - \$700	8/20/18-6/14/19
Torres, Sheila	1.0 FTE Teacher, Venetia Valley Stipend for BCLAD - \$1,500	8/20/18-6/14/19

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**EXHIBIT B**

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**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT  
HUMAN RESOURCES DEPARTMENT**

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**September 17, 2018  
CLASSIFIED PERSONNEL**

<b>I.</b>	<b>Change of Contract</b>	<b>Position/ Location</b>		<b>Effective Date</b>
	Barahona, Stephany	0.875 FTE Sec II/ Campus Supervisor, Venetia Valley Add 1.25 hours to Campus Supervisor		8/22/18
	Lehman, Molly	0.625 FTE IA II SPED, Venetia Valley Add 1 hour Campus Supervisor		8/22/18
	Merida-Godfrey, Estela	1.0 FTE Attendance Clerk/Campus Supervisor, Venetia Valley Add 15 minutes to Campus Supervisor		8/22/18
	Roberts, Dave	0.531 FTE IA/Campus Supervisor, Venetia Valley Add 15 minutes to Campus Supervisor		8/22/18
<b>II.</b>	<b>Employment</b>	<b>Position/Location</b>	<b>Salary Placement</b>	<b>Effective Date</b>
	Garcia, Joseph	0.625 FTE IA II and Campus Supervisor, GL 0.5 FTE IA II & 0.125 FTE Campus Supervisor	Range 29 TBD IA II Range 26 TBD CS	TBD
	Hernandez, Grissell	0.1875 FTE Campus Supervisor, San Pedro	Range 26 Step TBD	8/23/18
	Montoya, Ana	0.28125 FTE Campus Supervisor, San Pedro	Range 26 Step TBD	8/23/18
	Sanchez, Saira J	0.125 FTE Campus Supervisor, San Pedro	Range 26 Step TBD	8/27/18
	Tejada, Blanca	0.0938 FTE Campus Supervisor, Venetia Valley	Range 26 Step TBD	8/23/18