EXHIBIT A

SAN RAFAEL ELEMENTARY SCHOOL DISTRICT HUMAN RESOURCES DEPARTMENT

October 22, 2018 CERTIFICATED PERSONNEL

| I. | Change of Contract | Position/Location | Salary Placement | Effective Date |
|----|--------------------|--|----------------------|----------------|
| | Beck, Denise | 0.6 FTE Teacher, Short Elementary Salary change from Range 4 Step 5 Due to additional years of service received | Range 4, Step 8 | 10/01/18 |
| | deRecat, Emily | 1.0 FTE Teacher, Venetia Valley Salary change from Range 2 Step 5 Due to units submitted (56 units) | Range 3 Step 5 | 8/20/18 |
| | DeMartino, Jordan | 1.0 FTE Teacher, Venetia Valley Salary change from Range 2 Step 2 Due to units submitted (45.5 units) | Range 3 Step 2 | 8/20/18 |
| | DiGirolamo, Megan | 1.0 FTE Teacher, Bahia Vista Elementary Salary change from Range 3 Step 2 Due to units submitted (62 units) | Range 4 Step 2 | 8/20/18 |
| | Good, Nicole | 1.0 FTE Teacher, Glenwood Elementary Salary change from Range 2 Step 4 + MA Due to units submitted (51 units) | Range 3 Step 4 + MA | 8/20/18 |
| | Green, Caitlin | 1.0 FTE Teacher, Bahia Vista Elementary Salary change from Range 3 Step 3 + MA Due to units submitted (63 units) | Range 4 Step 3 + MA | 8/20/18 |
| | Hampton, Lucy | 1.0 FTE Teacher, Sun Valley Elementary Salary change from Range 2 Step 3 Due to units submitted (48 units) | Range 3 Step 3 | 8/20/18 |
| | Hoch, Allyson | 1.0 FTE Teacher, Venetia Valley Salary change from Range 2 Step 1 + MA Due to units submitted (45 units) | Range 3 Step 1 + MA | 8/20/18 |
| | Hornthal, Rebecca | 0.6 FTE Teacher, Venetia Valley Salary change from Range 2, Step 5 + MA Due to units submitted (45 units) | Range 3, Step 5 + MA | 8/20/18 |
| | Jones, Alyssa | 1.0 FTE Teacher, Glenwood Elementary Salary change from Range 2 Step 6 Due to units submitted (45 units) | Range 3 Step 6 | 8/20/18 |

| Lane, Cassandra | 1.0 FTE Teacher, San Pedro Elementary Salary change from Range 3 Step 6 Due to units submitted (64 units) | Range 4 Step 6 | 8/20/18 |
|---------------------|---|---------------------|---------|
| Lyman, Craig | 1.0 FTE Teacher, Bahia Vista Elementary Salary change from Range 2 Step 2 Due to units submitted (45.5 units) | Range 3 Step 2 | 8/20/18 |
| Minar, Melissa | 1.0 FTE Teacher, San Pedro Elementary Salary change from Range 3 Step 3 Due to units submitted (60 units) | Range 4 Step 3 | 8/20/18 |
| Moore, Hanna | 1.0 FTE Teacher, Davidson Middle School Salary change from Range 2 Step 2 Due to units submitted (50 units) and Received Master of Art 3/23/18 | Range 3 Step 2 + MA | 8/20/18 |
| Powell, Josh | 1.0 FTE Teacher, Davidson Middle School Salary change from Range 3 Step 11 Due to units submitted (63 units) | Range 4 Step 11 | 8/20/18 |
| Scannell, Kelcey | 1.0 FTE Teacher, Bahia Vista Elementary Salary change from Range 2 Step 2 Due to units submitted (45.5 units) | Range 3 Step 2 | 8/20/18 |
| Schmitz, David | 1.0 FTE Teacher, Venetia Valley Salary change from Range 3 Step 6 Due to units submitted (60 units) | Range 4 Step 6 | 8/20/18 |
| Senn, Donna | 1.0 FTE Teacher, Old Gallinas Salary change from Range 4 Step 6 Received Master of Science 12-15-17 | Range 4 Step 6 + MA | 8/20/18 |
| Torres, Sheila | 1.0 FTE Teacher, Venetia Valley Salary change from Range 3 Step 10 Due to units submitted (63 units) | Range 4 Step 10 | 8/20/18 |
| Underwood, Kelly | 1.0 FTE Teacher, Sun Valley Elementary Salary change from Range 2 Step 3 Due to units submitted (49 units) | Range 3 Step 3 | 8/20/18 |
| Vertiz, Michele | 1.0 FTE Teacher, Venetia Valley Salary change from Range 1 Step 12 Due to units submitted (38.5 units) | Range 2 Step 12 | 8/20/18 |
| Winston, Alexandria | 1.0 FTE Teacher, Venetia Valley Salary change from Range 1 Step 3 Due to units submitted (30 units) | Range 2 Step 3 | 8/20/18 |

Range 3 Step 5

8/20/18

1.0 FTE Teacher, Venetia Valley

Salary change from Range 2 Step 5

Wnuk, Emma

| | | Due to units submitted (51.5 units) | |
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| II. | Stipend | Position/Location | Effective Date |
| | Blake, Katherine | 1.0 FTE Teacher, Coleman Elementary Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| | Buckley, Sarah | 1.0 FTE Teacher, San Pedro Elementary Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| | Canepa, Katy | 1.0 FTE Teacher, Davidson Middle School Stipend for Coaching Volleyball (1/2) - \$450 | 9/2018-11/2018 |
| | Casalnuovo, Jenae | 1.0 FTE Teacher, Short Elementary Stipend for Walker Creek – 4 Days - \$460 | 10/29/18-11/2/18 |
| | Chamberlain, Patrick | 1.1 FTE Teacher, Davidson Middle School Stipend for Coaching Football - \$900 | 9/2018-11/2018 |
| | Chapman, Alex | 1.0 FTE Teacher, Davidson Middle School Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| | Connelly, Courtney | 1.0 FTE Teacher, Davidson Middle School Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| | Cox, Codie | 1.0 FTE Teacher, Davidson Middle School Stipend for Coaching Volleyball (1/2) - \$450 | 9/2018-11/2018 |
| | Dahlstrom, Frances | 1.0 FTE Teacher, Sun Valley Elementary Stipend for BSTA Support Provider - \$4,000 | 8/20/18-6/14/19 |
| | Dalal, Krishna | 0.3 FTE Teacher, Venetia Valley Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| | Daiz, Waldo | Coach, Davidson Middle School Stipend for Coaching Flag Football - \$900 | 9/2018-11/2018 |
| | Dominguez, Megan | 1.0 FTE Teacher, Bahia Vista Elementary Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| | Finley, Rebecca | 1.0 FTE Teacher, Short Elementary School Stipend for Walker Creek – 4 Days - \$460 | 10/29/18 – 11/2/18 |
| | Garcia, Karla | 1.0 FTE Teacher, Davidson Middle School Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| | Geidel, Kevin | 1.0 FTE Teacher, Davidson Middle School Stipend for Coaching Volleyball - \$900 | 9/2018-11/2018 |
| | Giraud, Michelle | 1.0 FTE Teacher, Sun Valley Elementary | 8/20/18-6/14/19 |

| | Stipend for BSTA Support Provider - \$2,000 | |
|--------------------|---|-----------------|
| Hall, Ryan | 1.0 FTE Teacher, Sun Valley Elementary Stipend for Walker Creek – 4 Days - \$460 | 11/6/18-11/9/18 |
| Harland, Michele | 1.0 FTE Teacher, Venetia Valley Stipend for BSTA Support Provider - \$4,000 | 8/20/18-6/14/19 |
| Hodel, Casey | 1.0 FTE Teacher, Sun Valley Elementary Stipend for Walker Creek – 4 Days - \$460 | 11/6/18-11/9/18 |
| Hornthal, Rebecca | 0.6 FTE Teacher, Venetia Valley Stipend for BSTA Support Provider - \$6,000 | 8/20/18-6/14/19 |
| Jindrich, Michelle | 1.0 FTE Teacher, San Pedro Elementary Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| Keck, Kimberly | 1.0 FTE Teacher, San Pedro Elementary Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| Kenneray, Carolyn | 1.0 FTE Teacher, San Pedro Elementary Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| Landin, Yoana | 1.0 FTE Teacher, Venetia Valley Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| Lane, Cassandra | 1.0 FTE Teacher, San Pedro Elementary Stipend for Walker Creek – 4 Days - \$460 | 11/6/18-11/9/18 |
| Lusk, Carol | Extra Hire, District Wide Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| Marsili, Jessica | 1.0 FTE Teacher, Davidson Middle School Stipend for Coaching & Coordinating Volleyball - \$1,250 | 9/2018-11/2018 |
| McEowen, Chandos | 1.0 FTE Teacher, Coleman Elementary Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| McEowen, Shawn | 1.0 FTE Teacher, Bahia Vista Elementary Stipend for BSTA Support Provider - \$4,000 | 8/20/18-6/14/19 |
| O'Donoghue, Molly | 1.0 FTE Teacher, Laurel Dell Elementary Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| Osner, Blythe | 1.0 FTE Teacher, San Pedro Elementary Stipend for Walker Creek – 4 Days - \$460 | 11/6/18-11/9/18 |
| Peck, Alex | 1.0 FTE Teacher, San Pedro Elementary Stipend for Walker Creek – 4 Days - \$460 | 11/6/18-11/9/18 |

| Robello, Carolyn | 1.0 FTE Teacher, Sun Valley Elementary Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
|---------------------------|--|-------------------|
| Roemer, Ranae | 1.0 FTE Teacher, Davidson Middle School Stipend for BSTA Support Provider - \$6,000 | 8/20/18-6/14/19 |
| Ryan, Dominique | 1.0 FTE Teacher, Davidson Middle School Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| Tyrell-Smith, Terrence | 1.0 FTE Teacher, Glenwood Elementary Stipend for Walker Creek – 4 Days \$460 | 11/13/18-11/16/18 |
| Stenmark, Stephanie | 1.0 FTE Teacher, Davidson Middle School Stipend for Coaching Cross Country - \$900 | 9/2018-11/2018 |
| Thomas-Murphy, Melody | 1.0 FTE Teacher, Glenwood Elementary Stipend for Walker Creek – 4 Days \$460 | 11/13/18-11/16/18 |
| Thomas-Murphy, Melody | 1.0 FTE Teacher, Glenwood Elementary Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| Underwood, Kelly Jean | 1.0 FTE Teacher, Sun Valley Elementary Stipend for Walker Creek – 4 Days - \$460 | 11/6/18-11/9/18 |
| Vertiz, Michele | 1.0 FTE Teacher, Venetia Valley Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
| Wilson, Deirdre | 1.0 FTE Teacher, Venetia Valley Stipend for BSTA Support Provider - \$2,000 | 8/20/18-6/14/19 |
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EXHIBIT B

SAN RAFAEL ELEMENTARY SCHOOL DISTRICT HUMAN RESOURCES DEPARTMENT

October 22, 2018 CLASSIFIED PERSONNEL

| l. | Employment | Position/ Location | Salary Placement | Effective Date |
|-----|-----------------|--|--|----------------|
| | Reed, Sachiko | 1.0 FTE Sec. II / IA I, CS, Coleman 2 hours/day Sec II, 5.25 hours/day IA I, 45 minutes/day CS | Range 35 Step F Sec II Range 27 Step F IA I Range 26 Step F CS | 9/28/18 |
| II. | Resignation | Position/ Location | | Effective Date |
| | Breneman, Ellen | .5937 FTE IA II/ Campus Sup Employed: 03/03/2017 | | 10/31/2018 |