



JOB DESCRIPTION

ELD TEACHER FOR NEWCOMER ELEMENTARY STUDENTS

Elementary Certificated Salary Schedule (187 Days)

DEFINITION: Provide English Language Development instruction to students in grades 1-5 who have been in the country for less than 2 years. Teacher will teach English Language Development using appropriate and differentiated learning strategies to enable students to make academic, and socio-emotional growth and will assist students new to the United States to acculturate into the educational system successfully.

DIRECTLY RESPONSIBLE TO: Principal

EXAMPLES OF ESSENTIAL FUNCTIONS:

- Establishes a safe and nurturing learning environment for students where background knowledge, language and culture is valued and time is given to orient students and families to a new culture, school, and community
- Takes time for students to participate in classroom discussions about their country, family, successes and challenges in adjusting to school and the community
- Collaborates with grade level teachers to enhance supports to newcomer students in staff, grade level and other professional learning community settings
- Builds strong relationships with parents to provide for the instructional needs of the newcomer students and sustains ongoing communication
- Teaches Designated and Integrated ELD, developing lesson plans according to the California state standards that is aligned to the California English Language Arts and English Language Development Standards and Frameworks
- Builds students' listening, speaking, reading and writing skills with an emphasis on oral language development
- Utilizes strategies and hands on instructional materials
- Collaborates with other teachers to select materials specific to teaching English Language Development at lower language proficiency levels.
- Conducts formative and summative assessments to evaluate English Language development
- Shares those assessments with students & their classroom teachers;
- Maintains a comprehensive record system to reflect on academic success and language development
- Identifies student's areas of strength and needs for improvement, monitors student achievement and adjusts instruction in response to student data
- Attends and engages in district and school meetings and activities for planning and program design purposes
- Participates in district and school professional development
- Other related duties as assigned.

EDUCATION/ TRAINING AND EXPERIENCE:

1. Bachelor's Degree or equivalent.
2. California Teaching credential authorizing ELD instruction
3. Minimum two years experience teaching English Learners in a general education classroom setting
4. Experience designing units and lessons aligned with the ELA/ELD framework

Desired Qualifications: Spanish language proficiency; BCLAD Certification; Experience providing guidance and support to other teachers working with English learners

PHYSICAL REQUIREMENTS:

The usual and customary methods of performing the job's functions require the following physical demands, some lifting (up to 20 pounds), carrying, pushing, and/or pulling: significant manual dexterity, ability to perform keyboarding tasks, sufficient hearing and speaking ability for normal voice level conversations, telephone conversations, and to hear and speak to be understood in indoor and outdoor settings. The job includes 40% sitting, 40% walking, and 20% standing. This job is performed in an office environment.

Board Approval: