

**SLAM Consults**  
Steven Lam, MS, PPS

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Date: April 26, 2018  
Attention: Mrs. Lauren Menchavez

Venetia Valley Middle School  
177 N San Pedro Rd  
San Rafael, CA 94903

**Venetia Valley Student Engagement & School Climate Goal:** Venetia Valley staff recognize, validate, and celebrate students, families and one another for who they already are and support each stakeholder, with every available resource, to become all that they aspire to be. With a growth mindset, staff are committed to providing a rigorous, differentiated, and culturally-relevant academic experience that empowers students and fosters the skills, traits, and mindsets needed for college and career readiness.

Proposal For Consultant Services: Steven Lam to provide *Introduction to Restorative Practices and Using Circles Effectively - Days 1 & 2*

From day one, participants will learn a range of strategies they can use every day to build on *Venetia Valley Student Engagement & School Climate Goals*. They'll learn how to set high expectations while being supportive for each stakeholder. They will practice how to provide direct feedback and how to ask questions that foster accountability and growth mindset. They will also learn the most effective methods to resolve common conflicts.

Steven Lam will devote the second day entirely to teaching attendees to facilitate restorative circles. Circles are an essential process for building social capital, resolving social problems and responding when harm occurs. Circles create a positive learning environment. They will learn by participating in circles with other attendees, taking turns to learn how to facilitate. By the end of the day, participants will be prepared to return to their setting and run their first circle!

In addition to the two day training, Steven will provide several hours consulting/coaching services to Luaren Menchavez and/or one other instructional coach regarding implementation of Restorative Practices. Steven will look over the schools strategic plan for school culture and climate and provide feedback in regards to Restorative Practices Implementation for the school year.

Breakdown of Training Cost:

Description	Unit Price	Total
Day 1 of Restorative Practice Training for 22 participants (Administrators/instructional coaches: 4, School psychologists: 2, Middle school teachers: 12, Fifth and fourth grade teachers 4)	2,500	2,500
Day 2 of Restorative Practice Training for 22 participants (Administrators/instructional coaches: 4, School psychologists: 2, Middle school teachers: 12, Fifth and fourth grade teachers 4)	2,500	2,500
Coaching/Consulting 3-4 Hours Post Training Follow Up	\$0	\$0
1 Day Pre-Training/Prep w/Lauren Menchavez	\$0	\$0
Restorative Practices Books (2 for each participant)	\$0	\$0
	Total	5,000