



December 6, 2018

Conrado Guerrero
President

Tanya Walters
Vice President

Tonia McMillian
Treasurer

Agnes Braga
Secretary

Max Arias
Executive Director

Executive Board

Child Care Delegate

Sue Carrera
Zandra Hawes
Deanna Robles

County Office Delegate

Ramon Capiral

Higher Education Delegate

Carlos Diaz
Christzann Ozan

LAUSD At-Large Delegate

Toi V. Jackson
Elizabeth Thomas-
Parker
LaTosha Thompson

LAUSD District 2 Delegate
Miguel Morales

LAUSD District 3 Delegate
Marisol Aguilar

LAUSD District 6 Delegate
Kathleen Hamm

LAUSD District 7 Delegate
Bart Weil

Small K-12 Delegate
Keryl Cartee-McNeely
Adrian Cleveland
Kathy Yates-Lomax

Retiree Division
Ronnie Martin

Dr. Ben Drati, Superintendent
Santa Monica–Malibu Unified School District
1651 16th Street
Santa Monica, California 90404

SUBJECT: Initial Proposals of SEIU Local 99 for Negotiating Successor Collective Bargaining Agreement

Dear Superintendent Drati:

As required by CA Govt. Cd. Sec. 3547(a), SEIU Local 99 respectfully submits the following items for public notice:

1. Adjust wages, benefits, and other compensation to recruit and retain the highest quality classified employees, and to provide at least a living wage for all employees;
2. Review and adjust work rules and other terms and conditions of employment to conform with best practices of public school employers; and,
3. Review and adjust contract language to comply with any relevant changes in local, state, and federal laws and other regulations.

As these negotiations involve the entire collective bargaining agreement, we further propose amending any and all sections of the current agreement to implement the items noted above.

Thank you for taking necessary steps to agendaize and act on this matter with the Board of Education.

Very truly yours,

Michael Haberberger
Director of Union-Employer Relations

c: Dr. Mark Kelly, SMMUSD Assistant Superintendent/Human Resources
Keryl Cartee-McNeely, Chief Steward
Rebel Harrison, SEIU 99 Bargaining Team Co-Chair
Cindy Johnston, SEIU 99 Bargaining Team Co-Chair

seiu99/ctw