

Classified Staff

12/03/2018

Superintendent, Patrick Traynor

Ref: Negotiations

Here is a list summarizing the needs that the classified staff is requesting to be addressed through negotiations:

Increase in Medical Hard Cap:

- Increasing the Medical Hard Cap to \$1200 a month until better medical benefits have been found, instituted and active participation for 1 year. At the end of one year participation, relook and reevaluate the hard cap.

Personal Days:

- One additional Personal Day to be added on to classified staff employees to have a total of two (2) Personal Days.

Unexpected Closure Days:

- Change the policy as it is written to be updated for close days due to an unfortunate event: however this does not include snow days. If a facility needs to be closed; due to an unexpected event and pertinent staff is not given notice within 24 hours, the school district is responsible to pay the employee their regular wages for the 1st day that the facility is closed. Any extending days, staff will be given the option to use *Sick Time* or *Vacation Time* for scheduled days missed working for that particular event.

Maintenance Closed Days:

- If a facility needs to be closed for maintenance Alpine County Office of Education will give 30 days' notice to all employees of the closed days. If there is not 30 days' notice, the employer will pay the employees their regular wages for the day(s) of closure.

Bonus

- For all Classified Staff to get a \$1,000 grossed up bonus for Christmas for 2019.

Classified Representative,

Amanda Lyons



Scott Bledsoe



12-7-18