



California School Employees Association

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Sent via facsimile (916) 686-7787 and U.S. Mail

3 FAXED
4/14/16

April 14, 2016

Christopher Hoffman, Superintendent
Elk Grove Unified School District
9510 Elk Grove-Florin Road
Elk Grove, CA 95624

RE: CSEA Public Notice Letter - Initial Proposal for 2016/2017

Dear Superintendent Hoffman:

Pursuant to Government Code Section 3547, the California School Employees Association and its Elk Grove Chapter #831 (CSEA) hereby presents its Initial Proposal for 2016/2017 year as follows:

- Article 8: DUTY HOURS AND WORKING CONDITIONS
Add language to create a procedure to track compensatory time and to ensure equal distribution of extra work and overtime
- Article 9: TRANSFER, ASSIGNMENT, REASSIGNMENT AND PROMOTION
Add language to allow for medical transfers and create a process for involuntary transfers.
- Article 10: PERSONNEL FILES, EVALUATIONS, AND PROBATIONARY PERIOD
Modify the evaluation process so there is more accountability for evaluators.
- Article 13: SALARY
Fair and equitable increases to salary, longevity bonuses, pay upon promotion, and work training compensation.
- Article 14: HEALTH AND WELFARE BENEFITS
A fair and equitable increase of benefits for employees and their dependents, and an increase to the amount paid for waiving benefits.

In order to comply with public notice requirements, please present CSEA's Initial Proposal at the next scheduled School Board Meeting. After completion of public notice requirements by CSEA and the District, CSEA is prepared to meet and begin negotiations.

If there are any questions regarding this notice, please feel free to contact me at (916) 727-7352 or sbarreiro@csea.com.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Sandra Barreiro
Labor Relations Representative

SB/tw

c: Field Director; SLRR; Area A Director; Regional Representative #72; Chapter President #831; File

Our mission: To improve the lives of our members, students and community.