

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: Campbell Union School District
 Bargaining Unit: CSEA FTE: 225.13
 Period of Agreement: 7/1/2018-6/30/2019 Date of Public Meeting: 1/17/19

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT				
		2018-19	2019-20	2020-21
Salary Schedule increases		3% increase	-	-
Off-Schedule payments		-	-	-
Health & Welfare (capped?)	Y/N	Y	Y	Y
<i>Details (cap limit; plan coverage, etc.):</i>				
Other provisions:				

TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the costs of salary and benefit increases that would be incurred under the agreement.

	2018-19	2019-20	2020-21
Salary including statutory costs*	366,464	374,377	382,179
Benefits	-	-	-
Other Compensation Costs	-	-	-
Other Non-Compensation Costs	-	-	-
Total Cost of Settlement	366,464	374,377	382,179
Total % Increase	3.00%	0.00%	0.00%
Projected STRS/PERS rates	0.1628/0.18062	0.1813/0.208	0.1910/0.235

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
CSEA	225.13	Settled

GENERAL FUND	Board Approved Budget Before Settlement	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
Total Revenues	91,965,609		91,965,609
Total Expenditures	94,218,880	366,464	94,585,344
1000 Certificated Salaries	42,925,756	-	42,925,756
2000 Classified Salaries	13,304,924	288,982	13,593,906
3000 Benefits	22,767,985	77,481.96	22,845,466
4000 Instructional Supplies	5,019,945		5,019,945
5000 Contracted Services	8,816,058		8,816,058
6000 Capital Outlay	341,978		341,978
7000 Other	1,042,235		1,042,235
Operating Surplus (Deficit)	(2,253,271)		(2,619,735)
Beginning Fund Balance	14,560,556		14,560,556
Projected Ending Balance	12,307,285	(366,464)	11,940,821
Available Reserves			
Available Reserves (Include Fund 17 Special Reserve)			
Reserve For Economic Uncertainties			
Total Available Reserves	-	-	
State Required Reserve %	3%		
State Required Reserve \$	2,826,566	10,994	2,837,560

CERTIFICATION

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with AB3141 before being submitted to the Governing Board for ratification.


 District Chief Business Official

12/10/2018
 Date

This information was publicly disclosed in accordance with AB3141 before being submitted to the Governing Board. The agreement(s) referenced above were ratified on:

12/19/2018

Date

District Superintendent

District Board President

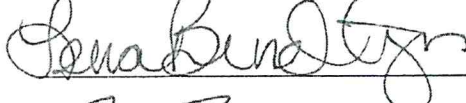
**CAMPBELL UNION SCHOOL DISTRICT
AND
CSEA, CHAPTER #868
TENTATIVE AGREEMENT**


December 4, 2018

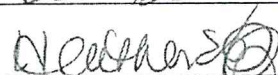
The District and CSEA agree to the following to close all negotiations for 2018-19:


1. The salary schedule shall be increased 3% (see Section 4.1, attached).
2. Health and Welfare Benefits (Section 5.1.1) will remain status quo.
3. The language for step advancement shall be modified (see Section 4.5, attached).
4. The language for frequency of evaluations shall be modified (see Section 14.3, attached).
5. The current Catastrophic Leave language, section 10.12, shall be deleted and replaced with the attached section 10.12.
6. The language for Association Rights shall be modified (see Section 3.4, attached.)
7. This Agreement is effective upon ratification by CSEA and the Governing Board.


FOR THE DISTRICT











FOR CSEA

