



**MINUTES  
REGULAR BOARD MEETING  
March 13, 2019**

4:00 p.m. - Closed Session  
6:00 p.m. - Open Session  
Santa Rosa City Hall - City Council Chambers  
100 Santa Rosa Avenue, Santa Rosa

**\*\*NOTE: Director Evelyn Anderson has resigned from the Board as of March 4, 2019. As such, there is vacant seat on the Board.**

**Attendance Taken at 4:00 PM:**

Present:

Jenni Klose  
Stephanie Manieri  
Jill McCormick  
Omar Medina  
Ed Sheffield

Absent:

Laurie Fong

**A. CALL TO ORDER (4:00 p.m.)**

The meeting was called to order at 4:12 p.m.

**A.1. Public Comment On Closed Session Agenda**

Kathryn Howell addressed the Board regarding the closed session agenda.

**B. RECESS TO CLOSED SESSION**

The Board entered closed session to discuss the items on the closed session agenda.

**B.1. Public Employee Performance Evaluation (Gov. Code 54957)**

**B.2. Public Employee Discipline/Dismissal/Release (Gov. Code 54957)**

**B.3. Complaint Against Public Employee (Gov. Code 54957)**

**B.4. Conference With Labor Negotiator (SRTA/CSEA) (Gov. Code 54957.6)**

**B.5. Conference With Legal Counsel - Existing Litigation (Gov. Code 54956.9)  
(Horwinski 3:18-cv-o5816-CRB)**

**B.6. Conference With Legal Counsel - Anticipated Litigation (Gov. Code 54956.9)**

**B.7. Conference With Property Negotiator (Gov. Code 54956.8)**

**B.8. Student Expulsions (Ed. Code 48918)**

### **C. RECONVENE TO OPEN SESSION (6:00 p.m.)**

The meeting reconvened at 6:18 p.m.

#### **C.1. Pledge of Allegiance**

President Klose led the Pledge of Allegiance.

#### **C.2. Report of Actions Taken In Closed Session**

During closed session, the board voted 5-0 to authorize the District Superintendent or Superintendent's designee to adopt Resolution 2018/19-045 to notify up to seven (7) probationary certificated employees that they will be non-reelected for the 2019-2020 school year pursuant to Education Code section 44929.21.

During closed session, the board voted 5-0 to authorize the District Superintendent or Superintendent's designee to adopt Resolution 2018/19-047 to notify up to seven (1) certificated administrator that they may be released from their position for the 2019-2020 school year pursuant to Education Code section 44951.

During closed session, the board voted 5-0 to authorize the District Superintendent or Superintendent's designee to adopt Resolution 2018/19-046 to initiate a reduction in certificated employee services of up to 19.90 FTE pursuant to Education Code sections 44949 and 44955.

#### **C.3. Items Considered In Closed Session for Action In Open Session**

**Motion Passed:** Accept recommendation of the panel regarding expulsion case No. 18/19-22. Passed with a motion by Omar Medina and a second by Ed Sheffield.

Absent Laurie Fong

Yes Jenni Klose  
Yes Stephanie Manieri  
Yes Jill McCormick  
Yes Omar Medina  
Yes Ed Sheffield

**Motion Passed:** Accept recommendation of the panel regarding expulsion case No. 18/19-23. Passed with a motion by Ed Sheffield and a second by Omar Medina.

Absent Laurie Fong

Yes Jenni Klose  
Yes Stephanie Manieri  
Yes Jill McCormick  
Yes Omar Medina  
Yes Ed Sheffield

**Motion Passed:** Accept recommendation of the panel regarding expulsion case No. 18/19-24. Passed with a motion by Omar Medina and a second by Jill McCormick.

Absent Laurie Fong

Yes Jenni Klose  
Yes Stephanie Manieri  
Yes Jill McCormick  
Yes Omar Medina  
Yes Ed Sheffield

**Motion Passed:** Accept recommendation of the panel regarding expulsion case No. 18/19-26. Passed with a motion by Omar Medina and a second by Ed Sheffield.

Absent Laurie Fong  
Yes Jenni Klose  
Yes Stephanie Manieri  
Yes Jill McCormick  
Yes Omar Medina  
Yes Ed Sheffield

**Motion Passed:** Accept recommendation of the panel regarding expulsion case No. 18/19-29. Passed with a motion by Omar Medina and a second by Stephanie Manieri.

Absent Laurie Fong  
Yes Jenni Klose  
Yes Stephanie Manieri  
Yes Jill McCormick  
Yes Omar Medina  
Yes Ed Sheffield

**Motion Passed:** Accept recommendation of the panel regarding suspended expulsion case No. 18/19-28 with the addition that counseling relevant to the offending conduct be required. Passed with a motion by Jill McCormick and a second by Ed Sheffield.

Absent Laurie Fong  
Yes Jenni Klose  
Yes Stephanie Manieri  
Yes Jill McCormick  
Yes Omar Medina  
Yes Ed Sheffield

**Motion Passed:** Accept recommendation of the panel regarding suspended expulsion case No. 18/19-27. Passed with a motion by Ed Sheffield and a second by Jill McCormick.

Absent Laurie Fong  
Yes Jenni Klose  
Yes Stephanie Manieri  
Yes Jill McCormick  
Yes Omar Medina  
Yes Ed Sheffield

#### **C.4. Statements of Abstention**

There were no statements of abstention.

#### **C.5. Adjustments to Agenda**

Request item E.2 be pulled for comment.

#### **C.6. Board Member Requests for Information**

President Klose requested the staff bring a board item to discuss the roofing contracts and progress on those in general.

#### **C.7. Approval of Minutes of the Special Board Meeting Held On February 20, 2019**

**Motion Passed:** Approve Minutes of the Special Board Meeting held on February 20, 2019. Passed with a motion by Stephanie Manieri and a second by Jill McCormick.

Absent Laurie Fong  
Yes Jenni Klose  
Yes Stephanie Manieri

Yes Jill McCormick  
Yes Omar Medina  
Yes Ed Sheffield

**C.8. Approval of Minutes of the Regular Board Meeting Held On February 27, 2019**

**Motion Passed:** Approve Minutes of the Regular Board Meeting held on February 27, 2019. Passed with a motion by Stephanie Manieri and a second by Ed Sheffield.

Absent Laurie Fong

Yes Jenni Klose  
Yes Stephanie Manieri  
Yes Jill McCormick  
Yes Omar Medina  
Yes Ed Sheffield

**C.9. Special Presentations for Student of the Month and Certificated/Classified Employees of the Month (Brook Hill Elementary School, Slater Middle School and Montgomery High School)**

Awards for Student of the Month and Certificated/ Classified Employees of the Month were presented to:

Brook Hill Elementary School  
Student: Sebastian Sanchez  
Certificated Employee: Tina Geffner  
Classified Employee: Angie Skolnik

Herbert Slater Middle School  
Student: Caleb Gold  
Certificated Employee: Logan Kaper  
Classified Employee: Victor Mendez

Montgomery High School  
Student: Katie Gu  
Certificated Employee: Alena Balasek  
Classified Employee: Sandra Dile

**C.10. School Site Parent Organization Updates (Brook Hill Elementary School, Slater Middle School and Montgomery High School)**

The Board heard updates from the parent organizations of Brook Hill Elementary School, Slater Middle School and Montgomery High School.

**C.11. Public Comment On Non Agenda Items**

The following individuals addressed the Board:

Jeanelle Payne spoke about Math 1  
Simone Spearman spoke about teaching concerns  
Micah Carlin-Goldberg spoke about the Board Policy Acknowledgment letter  
Kathryn Howell spoke about Cook Middle School

**D. REPORTS**

**D.1. CA School Employee Association (CSEA) Report**

No report was given.

**D.2. Santa Rosa Teachers Association (SRTA) Report**

A report was given by SRTA President, Will Lyon.

**D.3. Labor Management Collaborative (LMC) Report**

A brief report was given by Assistant Superintendent, Stacy Spector.

**D.4. Superintendent Report**

A report was given by Superintendent, Diann Kitamura.

**D.5. Board President Report**

A report was given by President, Jen Klose.

**D.6. CSBA / NSBA Report**

No report was given.

**E. CONSENT ITEMS**

**Motion Passed:** Approve items E.1 and E.3 through E.10. Passed with a motion by Ed Sheffield and a second by Stephanie Manieri.

Absent Evelyn Anderson

Absent Laurie Fong

Yes Jenni Klose

Yes Stephanie Manieri

Yes Jill McCormick

Yes Omar Medina

Yes Ed Sheffield

**Motion Passed:** Approve item E.2. Passed with a motion by Ed Sheffield and a second by Omar Medina.

Absent Evelyn Anderson

Absent Laurie Fong

Yes Jenni Klose

Yes Stephanie Manieri

Yes Jill McCormick

Yes Omar Medina

Yes Ed Sheffield

**E.1. Approval of Absent Board Members**

The absence of Director Laurie Fong was approved.

**E.2. Approval of Personnel Transactions**

Micah Carlin-Goldberg and Evelyn Anderson addressed the Board on this item.

Approved by vote on consent agenda.

**E.3. Approval of Vendor Warrants**

Approved by vote on consent agenda.

**E.4. Approval of Donations and Gifts**

Approved by vote on consent agenda.

**E.5. Approval of Contracts**

Approved by vote on consent agenda.

**E.6. Approval of Memorandum of Understanding Between Santa Rosa City Schools and Sonoma County Office of Education for McKinney-Vento Homeless Education Grant Funding**

Approved by vote on consent agenda.

**E.7. Award Bid for Abraham Lincoln Elementary HVAC / Roofing Project**

Approved by vote on consent agenda.

**E.8. Approval of the K12 Strong Workforce Program Grant Application**

Approved by vote on consent agenda.

**E.9. Approval of Proposed New District Child Care Assistant Supervisor Position, Job Description and Revised Salary Schedule**

Approved by vote on consent agenda.

**E.10. Approve Security Camera Systems Purchase and Installation at Montgomery High School, Herbert Slater Middle School, Brook Hill Elementary School, Albert Biella Elementary School and Steele Lane Elementary School**

Approved by vote on consent agenda.

**F. DISCUSSION / ACTION ITEMS**

**F.1. (Discussion) School Site Reports**

The Board heard school site reports from principals Guadalupe Perez-Cook (Brook Hill Elementary), Mitchell Tucker (Slater Middle School) and Randy Burbank (Montgomery High School).

**F.2. (Discussion) Board Vacancy In Trustee Area 3**

Superintendent Kitamura discussed the Trustee Area 3 vacancy. Information regarding the process and timeline was shared.

**F.3. (Action) Second Interim Report with Positive Certification for the 2018-19 Fiscal Year**

**Motion Passed:** Approve the 2018-19 Second Interim Report with Positive Certification. Passed with a motion by Stephanie Manieri and a second by Jill McCormick.

Absent Laurie Fong

Yes Jenni Klose

Yes Stephanie Manieri

Yes Jill McCormick

Yes Omar Medina

Yes Ed Sheffield

**F.4. (Discussion) Certificated Staffing Reductions for 2019-20**

Staff presented information on changes in staffing due to various factors including declining enrollment, expense outpacing revenue, and an excess of staff.

**F.5. (Action) Approval of Resolution to Decrease the Number of Certificated Employees Due to a Reduction or Elimination of Particular Kinds of Services**

**Motion Passed:** Approve Resolution No. 2018/19-046 to decrease the number of certificated employees due to a reduction or elimination of particular kinds of services. Passed with a motion by Ed Sheffield and a second by Jill McCormick.

Absent Laurie Fong

Yes Jenni Klose  
Yes Stephanie Manieri  
Yes Jill McCormick  
Yes Omar Medina  
Yes Ed Sheffield

## **G. INFORMATION ITEMS**

### **G.1. Educational Acronyms and Abbreviations**

## **H. ADJOURNMENT**

The meeting was adjourned at 9:55 p.m.

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Stephanie Manieri, Clerk of the Board