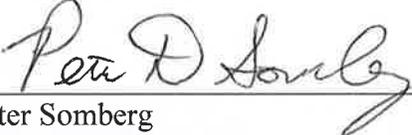


**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
INGLEWOOD TEACHERS ASSOCIATION  
AND  
INGLEWOOD UNIFIED SCHOOL DISTRICT**

**February 21, 2019**

The Inglewood Unified School District ("District") and the Inglewood Teachers Association ("ITA") hereby enter into this Memorandum of Understanding ("MOU") for the purpose of providing health and welfare benefits for bargaining unit members laid off due to a reduction or discontinuance of particular kinds of service.

Bargaining unit members laid off due to a reduction or discontinuance of particular kinds of service during the 2018-19 school year shall be eligible for continued enrollment in the health and welfare plans they were enrolled in at the conclusion of the 2018-2019 school year. The District shall pay its contractual share of such plans for the laid off unit member and her/his dependents through August 31, 2019, at which time such benefits shall expire. Thereafter, the laid-off unit member may, if they choose, continue to pay the necessary premiums on a monthly basis as provided by COBRA.

  
\_\_\_\_\_  
Peter Somberg  
ITA Bargaining Chair

2/21/19  
Date

  
\_\_\_\_\_  
Nora Roque  
IUSD Director of Human Resources

2/21/19  
Date