

**BEFORE THE STATE ADMINISTRATOR OF THE  
INGLEWOOD UNIFIED SCHOOL DISTRICT  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA**

**RESOLUTION NO. 27/2018-2019**

**NON-REELECTION AND RELEASE OF  
CERTIFICATED PROBATIONARY EMPLOYEES FROM EMPLOYMENT**

**WHEREAS**, the District is currently under the authority of an State Administrator appointed by the California Superintendent of Public Instruction, and has assumed all legal rights, duties and powers of the District's Board of Education, in accordance with Education Code section 41326; and

**WHEREAS**, pursuant to Education Code Sections 44929.21(b) and 41326, the State Trustee is required to notify probationary employees on or before March 15 of the employee's second complete consecutive school year of employment of his decision to not reelect the employee for the next succeeding school year; and

**WHEREAS**, the following employees have been employed by this District in positions requiring certification qualifications, and are in their first or second year of probationary service:

**Employee Numbers:** #1201 #1202 #1203

**WHEREAS**, the performance of each of the above-listed employees during his/her probationary period has not been sufficient to warrant the continuation of his/her probationary status or the granting of tenure; and

**WHEREAS**, it is the State Administrator's intent to not reelect the above-listed employees for the subsequent school year, 2019-2020, pursuant to Education Code Section 44929.21(b);

**WHEREAS**, the decision to non-reelect the above-named employees has been made on an individualized basis.

**NOW, THEREFORE, BE IT RESOLVED**, as follows:

1. That the State Administrator has determined that it is necessary at this time to send notice to each of the individual employees listed above that he/she will not be reelected for the subsequent school year for the reasons set forth above; and
2. That the Executive Director of Human Resources or designee is directed to issue to each individual employee listed above the notice described in Section 44929.21(b) by March 15, 2019, that he/she will be released at the end of the 2018-2019 school year and will not be reemployed for the 2019-2020 school year; and

3. That the Executive Director of Human Resources or designee is authorized to take such further and additional actions as are necessary and appropriate to accomplish the purposes of this Resolution.

The forgoing Resolution was adopted by the State Administrator of the Inglewood Unified School District on the 6th day of March, 2019.

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Dr. Thelma Melendez de Santa Ana  
State Administrator of the  
Inglewood Unified School District