

SANTA ROSA CITY SCHOOLS
CSEA 75 SALARY SCHEDULE - 2018-2019
EFFECTIVE JANUARY 1, 2019

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	District Service Recognition* (Article 14.2)							
							10th YEAR	15TH YEAR	20th YEAR	23rd YEAR	26th YEAR	28th YEAR	31st YEAR	33rd YEAR
6	1,859 10.73	1,951 11.26	2,043 11.79	2,148 12.39	2,258 13.03	2,366 13.65	2,484.30 14.33	2,608.52 15.05	2,738.94 15.80	2,875.89 16.59	3,019.68 17.42	3,170.67 18.29	3,329.20 19.21	3,495.66 20.17
7	1,898 10.95	2,000 11.54	2,097 12.10	2,195 12.66	2,315 13.36	2,423 13.98	2,544.15 14.68	2,671.36 15.41	2,804.93 16.18	2,945.17 16.99	3,092.43 17.84	3,247.05 18.73	3,409.40 19.67	3,579.87 20.65
8	1,951 11.26	2,043 11.79	2,148 12.39	2,258 13.03	2,366 13.65	2,488 14.35	2,612.40 15.07	2,743.02 15.82	2,880.17 16.61	3,024.18 17.44	3,175.39 18.31	3,334.16 19.23	3,500.86 20.19	3,675.91 21.20
9	2,000 11.54	2,097 12.10	2,195 12.66	2,315 13.36	2,423 13.98	2,543 14.67	2,670.15 15.40	2,803.66 16.17	2,943.84 16.98	3,091.03 17.83	3,245.59 18.72	3,407.86 19.66	3,578.26 20.64	3,757.17 21.67
10	2,043 11.79	2,148 12.39	2,258 13.03	2,366 13.65	2,488 14.35	2,608 15.05	2,738.40 15.80	2,875.32 16.59	3,019.09 17.42	3,170.04 18.29	3,328.54 19.21	3,494.97 20.17	3,669.72 21.18	3,853.20 22.24
11	2,097 12.10	2,195 12.66	2,315 13.36	2,423 13.98	2,543 14.67	2,666 15.38	2,799.30 16.15	2,939.27 16.96	3,086.23 17.80	3,240.54 18.69	3,402.57 19.63	3,572.70 20.61	3,751.33 21.64	3,938.90 22.72
12	2,148 12.39	2,258 13.03	2,366 13.65	2,488 14.35	2,608 15.05	2,743 15.83	2,880.15 16.62	3,024.16 17.45	3,175.37 18.33	3,334.13 19.24	3,500.84 20.20	3,675.88 21.21	3,859.68 22.27	4,052.66 23.39
13	2,195 12.66	2,315 13.36	2,423 13.98	2,543 14.67	2,666 15.38	2,811 16.22	2,951.55 17.03	3,099.13 17.88	3,254.08 18.78	3,416.79 19.72	3,587.63 20.70	3,767.01 21.74	3,955.36 22.82	4,153.13 23.96
14	2,258 13.03	2,366 13.65	2,488 14.35	2,608 15.05	2,743 15.83	2,880 16.62	3,024.00 17.45	3,175.20 18.32	3,333.96 19.24	3,500.66 20.20	3,675.69 21.21	3,859.48 22.27	4,052.45 23.39	4,255.07 24.56
15	2,315 13.36	2,423 13.98	2,543 14.67	2,666 15.38	2,811 16.22	2,949 17.01	3,096.45 17.86	3,251.27 18.75	3,413.84 19.69	3,584.53 20.68	3,763.76 21.71	3,951.94 22.80	4,149.54 23.93	4,357.01 25.13
16	2,366 13.65	2,488 14.35	2,608 15.05	2,743 15.83	2,880 16.62	3,020 17.42	3,171.00 18.29	3,329.55 19.21	3,496.03 20.17	3,670.83 21.17	3,854.37 22.23	4,047.09 23.34	4,249.44 24.51	4,461.91 25.74
17	2,423 13.98	2,543 14.67	2,666 15.38	2,811 16.22	2,949 17.01	3,101 17.89	3,256.05 18.78	3,418.85 19.72	3,589.80 20.71	3,769.28 21.75	3,957.75 22.83	4,155.64 23.97	4,363.42 25.17	4,581.59 26.43
18	2,488 14.35	2,608 15.05	2,743 15.83	2,880 16.62	3,020 17.42	3,172 18.30	3,330.60 19.22	3,497.13 20.18	3,671.99 21.18	3,855.59 22.24	4,048.37 23.36	4,250.78 24.52	4,463.32 25.75	4,686.49 27.04
19	2,543 14.67	2,666 15.38	2,811 16.22	2,949 17.01	3,101 17.89	3,252 18.76	3,414.60 19.70	3,585.33 20.68	3,764.60 21.72	3,952.83 22.80	4,150.47 23.94	4,357.99 25.14	4,575.89 26.40	4,804.68 27.72
20	2,608 15.05	2,743 15.83	2,880 16.62	3,020 17.42	3,172 18.30	3,336 19.25	3,502.80 20.21	3,677.94 21.22	3,861.84 22.28	4,054.93 23.40	4,257.68 24.57	4,470.56 25.80	4,694.09 27.09	4,928.79 28.44
21	2,666 15.38	2,811 16.22	2,949 17.01	3,101 17.89	3,252 18.76	3,413 19.69	3,583.65 20.67	3,762.83 21.71	3,950.97 22.79	4,148.52 23.93	4,355.95 25.13	4,573.75 26.39	4,802.43 27.71	5,042.55 29.09
22	2,743 15.83	2,880 16.62	3,020 17.42	3,172 18.30	3,336 19.25	3,496 20.17	3,670.80 21.18	3,854.34 22.24	4,047.06 23.35	4,249.41 24.52	4,461.88 25.74	4,684.98 27.03	4,919.22 28.38	5,165.18 29.80
23	2,811 16.22	2,949 17.01	3,101 17.89	3,252 18.76	3,413 19.69	3,586 20.69	3,765.30 21.72	3,953.57 22.81	4,151.24 23.95	4,358.80 25.15	4,576.75 26.41	4,805.58 27.73	5,045.86 29.11	5,298.15 30.57
24	2,880 16.62	3,020 17.42	3,172 18.30	3,336 19.25	3,496 20.17	3,669 21.17	3,852.45 22.23	4,045.07 23.34	4,247.33 24.51	4,459.69 25.73	4,682.68 27.02	4,916.81 28.37	5,162.65 29.79	5,420.78 31.28
25	2,949 17.01	3,101 17.89	3,252 18.76	3,413 19.69	3,586 20.69	3,762 21.70	3,950.10 22.79	4,147.61 23.92	4,354.99 25.12	4,572.73 26.38	4,801.37 27.70	5,041.44 29.08	5,293.51 30.53	5,558.19 32.06
26	3,020 17.42	3,172 18.30	3,336 19.25	3,496 20.17	3,669 21.17	3,857 22.25	4,049.85 23.36	4,252.34 24.53	4,464.96 25.76	4,688.21 27.05	4,922.62 28.40	5,168.75 29.82	5,427.18 31.31	5,698.54 32.87
27	3,101 17.89	3,252 18.76	3,413 19.69	3,586 20.69	3,762 21.70	3,954 22.81	4,151.70 23.95	4,359.29 25.15	4,577.25 26.41	4,806.11 27.73	5,046.42 29.11	5,298.74 30.57	5,563.67 32.10	5,841.86 33.70
28	3,172 18.30	3,336 19.25	3,496 20.17	3,669 21.17	3,857 22.25	4,050 23.37	4,252.50 24.54	4,465.13 25.77	4,688.38 27.05	4,922.80 28.41	5,168.94 29.83	5,427.39 31.32	5,698.76 32.88	5,983.69 34.53
29	3,252 18.76	3,413 19.69	3,586 20.69	3,762 21.70	3,954 22.81	4,152 23.95	4,359.60 25.15	4,577.58 26.40	4,806.46 27.73	5,046.78 29.11	5,299.12 30.57	5,564.08 32.10	5,842.28 33.70	6,134.39 35.39
30	3,336 19.25	3,496 20.17	3,669 21.17	3,857 22.25	4,050 23.37	4,250 24.52	4,462.50 25.75	4,685.63 27.03	4,919.91 28.38	5,165.90 29.80	5,424.20 31.29	5,695.41 32.86	5,980.18 34.50	6,279.18 36.23
31	3,413 19.69	3,586 20.69	3,762 21.70	3,954 22.81	4,152 23.95	4,363 25.17	4,581.15 26.43	4,810.21 27.75	5,050.72 29.14	5,303.25 30.59	5,568.42 32.12	5,846.84 33.73	6,139.18 35.42	6,446.14 37.19
32	3,496 20.17	3,669 21.17	3,857 22.25	4,050 23.37	4,250 24.52	4,463 25.75	4,686.15 27.04	4,920.46 28.39	5,166.48 29.81	5,424.80 31.30	5,696.05 32.86	5,980.85 34.51	6,279.89 36.23	6,593.88 38.04
33	3,586 20.69	3,762 21.70	3,954 22.81	4,152 23.95	4,363 25.17	4,578 26.41	4,806.90 27.73	5,047.25 29.12	5,299.61 30.57	5,564.59 32.10	5,842.82 33.71	6,134.96 35.39	6,441.70 37.16	6,763.79 39.02
34	3,669 21.17	3,857 22.25	4,050 23.37	4,250 24.52	4,463 25.75	4,686 27.04	4,920.30 28.39	5,166.32 29.81	5,424.63 31.30	5,695.86 32.87	5,980.66 34.51	6,279.69 36.24	6,593.67 38.05	6,923.35 39.95
35	3,762 21.70	3,954 22.81	4,152 23.95	4,363 25.17	4,578 26.41	4,799 27.69	5,038.95 29.07	5,290.90 30.53	5,555.44 32.05	5,833.21 33.66	6,124.88 35.34	6,431.12 37.11	6,752.67 38.96	7,090.31 40.91
36	3,857 22.25	4,050 23.37	4,250 24.52	4,463 25.75	4,686 27.04	4,922 28.40	5,168.10 29.82	5,426.51 31.31	5,697.83 32.88	5,982.72 34.52	6,281.86 36.25	6,595.95 38.06	6,925.75 39.96	7,272.03 41.96
37	3,954 22.81	4,152 23.95	4,363 25.17	4,578 26.41	4,799 27.69	5,040 29.08	5,292.00 30.53	5,556.60 32.06	5,834.43 33.66	6,126.15 35.35	6,432.46 37.11	6,754.08 38.97	7,091.78 40.92	7,446.37 42.96
38	4,050 23.37	4,250 24.52	4,463 25.75	4,686 27.04	4,922 28.40	5,168 29.82	5,426.40 31.31	5,697.72 32.88	5,982.61 34.52	6,281.74 36.25	6,595.83 38.06	6,925.62 39.96	7,271.89 41.96	7,635.49 44.06
39	4,152 23.95	4,363 25.17	4,578 26.41	4,799 27.69	5,040 29.08	5,293 30.54	5,557.65 32.07	5,835.53 33.67	6,127.31 35.35	6,433.67 37.12	6,755.36 38.98	7,093.13 40.93	7,447.78 42.97	7,820.17 45.12
40	4,250 24.52	4,463 25.75	4,686 27.04	4,922 28.40	5,168 29.82	5,421 31.28	5,692.05 32.84	5,976.65 34.49	6,275.49 36.21	6,589.26 38.02	6,918.72 39.92	7,264.66 41.92	7,627.89 44.01	8,009.28 46.21

SANTA ROSA CITY SCHOOLS
CSEA 75 SALARY SCHEDULE - 2018-2019
EFFECTIVE JANUARY 1, 2019

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	District Service Recognition* (Article 14.2)							
							10th YEAR	15TH YEAR	20th YEAR	23rd YEAR	26th YEAR	28th YEAR	31st YEAR	33rd YEAR
41	4,363 25.17	4,578 26.41	4,799 27.69	5,040 29.08	5,293 30.54	5,555 32.05	5,832.75 33.65	6,124.39 35.34	6,430.61 37.10	6,752.14 38.96	7,089.75 40.90	7,444.23 42.95	7,816.44 45.10	8,207.26 47.35
42	4,463 25.75	4,686 27.04	4,922 28.40	5,168 29.82	5,421 31.28	5,696 32.86	5,980.80 34.50	6,279.84 36.23	6,593.83 38.04	6,923.52 39.94	7,269.70 41.94	7,633.19 44.04	8,014.84 46.24	8,415.58 48.55
43	4,578 26.41	4,799 27.69	5,040 29.08	5,293 30.54	5,555 32.05	5,833 33.65	6,124.65 35.33	6,430.88 37.10	6,752.43 38.95	7,090.05 40.90	7,444.55 42.95	7,816.78 45.09	8,207.61 47.35	8,618.00 49.72
44	4,686 27.04	4,922 28.40	5,168 29.82	5,421 31.28	5,696 32.86	5,980 34.50	6,279.00 36.23	6,592.95 38.04	6,922.60 39.94	7,268.73 41.93	7,632.17 44.03	8,013.77 46.23	8,414.46 48.54	8,835.18 50.97
45	4,799 27.69	5,040 29.08	5,293 30.54	5,555 32.05	5,833 33.65	6,122 35.32	6,428.10 37.09	6,749.51 38.94	7,086.98 40.89	7,441.33 42.93	7,813.40 45.08	8,204.07 47.33	8,614.27 49.70	9,044.98 52.18
46	4,922 28.40	5,168 29.82	5,421 31.28	5,696 32.86	5,980 34.50	6,280 36.23	6,594.00 38.04	6,923.70 39.94	7,269.89 41.94	7,633.38 44.04	8,015.05 46.24	8,415.80 48.55	8,836.59 50.98	9,278.42 53.53
47	5,040 29.08	5,293 30.54	5,555 32.05	5,833 33.65	6,122 35.32	6,429 37.09	6,750.45 38.94	7,087.97 40.89	7,442.37 42.94	7,814.49 45.08	8,205.22 47.34	8,615.48 49.70	9,046.25 52.19	9,498.56 54.80
48	5,168 29.82	5,421 31.28	5,696 32.86	5,980 34.50	6,280 36.23	6,590 38.02	6,919.50 39.92	7,265.48 41.92	7,628.75 44.01	8,010.18 46.21	8,410.70 48.52	8,831.23 50.95	9,272.79 53.50	9,736.43 56.17

61	2,416 13.94	2,540 14.65	2,665 15.38	2,793 16.11	2,937 16.94	3,085 17.80	3,239.25 18.69	3,401.21 19.62	3,571.27 20.61	3,749.84 21.64	3,937.33 22.72	4,134.20 23.85	4,340.90 25.05	4,557.95 26.30
62	2,475 14.28	2,599 14.99	2,730 15.75	2,867 16.54	3,005 17.34	3,160 18.23	3,318.00 19.14	3,483.90 20.10	3,658.10 21.10	3,841.00 22.16	4,033.05 23.27	4,234.70 24.43	4,446.44 25.65	4,668.76 26.93
63	2,540 14.65	2,665 15.38	2,793 16.11	2,937 16.94	3,085 17.80	3,239 18.69	3,400.95 19.62	3,571.00 20.61	3,749.55 21.64	3,937.02 22.72	4,133.88 23.85	4,340.57 25.05	4,557.60 26.30	4,785.48 27.61
64	2,599 14.99	2,730 15.75	2,867 16.54	3,005 17.34	3,160 18.23	3,318 19.14	3,483.90 20.10	3,658.10 21.10	3,841.00 22.16	4,033.05 23.26	4,234.70 24.43	4,446.44 25.65	4,668.76 26.93	4,902.20 28.28
65	2,665 15.38	2,793 16.11	2,937 16.94	3,085 17.80	3,239 18.69	3,406 19.65	3,576.30 20.63	3,755.12 21.66	3,942.87 22.75	4,140.01 23.88	4,347.02 25.08	4,564.37 26.33	4,792.58 27.65	5,032.21 29.03
66	2,730 15.75	2,867 16.54	3,005 17.34	3,160 18.23	3,318 19.14	3,477 20.06	3,650.85 21.06	3,833.39 22.12	4,025.06 23.22	4,226.31 24.38	4,437.63 25.60	4,659.51 26.88	4,892.49 28.23	5,137.11 29.64
67	2,793 16.11	2,937 16.94	3,085 17.80	3,239 18.69	3,406 19.65	3,567 20.58	3,745.35 21.61	3,932.62 22.69	4,129.25 23.82	4,335.71 25.02	4,552.50 26.27	4,780.12 27.58	5,019.13 28.96	5,270.08 30.41
68	2,867 16.54	3,005 17.34	3,160 18.23	3,318 19.14	3,477 20.06	3,654 21.08	3,836.70 22.13	4,028.54 23.24	4,229.96 24.40	4,441.46 25.62	4,663.53 26.90	4,896.71 28.25	5,141.54 29.66	5,398.62 31.14
69	2,937 16.94	3,085 17.80	3,239 18.69	3,406 19.65	3,567 20.58	3,750 21.64	3,937.50 22.72	4,134.38 23.86	4,341.09 25.05	4,558.15 26.30	4,786.06 27.62	5,025.36 29.00	5,276.63 30.45	5,540.46 31.97
70	3,005 17.34	3,160 18.23	3,318 19.14	3,477 20.06	3,654 21.08	3,836 22.13	4,027.80 23.24	4,229.19 24.40	4,440.65 25.62	4,662.68 26.90	4,895.82 28.24	5,140.61 29.66	5,397.64 31.14	5,667.52 32.70
71	3,085 17.80	3,239 18.69	3,406 19.65	3,567 20.58	3,750 21.64	3,936 22.71	4,132.80 23.85	4,339.44 25.04	4,556.41 26.29	4,784.23 27.60	5,023.45 28.98	5,274.62 30.43	5,538.35 31.96	5,815.26 33.55
72	3,160 18.23	3,318 19.14	3,477 20.06	3,654 21.08	3,836 22.13	4,030 23.25	4,231.50 24.41	4,443.08 25.63	4,665.23 26.91	4,898.49 28.26	5,143.42 29.67	5,400.59 31.16	5,670.61 32.72	5,954.14 34.35
73	3,239 18.69	3,406 19.65	3,567 20.58	3,750 21.64	3,936 22.71	4,131 23.83	4,337.55 25.02	4,554.43 26.27	4,782.15 27.59	5,021.26 28.97	5,272.32 30.41	5,535.94 31.93	5,812.73 33.53	6,103.37 35.21
74	3,318 19.14	3,477 20.06	3,654 21.08	3,836 22.13	4,030 23.25	4,226 24.38	4,437.30 25.60	4,659.17 26.88	4,892.12 28.22	5,136.73 29.63	5,393.57 31.12	5,663.25 32.67	5,946.40 34.31	6,243.72 36.02
75	3,406 19.65	3,567 20.58	3,750 21.64	3,936 22.71	4,131 23.83	4,335 25.01	4,551.75 26.26	4,779.34 27.57	5,018.30 28.95	5,269.22 30.40	5,532.68 31.92	5,809.32 33.52	6,099.78 35.19	6,404.77 36.95
76	3,477 20.06	3,654 21.08	3,836 22.13	4,030 23.25	4,226 24.38	4,439 25.61	4,660.95 26.89	4,894.00 28.24	5,138.70 29.65	5,395.63 31.13	5,665.42 32.69	5,948.69 34.32	6,246.12 36.04	6,558.42 37.84
77	3,567 20.58	3,750 21.64	3,936 22.71	4,131 23.83	4,335 25.01	4,555 26.28	4,782.75 27.59	5,021.89 28.97	5,272.98 30.42	5,536.63 31.94	5,813.46 33.54	6,104.14 35.22	6,409.34 36.98	6,729.81 38.83
78	3,654 21.08	3,836 22.13	4,030 23.25	4,226 24.38	4,439 25.61	4,665 26.91	4,898.25 28.26	5,143.16 29.67	5,400.32 31.15	5,670.34 32.71	5,953.86 34.34	6,251.55 36.06	6,564.12 37.87	6,892.33 39.76
79	3,750 21.64	3,936 22.71	4,131 23.83	4,335 25.01	4,555 26.28	4,784 27.60	5,023.20 28.98	5,274.36 30.43	5,538.08 31.95	5,814.98 33.55	6,105.73 35.23	6,411.02 36.99	6,731.57 38.84	7,068.14 40.78
80	3,836 22.13	4,030 23.25	4,226 24.38	4,439 25.61	4,665 26.91	4,894 28.24	5,138.70 29.65	5,395.64 31.13	5,665.42 32.69	5,948.69 34.33	6,246.12 36.04	6,558.43 37.84	6,886.35 39.74	7,230.66 41.72

(computed on the basis of average work month of 173.33 hours)

Add for Masters: \$1200 annual stipend

*EXCEPTION: If promoted to Steps 1-6 with greater than 9 years of service, Article 14.2 applies

Note: Monthly salary for employees working less than 8 hours per day is computed by multiplying the above 8-hour rates by:

.8750 if you work 7 hours per day	.6250 if you work 5 hours per day	.4375 if you work 3.5 hours per day
.7500 if you work 6 hours per day	.5000 if you work 4 hours per day	.3750 if you work 3 hours per day