

CAMPBELL UNION SCHOOL DISTRICT

Sunshine Proposal

to

Campbell Elementary Teachers Association

Successor Agreement 2019

In an effort to support the District's Strategic Plan, the Local Control Accountability Plan (LCAP), and pursuant to Government Code section 3547, the Campbell Union School District ("District") hereby "sunshines" or submits the following initial proposal to the Campbell Elementary Teachers Association.

1) Article 9 – Hours and Days of Employment

To provide a continual focus on student achievement and alignment to the instructional vision. Changes may include meeting calendars, PLC team time, adjunct duties, night meetings, conferences and professional development, etc.

2) Article 10 – Compensation

Appropriately compensate employees while maintaining a fiscally responsible and positively certified budget.

3) Adapt contract language to reflect recent changes in legislation. As well as overall cleanup language.