

Staffing options for SMMUSD school social work	Number of school social workers	Estimated total cost including benefits (\$75K per person, licensed staff)
Option A – best practices (ratio of 250:1, based on current district enrollment)	45 - to be spread throughout district with even ratios	\$3,375,000
Option B	16 - one per site	\$1,200,000
Option C – “pathway coordinator” model. Hire 4 additional and Shuli covers Samohi, each takes on interns to supervise	4 - Malibu pathway (1) - Olympic campus (1) - JAMS pathway (1) - Lincoln pathway (1) - Samohi (1)	\$375,000

The role of a School Social Worker

What is a licensed clinical social worker (LCSW)? A certified, licensed qualified professional who provides social services and assistance to improve the social and psychological functioning of children and their families and to maximize family well-being and the academic function of children. A provider that helps families and school staff navigate community systems to better support students' needs. School social workers facilitate prevention and intervention programs in areas like mental health, restorative justice, substance abuse, bullying, anger management and more. Social workers in SMMUSD can:

Provide direct counseling services to students, individually and in groups (and starting July 2019, can bill MediCal for these services, generating revenue for the district), preventatively and during times of crisis

Supervise MSW interns who can also provide direct services, expanding capacity

Outreach to families about attendance and truancy, increasing time students are at school

Collaborate with admin, teachers, counselors, nurses and school psychologists to provide supports to students (SST's, suicide and threat assessments, behavior interventions, classroom presentations, parent workshops, staff trainings)

Develop partnerships with community resources, promote home to school communication, ensure student and teacher success by removing barriers to education, and promote well-being of the whole child.