

**First Amendment to  
Employment Agreement  
Between  
Natomas Unified School District  
And  
Angela Herrera**

This is an Amendment to the existing Employment Agreement entered into between Natomas Unified School District (hereinafter "District" or "Board") and Angela Herrera (hereinafter "Herrera") that was approved on September 26, 2018 ("Agreement").

Section 14, General Provisions, subsection (d) of the Agreement states:

Modification. This Agreement cannot be changed or supplemented orally. It may be modified or superseded only by a written instrument executed by both Parties.

The Board desires to modify the Agreement and therefore, the Parties agree to the following:

Effective July 1, 2019, Herrera's job title is "Chief Academic Officer."

1. Term: Pursuant to Education Code section 35051, the District hereby extends Chief Academic Officer's term of employment to June 30, 2022.
2. Salary, shall be revised as follows:
  - a. Initial Base Salary. Chief Academic Officer's annual base salary for the 2019-20 school year shall be \$200,000
  - b. For the 2020-21 school year, the Chief Academic Officer's annual base salary shall be increased by three percent (3%) beginning July 1, 2020, provided Chief Academic Officer receives an overall evaluation rating of "positive" as determined by the Superintendent.
  - c. For the 2020-21 school year, and each year thereafter, Chief Academic Officer's annual base salary shall be further increased at a rate commensurate to any salary increase experienced by other management employees during the fiscal year.
  - d. In addition to the above-mentioned salary increases, the Board of Trustees reserves the right to increase the Chief Academic Officer's salary, with the mutual consent of the Chief Academic Officer and ratification of the Board of Trustees. It is further provided,

however, that any increase shall not be construed as a new contract or that the termination date has been extended.

- e. The salary shall be payable in twelve (12) equal monthly payments. When only a portion of any year or month is served, the Chief Academic Officer's salary shall be prorated to reflect such service.

Dated: 6/5/19

By:   
Chris Evans  
Superintendent

Dated: 6/4/19

By:   
Angela Herrera  
Chief Academic Officer

DATE OF GOVERNING BOARD APPROVAL: 6/5/19