

01 Compensation

Our approach to compensation is based on our understanding of your scope of services and immediate mobilization of our preconstruction team. Our goal is to meet your project budget and schedule needs.

1.1 PRELIMINARY SERVICES

Staffing that would be part of Preliminary Services (at or below the rates indicated in your RFQ response)	
Project Manager (hourly rate)	\$ 151
Constructability Reviewer (hourly rate)	\$ 157
Estimator (hourly rate)	\$ 159
Scheduler (hourly rate)	\$ 158

1.2 PRELIMINARY PHASE SERVICES

Preliminary Phase Services (As identified in Attachment No. 2)	\$ 224,532
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1.3 OTHER CONSTRUCTION CHARGES

Mark-up on Subcontractor work.	3.5 %	*
Mark-up on self-performed work.	3.5 %	*
Mark-up on Subcontractor Change Order work.	3.5 %	*
Mark-up on self-performed Change Order work. (if permitted by the District)	3.5 %	*
Fee / overhead & profit (as a percentage of direct costs) if any, that is in addition to any mark-up	3.5 %	
Bond cost (as a percentage of direct costs)	1.0 %	
Insurance cost (as a percentage of direct costs)	1.2 %	
Other costs (identify in sufficient detail for evaluation, either as a lump sum or a percentage of direct costs)	1.0 %	**

* XL assumes the words "markup" to mean Fee. 3.5% is XL's Fee.

** Subcontractor Default Insurance

