

**EMPLOYEE CLASSIFICATIONS AND RANGES**

<b>TITLE</b>	<b>RANGE</b>
Account Technician I .....	17
Account Technician II .....	19
Account Technician III .....	22
Account Technician IV .....	24
Accountant .....	30
Adult Education Test Examiner .....	14
Alternate GED Chief Examiner .....	22
Behavior Intervention Technician I .....	15
Behavior Intervention Technician II .....	27
Bond Data Secretary .....	24
Bus Driver .....	17
Campus Safety Supervisor .....	25
College and Career Technician .....	16
Computer Graphics and Printed Publications Specialist .....	26
Computer Operator - Information Technology .....	26
Computer Software Support Analyst .....	32
Computer Technician .....	31
Computer Technician, Senior .....	33
Custodian, Day (Night) .....	15 (16)
Custodian, Pool Maintenance .....	18
Custodian, Leadperson, Elementary/Middle School-Day .....	18
Custodian, Working Leadperson, Day (Night) .....	17 (18)
Dispatcher/Bus Driver .....	25
Grounds/Maintenance Worker .....	18
Groundsperson/Bus Driver .....	18
Health/Secretary Clerk (w/Typing) .....	11 (12)
High School Bank Clerk .....	14
High School Bank Technician .....	16
High School Textbook Technician .....	14
Journeyman #-Carpenter, Diesel Mechanic, Electrician, HVAC, Locksmith, Painter, Plumber ...	33
Liaison, Community Specialist - Spanish, Vietnamese, Indian .....	23
Liaison, Community Specialist II - Spanish .....	25
Mechanic, Head .....	33
Mechanic, Maintenance (Class B License) .....	19 (20)
Mechanic, Maintenance-Skilled or HVAC .....	26
Paraprofessional One-on-One .....	9
Paraprofessional Physical Education .....	10
Paraprofessional I .....	10
Paraprofessional I-Bilingual-Non Bi-Literate .....	10
Paraprofessional II*-Bilingual: Chinese, Korean, Punjabi, Spanish, Tagalog, Vietnamese .....	11
Paraprofessional III - Computer Lab** .....	13
Payroll Specialist III .....	50
Personnel Analyst III .....	50
Print Shop Operator .....	27
Print Shop Technician .....	24
Publication Specialist .....	17

BOARD APPROVED: 12/18/15

APPENDIX A



## MILPITAS UNIFIED SCHOOL DISTRICT

## Classified Salary Schedule 2017-2018

TITLE	RANGE
Registrar, Comprehensive High School .....	18
Registrar II .....	14
Secretary, Adult Education Principal .....	24
Secretary, Corrections Principal .....	19
Secretary, Clerk .....	12
Secretary, Clerk Assistant .....	10
Secretary, Comprehensive High School Principal .....	21
Secretary, Data and Compliance Technician .....	24
Secretary, Data Technology Services .....	24
Secretary, District Office Administrative .....	21
Secretary, District Office Administrative Senior .....	33
Secretary, Maintenance/Trans/Operation (w/Shorthand) .....	17 (18)
Secretary, Principal/School (Elem) (w/Shorthand) .....	19 (20)
Secretary, Principal/School ( Sec ) (w/Shorthand) .....	19 (20)
Secretary, School/Staff .....	14
Secretary, Senior, School/Staff .....	17
SNS, Central Kitchen Lead .....	20
SNS, Computer Systems Operator/Secretary .....	24
SNS, High School Lead .....	17
SNS, Satellite Kitchen Operator .....	6
SNS, Satellite Kitchen Operator II .....	13
SNS, Student Nutrition Assistant .....	3
SNS, Student Nutrition Assistant, Senior I .....	6
SNS, Student Nutrition Assistant, Senior II .....	10
Solar, Mechanic Skilled Maintenance Technician .....	26
Stores/Delivery Driver (Class B License) .....	17 (18)
Stores/Lead Storekeeper .....	21
Student Assessment Specialist .....	24
Testing Technician .....	22
Transition Assistant .....	13
Transition Program Counselor/Job Developer .....	26

- \* See Article 20.2.7 of CSEA Collective Bargaining Agreement regarding layoffs of Instructional Assistants II.
- \*\* As long as incumbent remains in position, Paraprofessional III not in a Computer Lab position to be adjusted to paraprofessional II when position is vacated.
- \*\*\* Paraprofessional, NCLB Compliant, shall move up one salary range effective January 1, 2005.  
Paraprofessional P.E. NCLB Compliant shall be placed on range 10  
Paraprofessional I NCLB Compliant shall move from range 9 to range 10  
Paraprofessional II NCLB Compliant shall move from range 10 to range 11  
Paraprofessional III NCLB Compliant shall move from range 12 to range 13  
The original Paraprofessional I, II, and III positions will remain at their original range.
- # See Article 20.2.8 of the CSEA Collective Bargaining Agreement regarding layoffs of Journeymen.

*The unit excludes those positions designated management, supervisory, and confidential.*

*The unit excludes substitutes and noon-duty supervisors.*

## APPENDIX A

Effective with the 2015-16 school year, the following positions shall have their work year increased as follows:

- Secretary Clerks working at K-12 school sites: 9.5 months to ten (10) months o **All incumbents will have their current work year grandfathered in at their request.**
- Paraprofessional I working at K-12 school sites shall have two (2) additional days added
- Paraprofessional II working at K-12 school sites shall have two (2) additional days added
- Paraprofessional III working at K-12 school sites shall have two (2) additional days added
- Transitional Assistants working shall have two (2) additional days added
- Paraprofessional one on one working at K-12 school sites shall have two (2) additional days added.

Effective with the 2017-2018 school year, the following position shall have their work year increased as follows:

- All Health Clerk-Secretary Clerks (with typing and without) work year calendar will be 9.5 B months and not 9.5 A.

These two training days for paraprofessionals and transitional assistants will include training. It is intended that other classified members will be encouraged to attend any training offered on the "Welcome Back Day",

*Continue on next page:*

<b><u>TITLE</u></b>	<b><u>RANGE</u></b>	<b><u>Months</u></b>	<b><u>Work Days</u></b>
Account Technician I	17	12	243
Account Technician II	19	12	243
Account Technician III	22	12	243
Account Technician IV	24	12	243
Accountant	30	12	243
Adult Education Test Examiner	18	11 or 12	223 /243
Alternate GED Chief Examiner	22	12	243
Behavior Intervention Technician I	15	9.5 or 10	192 or 200
Behavior Intervention Technician II	27	10	200
Bond Support Analyst	24	12	243
Bus Driver	17	9.5	192
Campus Safety Supervisor	19	11	223
Campus Safety Supervisor Lead	22	11	223
College and Career Technician	16	11	223
Computer Graphics and Printed Publications Specialist	26	12	243
Computer Operator – Information Technology	26	12	243
Computer Software Support Analyst	32	12	243
Computer Technician	31	12	243
Computer Technician, Senior	33	12	243
Custodian, Day (Night)	15 (16)	12	243
Custodian, Leadperson, Elementary/Middle School-Day	18	12	243
Custodian, Pool Maintenance	18	12	243
Custodian, Working Leadperson, Day (Night)	17 (18)	12	243
Dispatcher/Bus Driver	25	12	243
Grounds/Maintenance Worker	18	12	243
Groundsperson/Bus Driver	18	12	243
Health/Secretary Clerk (w/Typing)	11 (12)	9.5	208
High School Bank Clerk	14	10	200
High School Bank Technician	16	11	223
High School Textbook Technician	14	11	223
Journeyman #-Carpenter, Diesel Mechanic, Electrician, HVAC, Locksmith, Painter, Plumber	33	12	243
Liaison, Community Specialist – Spanish, Vietnamese, Indian	23	10.5	212
Liaison, Community Specialist II – Spanish	25	10.5	212
Mechanic, Head	33	12	243
Mechanic, Maintenance (Class B License)	19 (20)	12	243
Mechanic, Maintenance-Skilled or HVAC	26	12	243
Paraprofessional I	10	9.5	192
Paraprofessional I-Bilingual-Non Bi-Literate	10	9.5	192
Paraprofessional II*-Bilingual: Chinese, Korean, Punjabi, Spanish, Tagalog, Vietnamese	11	9.5	192
Paraprofessional III - Computer Lab**	13	9.5	192
Paraprofessional One-on-One	9	9.5	192
Paraprofessional Physical Education	10	9.5	192

Payroll Specialist III	50	12	243
Personnel Analyst III	50	12	243
Print Shop Operator	27	11	223
Print Shop Technician	24	12	243
Publication Specialist	17	11	223
Registrar II	14	10.5	212
Registrar, Comprehensive High School	18	12	243
Secretary, Adult Education Principal	24	11 or 12	223 or 243
Secretary, Clerk	12	10	200
Secretary, Clerk Assistant	10	9.5	192
Secretary, Corrections Principal	19	12	243
Secretary, Data and Compliance Technician	24	12	243
Secretary, Data Technology Services	24	12	243
Secretary, District Office Administrative	21	12	243
Secretary, District Office Administrative Senior	33	12	243
Secretary, Maintenance/Trans/Operation (w/Shorthand)	17 (18)	12	243
Secretary, Principal/School ( Sec ) (w/Shorthand)	19 (20)	11	223
Secretary, Principal/School (Elem) (w/Shorthand)	19 (20)	11	223
Secretary, School/Staff	14	9.5 - 12	192 – 243
Secretary, Senior, School/Staff	17	12	243
SNS, Central Kitchen Lead	20	10	200
SNS, Computer Systems Operator/Secretary	24	12	243
SNS, High School Lead	17	10	200
SNS, Satellite Kitchen Operator	6	9.5	192
SNS, Satellite Kitchen Operator II	13	9.5	192
SNS, Student Nutrition Assistant	3	9.5	192
SNS, Student Nutrition Assistant, Senior I	6	9.5	192
SNS, Student Nutrition Assistant, Senior II	10	9.5	192
Solar, Mechanic Skilled Maintenance Technician	26	12	243
Stores/Delivery Driver (Class B License)	17 (18)	11 or 12	223 or 243
Stores/Lead Storekeeper	21	12	243
Student Assessment Specialist	24	12	243
Testing Technician	22	12	243
Transition Assistant	13	9.5 or 10	192 or 200
Transition Program Counselor/Job Developer	26	12	243
Secretary, Comprehensive HS Principal/School I	21	12	243
Secretary, Comprehensive HS Principal/ School II	24	12	243

