

**BEFORE THE GOVERNING BOARD OF THE
LA CAÑADA UNIFIED SCHOOL DISTRICT,
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA**

RESOLUTION NO. 19-15-16

**REDUCTION/ELIMINATION OF CLASSIFIED SERVICES
AT THE END OF THE 2015-16 SCHOOL YEAR**

WHEREAS, the District Superintendent has recommended to this Board that lay off notices be given to affected employee(s) in the classification(s) identified in Exhibit “A” attached hereto and incorporated herein by reference, be laid off effective June 29, 2016. Such action is taken in accordance to Education Code sections 45117 and 45308.

WHEREAS, the Governing Board has considered all positively assured attrition which has occurred to date, that is, all deaths, resignations, retirements, and other permanent vacancies reducing these services, and, but for the attrition already assured, would have found it necessary to reduce additional particular kinds of service.

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The above recitals are true and correct.
2. The order of termination of employees within a classification will be determined by length of service, such that the employee who has been employed the shortest amount of time in the class, plus higher classes, shall be laid off first.
3. The affected employee(s) in the classification(s) described in Exhibit “A” attached to this Resolution are to be laid off effective June 29, 2016 in accordance with the recommendations of the Superintendent.
4. The Superintendent is directed to determine which employees’ services will not be required for the 2016-2017 school year as a result of this reduction/elimination of services and to take all steps necessary under the law to lay off the affected classified employee(s) of the District. Said employee(s) shall be afforded all rights to which the employee is entitled under the law and District Board Policy and Administrative Regulations, and shall be informed of displacement rights, if any, and reemployment rights.
5. The Superintendent is further directed to give notice of layoff in the same manner to other classified employees to provide for displacement rights of laid off employee(s), if any.

The foregoing resolution was adopted by the Governing Board of the La Cañada Unified School District on June 28, 2016, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

President, Governing Board of the
La Cañada Unified School District

I, Kaitzer Puglia, Clerk of the Governing Board of the La Cañada Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its regular meeting held on June 28, 2016.

Clerk, Governing Board of the
La Canada Unified School District

**IDENTIFICATION OF AFFECTED POSITIONS
FOR CLASSIFIED LAYOFFS**

EMPLOYEE CLASSIFICATIONS

HOURS PER DAY

1. Paraprofessional II (LCE)

7.25 hrs/day

One (1) position @ 3.50 hours

One (1) position @ 3.75 hours

2. Paraprofessional II (PCR)

11.25 hrs/day

Three (3) positions @ 3.75 hours each

3. Paraprofessional II (PCY)

13.50 hrs/day

Two (2) positions @ 3.00 hours each

Two (2) positions @ 3.75 hours each

4. Paraprofessional II (LCHS)

27.50 hrs/day

Four (4) positions @ 3.50 hours each

Two (2) positions @ 3.75 hours each

One (1) position @ 6.00 hours

Total Classified Hours

59.50 hrs/day