

**SANTA ROSA CITY SCHOOLS**  
**SUPERVISORY and UNREPRESENTED EMPLOYEE SALARY SCHEDULE - 2019-2020**

POSITION	RANGE	1	2	3	4	5	6	District Service Recognition							
								after 9 yrs	after 14 yrs	after 19 yrs	after 22 yrs	after 25 yrs	after 27 yrs	after 30 yrs	after 32 yrs
Occupational Therapist	142	9,600 55.39	10,080 58.15	10,585 61.07	11,114 64.12	11,669 67.32	12,253 70.69	12,866 74.23	13,509 77.94	14,184 81.83	14,893 85.92	15,638 90.22	16,420 94.73	17,241 99.47	18,103 104.44
Mental Health Clinical Supervisor	138	6,494 37.47	6,821 39.35	7,162 41.32	7,518 43.37	7,896 45.55	8,292 47.84	8,706 50.23	9,141 52.74	9,598 55.37	10,078 58.14	10,582 61.05	11,111 64.10	11,667 67.31	12,250 70.67
Information Systems Supervisor Database Administrator	136	6,187 35.69	6,495 37.47	6,822 39.36	7,163 41.33	7,520 43.39	7,898 45.57	8,293 47.85	8,708 50.24	9,143 52.75	9,600 55.39	10,080 58.15	10,584 61.06	11,113 64.11	11,669 67.32
School Based Therapist/ Social Worker	135	6,037 34.83	6,337 36.56	6,655 38.39	6,988 40.32	7,336 42.32	7,706 44.46	8,092 46.69	8,496 49.02	8,921 51.47	9,367 54.04	9,836 56.75	10,327 59.58	10,844 62.56	11,386 65.69
	134	5,895 34.01	6,187 35.69	6,495 37.47	6,822 39.36	7,163 41.33	7,520 43.39	7,896 45.55	8,291 47.84	8,705 50.23	9,141 52.74	9,598 55.37	10,078 58.14	10,581 61.05	11,111 64.10
	133	5,748 33.16	6,037 34.83	6,337 36.56	6,655 38.39	6,988 40.32	7,336 42.32	7,702 44.44	8,088 46.66	8,492 48.99	8,917 51.45	9,362 54.01	9,830 56.71	10,322 59.55	10,838 62.53
	132	5,612 32.38	5,895 34.01	6,187 35.69	6,495 37.47	6,822 39.36	7,163 41.33	7,521 43.39	7,897 45.56	8,292 47.84	8,706 50.23	9,142 52.74	9,599 55.38	10,079 58.15	10,582 61.05
Network and Communications System Administrator Server Administrator District Library Supervisor	131	5,477 31.60	5,748 33.16	6,037 34.83	6,337 36.56	6,655 38.39	6,988 40.32	7,337 42.33	7,704 44.45	8,089 46.67	8,493 49.00	8,918 51.45	9,364 54.02	9,832 56.72	10,324 59.56
	130	5,344 30.83	5,612 32.38	5,895 34.01	6,187 35.69	6,495 37.47	6,822 39.36	7,163 41.33	7,521 43.39	7,897 45.56	8,292 47.84	8,706 50.23	9,142 52.74	9,599 55.38	10,079 58.15
Report Writer	129	5,216 30.09	5,477 31.60	5,748 33.16	6,037 34.83	6,337 36.56	6,655 38.39	6,988 40.32	7,337 42.33	7,704 44.45	8,089 46.67	8,493 49.00	8,918 51.45	9,364 54.02	9,832 56.72
	128	5,086 29.34	5,344 30.83	5,612 32.38	5,895 34.01	6,187 35.69	6,495 37.47	6,820 39.35	7,161 41.31	7,519 43.38	7,895 45.55	8,290 47.83	8,704 50.22	9,139 52.73	9,596 55.36
	127	4,965 28.64	5,216 30.09	5,477 31.60	5,748 33.16	6,037 34.83	6,337 36.56	6,653 38.38	6,986 40.30	7,335 42.32	7,702 44.44	8,087 46.66	8,492 48.99	8,916 51.44	9,362 54.01
	126	4,854 28.00	5,086 29.34	5,344 30.83	5,612 32.38	5,895 34.01	6,187 35.69	6,497 37.48	6,821 39.35	7,162 41.32	7,521 43.39	7,897 45.56	8,291 47.83	8,706 50.23	9,141 52.74
School Based Therapist/ Social Worker Associate	125	4,735 27.32	4,965 28.64	5,216 30.09	5,477 31.60	5,748 33.16	6,037 34.83	6,339 36.57	6,656 38.40	6,988 40.32	7,338 42.34	7,705 44.45	8,090 46.67	8,494 49.00	8,919 51.46
	124	4,620 26.65	4,854 28.00	5,086 29.34	5,344 30.83	5,612 32.38	5,895 34.01	6,189 35.71	6,499 37.49	6,824 39.37	7,165 41.34	7,523 43.40	7,899 45.57	8,294 47.85	8,709 50.25
Network Systems Supervisor Technology/Network Support Supv.	123	4,507 26.00	4,735 27.32	4,965 28.64	5,216 30.09	5,477 31.60	5,748 33.16	6,036 34.82	6,338 36.57	6,655 38.39	6,987 40.31	7,337 42.33	7,703 44.44	8,089 46.67	8,493 49.00
District Translation Supervisor	122	4,396 25.36	4,620 26.65	4,854 28.00	5,086 29.34	5,344 30.83	5,612 32.38	5,893 34.00	6,188 35.70	6,497 37.48	6,822 39.36	7,163 41.33	7,521 43.39	7,897 45.56	8,292 47.84
District Child Care Supervisor	121	4,294 24.77	4,507 26.00	4,735 27.32	4,965 28.64	5,216 30.09	5,477 31.60	5,750 33.17	6,038 34.84	6,340 36.58	6,657 38.41	6,990 40.33	7,339 42.34	7,706 44.46	8,091 46.68
Food Service/Field Oper. Supervisor Food Service/Production Oper. Supv. Site Operations Supervisor Supervisor/Building Maintenance	120	4,184 24.14	4,396 25.36	4,620 26.65	4,854 28.00	5,086 29.34	5,344 30.83	5,611 32.37	5,891 33.99	6,186 35.69	6,495 37.47	6,820 39.35	7,161 41.31	7,519 43.38	7,895 45.55
	119	4,089 23.59	4,294 24.77	4,507 26.00	4,735 27.32	4,965 28.64	5,216 30.09	5,477 31.60	5,751 33.18	6,038 34.84	6,340 36.58	6,657 38.41	6,990 40.33	7,339 42.34	7,706 44.46
	118	3,987 23.00	4,184 24.14	4,396 25.36	4,620 26.65	4,854 28.00	5,086 29.34	5,340 30.81	5,607 32.35	5,888 33.97	6,182 35.67	6,491 37.45	6,816 39.32	7,157 41.29	7,515 43.36
District Testing Supervisor	117	3,896 22.48	4,089 23.59	4,294 24.77	4,507 26.00	4,735 27.32	4,965 28.64	5,213 30.08	5,473 31.58	5,747 33.16	6,035 34.82	6,336 36.55	6,653 38.38	6,986 40.30	7,335 42.32
Certified Athletic Trainer	116	3,802 21.94	3,987 23.00	4,184 24.14	4,396 25.36	4,620 26.65	4,854 28.00	5,097 29.41	5,352 30.88	5,620 32.42	5,901 34.04	6,196 35.75	6,505 37.53	6,831 39.41	7,172 41.38
	115	3,706 21.38	3,896 22.48	4,089 23.59	4,294 24.77	4,507 26.00	4,735 27.32	4,972 28.69	5,220 30.12	5,481 31.62	5,755 33.20	6,043 34.86	6,345 36.61	6,662 38.44	6,996 40.36
	114	3,619 20.88	3,802 21.94	3,987 23.00	4,184 24.14	4,396 25.36	4,620 26.65	4,851 27.99	5,093 29.38	5,348 30.85	5,615 32.39	5,896 34.02	6,191 35.72	6,500 37.50	6,825 39.38
Compliance Coordinator & Trainer	113	3,528 20.35	3,706 21.38	3,896 22.48	4,089 23.59	4,294 24.77	4,507 26.00	4,733 27.31	4,969 28.67	5,218 30.10	5,479 31.61	5,753 33.19	6,040 34.85	6,342 36.59	6,659 38.42
	112	3,451 19.91	3,619 20.88	3,802 21.94	3,987 23.00	4,184 24.14	4,396 25.36	4,616 26.63	4,847 27.96	5,089 29.36	5,343 30.83	5,611 32.37	5,891 33.99	6,186 35.69	6,495 37.47
Warehouse Manager	111	3,365 19.41	3,528 20.35	3,706 21.38	3,896 22.48	4,089 23.59	4,294 24.77	4,509 26.01	4,734 27.31	4,971 28.68	5,219 30.11	5,480 31.62	5,754 33.20	6,042 34.86	6,344 36.60
District Child Care Assistant Supervisor	110	3,287 18.96	3,451 19.91	3,619 20.88	3,802 21.94	3,987 23.00	4,184 24.14	4,393 25.34	4,613 26.61	4,843 27.94	5,086 29.34	5,340 30.81	5,607 32.35	5,887 33.96	6,181 35.66
Custodian V	109	3,198 18.45	3,365 19.41	3,528 20.35	3,706 21.38	3,896 22.48	4,089 23.59	4,294 24.77	4,508 26.01	4,734 27.31	4,970 28.67	5,219 30.11	5,480 31.62	5,754 33.20	6,041 34.85
	108	3,133 18.08	3,287 18.96	3,451 19.91	3,619 20.88	3,802 21.94	3,987 23.00	4,186 24.15	4,396 25.36	4,616 26.63	4,846 27.96	5,089 29.36	5,343 30.83	5,610 32.37	5,891 33.99
	107	3,048 17.58	3,198 18.45	3,365 19.41	3,528 20.35	3,706 21.38	3,896 22.48	4,091 23.60	4,296 24.79	4,511 26.03	4,736 27.32	4,973 28.69	5,222 30.13	5,483 31.63	5,757 33.21
Custodian IV	106	2,977 17.18	3,133 18.08	3,287 18.96	3,451 19.91	3,619 20.88	3,802 21.94	3,992 23.03	4,191 24.18	4,401 25.39	4,621 26.66	4,852 27.99	5,095 29.39	5,349 30.86	5,617 32.41
	105	2,906 16.77	3,048 17.58	3,198 18.45	3,365 19.41	3,528 20.35	3,706 21.38	3,891 22.45	4,086 23.57	4,290 24.75	4,505 25.99	4,730 27.29	4,966 28.65	5,215 30.09	5,475 31.59
	104	2,840 16.38	2,977 17.18	3,133 18.08	3,287 18.96	3,451 19.91	3,619 20.88	3,800 21.92	3,990 23.02	4,190 24.17	4,399 25.38	4,619 26.65	4,850 27.98	5,093 29.38	5,348 30.85
	103	2,767 15.96	2,906 16.77	3,048 17.58	3,198 18.45	3,365 19.41	3,528 20.35	3,704 21.37	3,889 22.44	4,084 23.56	4,288 24.74	4,502 25.97	4,728 27.28	4,964 28.64	5,212 30.07
	102	2,704 15.60	2,840 16.38	2,977 17.18	3,133 18.08	3,287 18.96	3,451 19.91	3,623 20.90	3,804 21.95	3,994 23.04	4,194 24.20	4,404 25.41	4,624 26.68	4,855 28.01	5,098 29.41
	101	2,634 15.20	2,767 15.96	2,906 16.77	3,048 17.58	3,198 18.45	3,365 19.41	3,533 20.38	3,710 21.40	3,895 22.47	4,090 23.60	4,295 24.78	4,509 26.01	4,735 27.32	4,972 28.69
	100	2,563 14.79	2,704 15.60	2,840 16.38	2,977 17.18	3,133 18.08	3,287 18.96	3,451 19.91	3,624 20.91	3,805 21.95	3,995 23.05	4,195 24.20	4,405 25.41	4,625 26.68	4,856 28.02
After School Program Supervisor	99	2,509 14.48	2,634 15.20	2,767 15.96	2,906 16.77	3,048 17.58	3,198 18.45	3,358 19.37	3,526 20.34	3,702 21.36	3,887 22.43	4,082 23.55	4,286 24.73	4,500 25.96	4,725 27.26

Board Approved: April 24, 2019

Add for Masters: \$1200

3% Effective July 1, 2019