

Equity Vision

September 12, 2019

A large, dark blue, diagonal shape that starts from the bottom left corner and extends towards the top right corner, covering the lower half of the slide.

Creation of the Vision

- **April 2019:** School and District Administrators create individual “equity statements”
- **May 2019:** Groups combine these statements to create several collective visions
- **July 2019:** Sub-committee distill major concepts
- **July 2019:** Vision is drafted (Version 1)

Evolution of Vision Statement

August 2019:

- Review and refine at Leadership Retreat (Version 2)
- Curriculum Coordinators review and provide feedback

September 2019:

- MTSS Tier 1 Teams provide feedback (Version 3)
- Board review and provide feedback (Version 4)

October 2019 to January 2020:

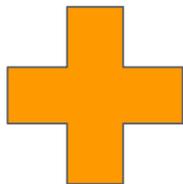
Additional Feedback from Variety of Stakeholders

EQUITY VISION

In the SMUHSD at all levels, we believe every student deserves to learn **in a safe, inclusive and equitable environment** that validates, respects and honors our students' culture, language, ethnicity, race, gender, gender identity, sexual orientation, immigration status, and ability. We will continually identify, disrupt and eliminate institutional biases and barriers in order to ensure that ***all students**** achieve their full potential and provide them with the skills and knowledge to thrive physically, emotionally, and academically.

Feedback on Equity Vision

What did you like or
resonates with you?



What needs
clarification or
reconsideration?



GRACIAS
ARIGATO
SHUKURIA
JUSPAXAR
DANKSCHEEN
TASHAKKUR ATU
YAQHANYELAY
SUKSAMA
EKMET
MEHRBANI
PALDIES
YOU
BOLZIN
MERCİ
BIYAN
SHUKRIA
TINGKI

SPASSIBO SHACHALNIYA NURUH CHALTU WAHEEJA MAITEKA YUSPAGGRTAM
DHIYAFADILAO ANHIA RIZI
ATTO
MERASTAWHY SHIKO
TAVTAPUCH MEDAWAGSE GAEJYHO
GOZAIMASHITA AGUYJE
EFCHARISTO FAKAUE
KOMAPSUMNIDA
MAAKE
LAH
HATUR GUT
BICOJU SIKOHO
MINMONCHAR
MAKETAI