

# Equity Vision

September 12, 2019

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# Creation of the Vision

- **April 2019:** School and District Administrators create individual “equity statements”
- **May 2019:** Groups combine these statements to create several collective visions
- **July 2019:** Sub-committee distill major concepts
- **July 2019:** Vision is drafted (Version 1)

# Evolution of Vision Statement

## **August 2019:**

- Review and refine at Leadership Retreat (Version 2)
- Curriculum Coordinators review and provide feedback

## **September 2019:**

- MTSS Tier 1 Teams provide feedback (Version 3)
- Board review and provide feedback (Version 4)

## **October 2019 to January 2020:**

Additional Feedback from Variety of Stakeholders

# EQUITY VISION

In the SMUHSD at all levels, we believe every student deserves to learn **in a safe, inclusive and equitable environment** that validates, respects and honors our students' culture, language, ethnicity, race, gender, gender identity, sexual orientation, immigration status, and ability. We will continually identify, disrupt and eliminate institutional biases and barriers in order to ensure that *all students\** achieve their full potential and provide them with the skills and knowledge to thrive physically, emotionally, and academically.

# Feedback on Equity Vision

What did you like or  
resonates with you?



What needs  
clarification or  
reconsideration?



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