

San Mateo Union High School District

2019-22 Contract Proposal

To

Adult School Federation of Teachers

AFT Local 4681

The San Mateo Union High School District proposes to negotiate the following Articles with the San Mateo Union High School District's Adult School Federation of Teachers, AFT Local 4681:

1. Article IX Salary Compensation

- Negotiate salary compensation.

2. Article XV EVALUATION

- A committee comprised of Adult School teachers and administration will create an evaluation instrument and process by January 2020. The evaluation process will be piloted in Spring 2020 and implemented in Fall 2020.

3. Article XVII Health and Welfare Benefits

- Status Quo