



**Minutes of Regular Meeting of the Board of Education  
January 14, 2020**

**1. CALL MEETING TO ORDER**

Minutes:

President Lien calls meeting to order at 5:32 p.m.

**2. ROLL CALL**

Minutes:

All members are present at start.

**3. REVIEW AND APPROVE THE STUDY SESSION AGENDA**

Minutes:

Motion: Yip Chuan

Second: Norwood

Action: 4-0

**A. Superintendent's Evaluation Form**

**4. COMMENTS FROM THE PUBLIC REGARDING THE STUDY SESSION**

**5. STUDY SESSION**

Minutes:

Superintendent Jordan introduces the Evaluation Form to the Board and explains how it was developed through input from Board at previous Study Session on same topic. Board and Executive Cabinet Members supply additional input into Evaluation Form.

Superintendent Jordan agrees to make changes based on input and bring Evaluation Form into a Closed Session for use on Superintendent Evaluation.

Public comments made by Joseph Weinstein on his expectations of Superintendent.

President Lien ends study session at 6:21 p.m.

**6. REVIEW AND APPROVE THE CLOSED SESSION AGENDA**

Minutes:

Motion: Norwood

Second: Yip Chuan

Action: 4-0

**7. COMMENTS FROM THE PUBLIC**

Minutes:

None

**8. CLOSED SESSION**

**A. Personnel (Pursuant to Government Code Section 54957) - Public employee discipline/dismissal/release**

**9. RECONVENE IN OPEN SESSION**

Minutes:

Board reconvenes in open session at 7:06 p.m.

**10. CLOSED SESSION ANNOUNCEMENT**

Minutes:

President Lien announces board accepted resignation of a certificated program manager.

**11. REVIEW AND APPROVE THE OPEN SESSION AGENDA**

Minutes:

Motion: Norwood

Second: Yip Chuan

Action: 4-0

**12. FLAG SALUTE**

Minutes:

MHS football player leads flag salute.

**13. COMMENTS FROM THE PUBLIC**

Minutes:

Public Comments made by Shannon Carleton, of Uplevel Works Haert Program, on forming partnership with District; Nicholas Azpeitia, a junior at Milpitas HS, Irit Luria, of San Lorenzo and mother of David Carter, Gershon Luria, of San Lorenzo and step father of David Carter, and David Carter, an MHS teacher, on pending status of MHS teacher David Carter and his role in Blackface incident on Oct. 31 at MHS; Rita Lu, of MHS Music Boosters, on request for adding a PE Waiver for MHS Marching Band Members; and Robert Jung, of MCEE, on MCEE upcoming community events.

**14. MUSD 2018-2021 STRATEGIC GOALS**

Minutes:

Assistant Superintendent Brunson reads aloud MUSD Strategic Goals.

## **15. SUPERINTENDENT'S REPORT**

### **A. Recognitions**

Minutes:

Superintendent Jordan introduces City Councilmember Karina Dominguez for her \$1,000 donation to Jack Emery Food Drive. She is presented with Certificate of Recognition.

Superintendent Jordan recognizes Milpitas High School Football Team and Milpitas High School Cheerleading Team. Coaches and teams as whole presented with Certificate of Achievement. Pause in meeting to celebrate CCS, NorCal and State Championships with cake.

### **B. Legislative Update, CSBA Proposal for School Bond Resolution**

Minutes:

Superintendent Jordan explains that the CSBA will supply a resolution in Support of Proposition 13: Public Preschool, K-12, and College Health and Safety Bond Act of 2020, Assembly Bill 48 (O'Donnell, Glazer) and it will be brought before Board at next meeting.

## **16. SUPERINTENDENT'S EXECUTIVE CABINET REPORTS**

Minutes:

Senior Alex Phan, the news editor for the Union student newspaper, explained how he developed his article on the Blackface incident at Milpitas High School. Phan interviewed as many sources as possible to include different perspectives on the issue, including the Superintendent. Trustee Tsai shares that he worked for his school newspaper. President Norwood explained to Phan the important of a student representative coming and speaking at Board meetings.

Principal Laurie Armino and Assistant Principal Vanessa Espitia gave a glimpse into the happenings at Sinnott Elementary School this school year. One highlight from the Principal's Report was the monthly electives offered to students at Sinnott. Each month students can choose between a variety of offerings led by teachers, including ballroom dancing, cartooning, cooking and creative writing. Sinnott staff focused on Strategic Goal 4: Focus services and support systems to ensure that all students are engaged in learning and are making social, emotional, and academic gains.

Business Services: Assistant Superintendent Wendy Zhang shared with the Board that the District received notification from the state's Office of Public School Construction (OPSC) that its staff will review MUSD's new elementary school state-matching fund application of \$16.8 million. They also require the District to update the cost within the next 90 days. Zhang also announced there is an opening on MUSD's Parcel Tax Oversight Committee for a local resident who is active in a senior citizens

organization. She attended the Ribbon Cutting for the District's new Electric Bus Fleet funded by a grant.

Learning & Development: Assistant Superintendent Norma Rodriguez shared that a science teacher at Russell Middle School was invited to participate with an elite team of teachers at a conference in Boston. The teacher has also committed to sharing her knowledge at the District's C2C Conference. Rodriguez explained that 32 new EL students are attending the Saturday Academy at MHS to gain credits and there will be summer courses for dual enrollment at the Extension. Also, MTA members have worked to streamline the revised Report Cards to make them easier for parents.

Human Relations: Assistant Superintendent Jonathon Brunson enjoys getting out to all MUSD school sites throughout the year. He also attended the Parent Champions Workshop Part II, Electric Bus Ribbon Cutting, and Employee Recognition Day at San Jose Sharks game. Lastly, he welcomed back Systems Supervisor Heather Forsyth-Cano.

#### **17. BOARD GROUP AGREEMENTS**

#### **18. REPORTS**

Minutes:  
No reports

#### **19. ACTION ITEMS**

##### **A. Approve Resolution 2020.22 Recognizing and Honoring January 20, 2020 as Martin Luther King Jr. Day**

Minutes:  
Student Board Reps Kush Brahmhatt and Timothy Griggs read resolution into record.

Motion: Tsai

Second: Yip Chuan

Action: 4-0

Public comment by Robert Lyons, of Milpitas, on effects in his neighborhood of Blackface Incident at MHS.

##### **B. New Board Bylaw 9005.1 Governance Standards: Censure and Procedures 2nd Reading**

Minutes:  
Trustees Norwood and Tsai make suggested revision to new Board Bylaw 9005.1. Norwood makes motion with his revision to #7.

Comments from public by Joseph Weinstein, Michelle Eacret, and Suzette Bromagem on new Board Bylaw 9005.1.

Motion, with Revision #7: Norwood

Second: Yip Chuan

Action: 3-1

**C. Accept the Audit Report for the District's Financial Statement For Fiscal Year Ending June 30, 2019 (Assistant Superintendent, Business Services)**

Minutes:

The District's annual audit report for the school district budget received an excellent audit report.

Motion: Norwood

Second: Yip Chuan

Action: 4-0

**D. Accept the Performance Audit Report and Financial Statement on Measure "E" General Obligation Bond for the Fiscal Year ending June 30, 2019 (Assistant Superintendent, Business Services)**

Minutes:

The Board accepted the District's annual audit report for Measure E received an excellent audit report

Motion: Yip Chuan

Second: Norwood

Action: 4-0

**E. Accept the Performance Audit Report and Financial Statement on Measure "AA" General Obligation Bond for the Fiscal Year ending June 30, 2019 (Assistant Superintendent, Business Services)**

Minutes:

The Board accepted the District's annual audit report for Measure AA received an excellent audit report.

Motion: Norwood

Second: Yip Chuan

Action: 4-0

**F. Approve LPA, Inc.s' proposal for Architectural Services for the Milpitas High New Gym and Theater.**

Minutes:

Motion: Norwood

Second: Yip Chuan

Action: 4-0

Public Comment by Tom Valore on the MHS gym and theater project.

**20. CONSENT ITEMS**

Minutes:

Item H pulled for discussion

Motion: Yip Chuan

Second: Tsai

Action: 4-0

**A. Approve Purchase Order Report of January 14, 2020 (Assistant Superintendent, Business Services)**

**B. Approve Personnel Report of January 4, 2020 (Assistant Superintendent, Human Relations)**

**C. Approve regular Board Meeting minutes of December 10, 2019 (Superintendent's Office)**

**D. Approve agreement with 101 Therapy Staffing, Inc. (Assistant Superintendent, Learning & Development)**

**E. Approve Randall's Science Camp Agreement with Exploring New Horizons**

**F. Approve Spangler's Science Camp Agreement with Exploring New Horizons**

**G. Approve Borrelli and Associates Inc. Proposal for Electrical Engineering Service for Randall Modernization Project.**

**H. Approve Base Landscape Architectural Services on the Rancho and Russell Middle School Track and Field Project.**

Minutes:

Motion: Norwood

Second: Yip Chuan

Action: 4-0

**I. Approve Hohbach-Lewin, Inc.'s Proposal for Civil Engineering Services on the Rancho and Russell Middle School Track and Field**

**Project.**

**J. Field trip requests**

**21. BOARD COMMUNICATIONS/REQUESTS**

Minutes:

Student Rep Kush Brahmhatt reported that they are looking to get a new location for the student store at MHS. Also the MHS Lunch Buddy program starts Feb. 24.

Trustee Tsai attended the Electric Bus Ribbon Cutting Ceremony and took a ride on one of the new buses and also went to the Womxn's March sign making event at MHS.

Trustee Yip Chuan attended the PTA and School Site Council meetings at Burnett, a school music concert, adult education graduation ceremony, state football championship, Electric Bus Ribbon Cutting, Robert Cease retirement celebration, and Family Giving Tree with her children.

Trustee Norwood went to Christmas in the Park and saw the Christmas tree decorated by the Black Student Union from MHS; traveled to all the football playoff games; attended two cultural sustainability activities in preparation for Jan. 24 training; and sat in on a second grade math class at Rose.

President Lien went to Rotary Christmas event, school music concert, candidates forums, adult education graduation ceremony, Electric Bus Ribbon Cutting, and Rotary speech contest.

**22. DATES OF FUTURE BOARD MEETINGS**

**23. ANNOUNCEMENTS/REMINDERS**

Minutes:

Superintendent Jordan invites Board to participate in the district-wide January 24 cultural sustainability professional learning.

**24. ADJOURNMENT**

Minutes:

President Lien adjourns meeting at 10:04 p.m.

Respectfully submitted,

Attested:

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Cheryl Jordan  
Superintendent

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Clerk of the Board

*Minutes prepared by Scott Forstner*