

**DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS**

School District: Campbell Union School District  
 Bargaining Unit: CETA FTE: 386.15  
 Period of Agreement: 7/1/2019-6/30/2020 Date of Public Meeting: 2/6/2020

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

*Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.*

SUMMARY OF AGREEMENT			
	2019-20	2020-21	2021-2022
Salary Schedule increases	2% increase		
Off-Schedule payments	-	-	-
Health & Welfare	Y/N Y	Y	Y
<i>Details (cap limit; plan coverage, etc.):</i>			
<b>Other provisions:</b>			

**TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS**

Indicate the costs of salary and benefit increases that would be incurred under the agreement.

	2019-20	2020-21	2021-2022
Salary including statutory costs*	806,758	815,487	813,473
Benefits	-	-	-
Other Compensation Costs	-	-	-
Other Non-Compensation	-	-	-
<b>Total Cost of Settlement</b>	<b>806,758</b>	<b>815,487</b>	<b>813,473</b>
<b>Total % Increase</b>	<b>2.00%</b>		
<b>Projected STRS/PERS rates</b>	<b>0.1710/0.19721</b>	<b>0.1840/0.2270</b>	<b>0.1810/0.2460</b>

*\*please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

**STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS**

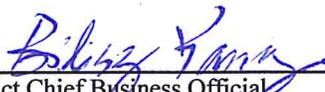
Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
CETA	386.15	Settled

GENERAL FUND	Board Approved Budget Before Settlement	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
<b>Total Revenues</b>	95,513,154		<b>95,513,154</b>
<b>Total Expenditures</b>	96,445,476	806,758	<b>97,252,234</b>
1000 Certificated Salaries	42,200,522	671,459	<b>42,871,981</b>
2000 Classified Salaries	13,634,301	-	<b>13,634,301</b>
3000 Benefits	23,903,458	135,299.00	<b>24,038,757</b>
4000 Instructional Supplies	5,710,110		<b>5,710,110</b>
5000 Contracted Services	9,936,948		<b>9,936,948</b>
6000 Capital Outlay	434,482		<b>434,482</b>
7000 Other	625,656		<b>625,656</b>
<b>Operating Surplus (Deficit)</b>	(932,322)		<b>(1,739,080)</b>
Beginning Fund Balance	16,021,353		<b>16,021,353</b>
Projected Ending Balance	15,089,031	(806,758)	<b>14,282,273</b>
<b>Available Reserves</b>			
Available Reserves (Include Fund 17 Special Reserve)			
Reserve For Economic			
Total Available Reserves	-	-	
State Required Reserve %	3%		
State Required Reserve \$	2,893,364	24,203	2,917,567

**CERTIFICATION**

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with AB3141 before being submitted to the Governing Board for ratification.

  
 \_\_\_\_\_  
 District Chief Business Official

1/21/2020  
 \_\_\_\_\_  
 Date

This information was publicly disclosed in accordance with AB3141 before being submitted to the Governing Board. The agreement(s) referenced above were ratified on:

**1/17/2020**

\_\_\_\_\_

Date

\_\_\_\_\_

District Superintendent

\_\_\_\_\_

District Board President