

SANTA ROSA CITY SCHOOL DISTRICTS
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE 2019-2020
DRAFT PENDING BOARD APPROVAL

	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	10th Year	15th Year	20th Year	23rd Year	26th Year	28th Year	31st Year	33rd Year
	21	4,594 26.50	4,797 27.68	5,008 28.89	5,215 30.09	5,443 31.40	5,675 32.74	5,960 34.39	6,257 36.10	6,570 37.90	6,899 39.80	7,244 41.79	7,606 43.88	7,986 46.07	8,385 48.38
	20	4,504 25.99	4,701 27.12	4,892 28.22	5,107 29.46	5,324 30.72	5,555 32.05	5,833 33.65	6,125 35.34	6,431 37.10	6,752 38.95	7,089 40.90	7,445 42.95	7,817 45.10	8,207 47.35
Compensation/Staffing Support Tech	19	4,405 25.41	4,594 26.50	4,797 27.68	5,008 28.89	5,215 30.09	5,443 31.40	5,715 32.97	6,001 34.62	6,301 36.35	6,616 38.17	6,947 40.08	7,294 42.08	7,659 44.19	8,042 46.40
Confidential Administrative Assistant Business Services	18	4,325	4,504	4,701	4,892	5,107	5,324	5,591	5,871	6,164	6,473	6,796	7,135	7,493	7,867
Confidential Administrative Assistant Human Resources		24.95	25.99	27.12	28.22	29.46	30.72	32.26	33.87	35.56	37.34	39.21	41.16	43.23	45.39
	17	4,239 24.46	4,405 25.41	4,594 26.50	4,797 27.68	5,008 28.89	5,215 30.09	5,476 31.59	5,750 33.17	6,037 34.83	6,339 36.57	6,656 38.40	6,989 40.32	7,338 42.34	7,705 44.45
	16	4,154 23.97	4,325 24.95	4,504 25.99	4,701 27.12	4,892 28.22	5,107 29.46	5,363 30.94	5,630 32.48	5,913 34.11	6,208 35.82	6,519 37.61	6,845 39.49	7,186 41.46	7,546 43.54
	15	4,067 23.46	4,239 24.46	4,405 25.41	4,594 26.50	4,797 27.68	5,008 28.89	5,257 30.33	5,521 31.85	5,797 33.44	6,086 35.11	6,390 36.87	6,710 38.71	7,045 40.65	7,398 42.68
	14	3,988 23.01	4,154 23.97	4,325 24.95	4,504 25.99	4,701 27.12	4,892 28.22	5,136 29.63	5,393 31.11	5,663 32.67	5,946 34.30	6,244 36.02	6,555 37.82	6,883 39.71	7,227 41.70
	13	3,909 22.55	4,067 23.46	4,239 24.46	4,405 25.41	4,594 26.50	4,797 27.68	5,036 29.05	5,288 30.51	5,552 32.03	5,830 33.64	6,122 35.32	6,428 37.09	6,749 38.94	7,086 40.88
	12	3,829 22.09	3,988 23.01	4,154 23.97	4,325 24.95	4,504 25.99	4,701 27.12	4,937 28.48	5,183 29.90	5,442 31.40	5,715 32.97	6,000 34.62	6,300 36.35	6,616 38.17	6,946 40.07
	11	3,762 21.70	3,909 22.55	4,067 23.46	4,239 24.46	4,405 25.41	4,594 26.50	4,824 27.83	5,065 29.22	5,318 30.68	5,583 32.21	5,863 33.83	6,156 35.52	6,464 37.29	6,787 39.16
	10	3,682 21.24	3,829 22.09	3,988 23.01	4,154 23.97	4,325 24.95	4,504 25.99	4,729 27.28	4,965 28.64	5,214 30.08	5,474 31.58	5,748 33.16	6,035 34.82	6,337 36.56	6,654 38.39
	9	3,615 20.86	3,762 21.70	3,909 22.55	4,067 23.46	4,239 24.46	4,405 25.41	4,624 26.68	4,856 28.02	5,099 29.42	5,354 30.89	5,621 32.43	5,902 34.05	6,198 35.76	6,507 37.54
	8	3,542 20.44	3,682 21.24	3,829 22.09	3,988 23.01	4,154 23.97	4,325 24.95	4,541 26.20	4,768 27.51	5,007 28.89	5,256 30.32	5,520 31.85	5,796 33.44	6,085 35.11	6,390 36.87
	7	3,474 20.04	3,615 20.86	3,762 21.70	3,909 22.55	4,067 23.46	4,239 24.46	4,451 25.68	4,673 26.96	4,906 28.30	5,152 29.72	5,410 31.21	5,681 32.78	5,964 34.41	6,263 36.13
	6	3,407 19.66	3,542 20.44	3,682 21.24	3,829 22.09	3,988 23.01	4,154 23.97	4,362 25.17	4,579 26.42	4,808 27.74	5,048 29.12	5,301 30.58	5,567 32.12	5,845 33.72	6,137 35.41
	5	3,342 19.28	3,474 20.04	3,615 20.86	3,762 21.70	3,909 22.55	4,067 23.46	4,271 24.64	4,484 25.87	4,709 27.17	4,944 28.52	5,192 29.95	5,451 31.45	5,723 33.02	6,010 34.67
	4	3,275 18.89	3,407 19.66	3,542 20.44	3,682 21.24	3,829 22.09	3,988 23.01	4,187 24.16	4,396 25.36	4,617 26.64	4,848 27.97	5,089 29.36	5,344 30.83	5,612 32.38	5,892 33.99
	3	3,218 18.57	3,342 19.28	3,474 20.04	3,615 20.86	3,762 21.70	3,909 22.55	4,105 23.68	4,310 24.87	4,526 26.11	4,752 27.42	4,990 28.79	5,239 30.23	5,501 31.74	5,776 33.32
	2	3,152 18.18	3,275 18.89	3,407 19.66	3,542 20.44	3,682 21.24	3,829 22.09	4,020 23.19	4,221 24.35	4,432 25.57	4,653 26.84	4,886 28.19	5,131 29.60	5,387 31.08	5,657 32.64
	1	3,096 17.86	3,218 18.57	3,342 19.28	3,474 20.04	3,615 20.86	3,762 21.70	3,950 22.79	4,148 23.93	4,355 25.13	4,573 26.38	4,801 27.70	5,041 29.08	5,293 30.54	5,558 32.07

Board Approved: TBD
4.5% Effective July 1, 2019

Add for Masters: \$1200 annual stipend