



Resolution No. 2019/20-26
Date: January 22, 2020

RESOLUTION OF THE BOARD OF TRUSTEES OF THE SANTA ROSA CITY SCHOOLS REGARDING CRITERIA TO DETERMINE CERTIFICATED PERSONNEL WHO SHALL BE EXEMPT FROM THE ORDER OF LAYOFF BY VIRTUE OF THEIR CREDENTIALS, ASSIGNMENT, OR CERTIFICATION (“SKIPPING CRITERIA”)

WHEREAS, Santa Rosa City Schools (“District”) foresees the need to identify credentials and certificates that authorize particular kinds of services / instruction to meet the needs of students and the District;

WHEREAS, the District has an increasing number of students whose home language is Spanish;

WHEREAS, the District requires and has a shortage of certificated personnel who are authorized to teach Spanish, math, and/or sciences in grades 7-12;

WHEREAS, the District requires and has a shortage of certificated personnel who are authorized to provide services in special education;

WHEREAS, the District requires and has a shortage of certificated personnel who are authorized to provide services in dual immersion programs at CCLA and SRFAC;

WHEREAS, for the 2020-2021 school year, the District intends to assign credentialed personnel, who are presently assigned within the scope of the foregoing credentials/areas of authorization, to positions requiring such credentials/authorizations to meet the needs of students and the District;

WHEREAS, the Board of Trustees desires to establish objective criteria to make effective, fair, and equitable employment decisions;

THEREFORE, pursuant to Education Code section 44955(d)(1), be it resolved that certificated employees who:

By March 1, 2020, possess credentials, certifications, or permits authorizing instruction in one or more of the areas specified in items (1) – (4) below;

- (1) Single Subject Spanish, Spanish (BCLAD), and/or French (BCLAD)
- (2) Single Subject Math and/or Single Subject Science (including but not limited to physics, chemistry, biological science, physical science, and life science)
- (3) Special Education
- (4) Teaching assignment at CCLA or SRFAC

and

In 2020-2021 are assigned within the scope of any one or more of the credentials, certifications, or permit authorizing instruction or services in the areas identified in (1) – (4), above, shall be exempt from the order of layoff.

PASSED AND ADOPTED this 22nd day of January 2020, by the Board of Education of the Santa Rosa City Schools of the County of Sonoma, State of California, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

This is to certify that this is a true and correct copy of the resolution as adopted and approved at a regular meeting of the Board of Education of the Santa Rosa City Schools.

Alegria De La Cruz, Clerk, Board of Education