

SRCS/SRFT
Tentative Agreement
(Proposed 10/2/2015)

The San Rafael Federation of Teachers (SRFT) and the San Rafael High School District (SRCS) tentatively agree to fund the formula in section 3 as follows

1. Article III - Compensation

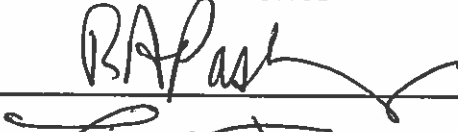
1. Section 3.2.4 (Phase 2): Effective July 1, 2015, the District will increase the SRFT Salary Schedule by 2.02% (COLA of 1.02% + 1%) in anticipation of increases in estimated secured taxes and the 1st Interim Report. The timing for this implementation is for 2015-16 only.


Section 3.5 Health Insurance Benefits

The district will fund the formula for Health Benefits outlined in 3.5.2 and 3.5.3 (1.02% COLA) of the CBA (7/1/13-6/30/16) effective January 1, 2016.

Negotiations on other contract language items "sunshined" by both parties, including potential compensation items, will continue until their conclusion later in the Spring.

SRCS





SRFT

