

# Annual PAR Report

2019-2020 School Year

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# Purpose

The Peer Assistance Review (PAR) Panel is required by the Education Code to annually review the impact of the PAR program and make recommendations to improve the program

# Goals for this year...

- Improve teaching and learning
- Provide support and assistance to teachers

# Outcomes

This was our 20th year of operation we completed the following:

- met to seek appropriate guidance, training, and support to one referred teacher and one consulting teacher
- The consulting teacher was assigned based on the needs of referred teacher and the subject taught by the referred teacher.
- Much like this entire year, this was an unusual year for PAR. The consulting teacher:
  - Observed classroom - bulk of time was spent offering guidance with classroom management as well as technology support
  - The referred teacher was offered opportunities to observe other classrooms, but that was not able to take place because of the greater needs found in the referred teacher's classroom
  - Provided paid release time to the consulting teacher to make classroom observations and provide meaningful feedback to the participating teachers.

# PAR recommendations for 2020–2021 school year

The Panel members continue to recommend that first priority PAR funding be to support veteran teachers who are in need of assistance.