



Monterey County Office of Education

Dr. Nancy Kotowski
County Superintendent of Schools

September 23, 2016

Kari Yeater, Superintendent
North Monterey County Unified School District
8142 Moss Landing Road
Moss Landing, Ca 95039

RE: Public Disclosure / North Monterey County Federation of Teachers

Dear Superintendent Yeater:

In accordance with AB 1200 and *Government Code* Section 3547.5, the Monterey County Superintendent of Schools has received a copy of the Disclosure of Collective Bargaining Agreement for the tentative agreement with North Monterey County Federation of Teachers for July 1, 2016 through June 30, 2018. The statute allows the County Superintendent of Schools to review and comment on the financial impact of the proposed agreement. In this review, we assess whether the proposed agreement will allow the District to meet its financial obligations in the current fiscal year and are consistent with the budget and financial planning that will enable the District to satisfy its multi-year financial commitments. Based upon the data presented, we offer the following comments:

1. The District settled for a 2.0% increase to the salary schedule effective July 1, 2016.
The total cost related to this agreement is \$ 515,091.00 from July 1, 2016 to June 30, 2017.
2. The District settled for a 2.0% increase to the salary schedule effective July 1, 2017.
The total cost related to this agreement is \$ 718,511.00 from July, 1, 2017 to June 30, 2018.

The total costs related to these agreements are \$1,233,602.00 from July 1, 2016 to June 30, 2018.

Based upon the projections provided, the District will be able to meet its financial obligations in the current fiscal year. However, if at any time during the fiscal year the County Superintendent of Schools determines that the school district may be unable to meet its financial obligations in the current or two subsequent fiscal years, the County Superintendent shall notify the district governing board of a "Lack of Going Concern" in writing in accordance with Education Code Section 42127.6)a).

Within 45 days of the ratified settlement, our office should be provided a copy of the Board minutes that include the approval of this agreement, and corresponding Board-approved budget revisions needed to implement the agreement.

If my office can be of any assistance to the District, please feel free to contact me at (831) 755-0307.

Sincerely,



Garry P. Bousum
Associate Superintendent
Finance and Business Services

cc:

Liann Reyes, Assistant Superintendent, Business Services, NMCUSD
Colleen Stanley, Executive Director of Finance, MCOE
Karen Hennessy, Director of District Advisory Services, MCOE
Marvalee English, Financial Analyst, MCOE