



Fagen Friedman & Fulfrost LLP

PROFESSIONAL RATE SCHEDULE

**Hemet Unified School District
March 19, 2019 through June 30, 2021**

1. HOURLY PROFESSIONAL RATES

Client agrees to pay Attorney by the following standard hourly rate:

Associate	\$220 - \$250 per hour
Partner	\$280 - \$315 per hour
Of-Counsel	\$315 per hour
Paralegal/Law Clerk	\$140 - \$170 per hour
Paralegal/Law Clerk <i>(Bar Admitted Outside CA)</i>	\$220 per hour
Education Consultant	\$190 per hour
Communication Services Consultant	\$250 per hour

Travel time shall be charged only from the attorney's nearest office to the destination and shall be prorated if the assigned attorney travels for two or more clients on the same trip. If Client requests a specific attorney, Client agrees to pay for all travel time of that specific attorney in connection with the matter.

2. ON-SITE LEGAL SERVICES

At Client's discretion and by prior arrangement of Client and Attorney, Attorney may provide regularly scheduled on-site legal services ("Office Hours") to address legal issues that may arise in Client's day-to-day operations. Office Hours, which include time Attorney spends at Client's facility as well as travel time, shall be provided at a reduced hourly rate of 90% of the Attorney's standard hourly rate.

3. COSTS AND EXPENSES

In office Photocopying	No Charge
Facsimile Charges	No Charge
Postage	No Charge
On-line Legal Research Subscriptions	No Charge
Administrative Overhead	No Charge
Mileage	IRS Standard Rate

Other costs, such as messenger, meals, and lodging shall be charged on an actual and necessary basis.