

North Monterey County Unified School District

Regular Board Meeting-Closed Session 5:45 p.m.

September 01, 2016 7:00 PM

District Office Board Room

8142 Moss Landing Road

Moss Landing, CA

Attendance Taken at 5:48 PM:

Present:

Adrian Ayala

Martha Chavarria

Linda Lines

Ms. Lillian Mulvey

Ms. Elizabeth Samuels

A. CALL TO ORDER

Minutes:

The meeting was called to order at 5:48 p.m.

B. ROLL CALL

C. PUBLIC COMMENT ON CLOSED SESSION ITEMS

Minutes:

There was no public comments.

D. RECESS TO CLOSED SESSION

Minutes:

The Board adjourned to closed session at 5:48 p.m.

E. CLOSED SESSION

E.I. Public Employee Discipline/Dismissal/Release

E.II. Conference with Labor Negotiator

F. RECONVENE TO OPEN SESSION

Motion Passed: Passed with a motion by Martha Chavarria and a second by Ms. Lillian Mulvey.

Yes Adrian Ayala

Yes Martha Chavarria

Yes Linda Lines

Yes Ms. Lillian Mulvey

Yes Ms. Elizabeth Samuels

Minutes:

The Board reconvened to open session at 7:04 p.m.

G. FLAG SALUTE

Minutes:

The Pledge of Allegiance to the Flag of the United States of America was led by Ms. Linda Lines.

H. REPORT OF ACTION TAKEN IN CLOSED SESSION

Minutes:

There were no actions taken in closed session.

I. ADOPTION OF THE AGENDA

Motion Passed: Passed with a motion by Martha Chavarria and a second by Ms. Lillian Mulvey.

Yes Adrian Ayala

Yes Martha Chavarria

Yes Linda Lines

Yes Ms. Lillian Mulvey

Yes Ms. Elizabeth Samuels

J. RECOGNITION AND PRESENTATION

K. STUDENT BOARD REPORT

Minutes:

There was no student report.

L. BOARD REPORTS

Minutes:

Ms. Elizabeth Samuel reported that she attended Echo Valley Elementary, Middle School and High School Open House and she visited classrooms.

Mr. Adrian Ayala reported that he also visited Echo Valley Elementary and the Middle School Open House.

Ms. Lillian Mulvey reported that she also attended Echo Valley Elementary, Middle School and High School Open House and she visited classrooms.

Ms. Martha Chavarria reported that she attended the ribbon cutting ceremony for the Library/Media Center at the High School and was impressed with the facilities.

Ms. Linda Lines reported that she attended the high school ribbon cutting for the high school gym and Open Houses for school sites.

M. SUPERINTENDENT'S REPORT

M.I. Superintendent's Report and LCAP Approval Letter

Minutes:

Superintendent Kari Yeater reported on the District's enrollment and stated that we have 78 new students and we are also working on additional 40 new students for Independent Studies.

She also announced that the District received a letter from Monterey County Office of Education approving the LCAP. She added that we are now lookin into the process of accountability.

In addition she announced the Back to School Nights and the upcoming open house for the high school. She expressed that the high school has been working hard and it is time for the mid year WASC accreditation.

She reported that the track and field is in that last process of approval at the high school.

She added that the following school had Williams Visits: Prunedale Elementary and Echo Valley Elementary. She noted that they have not announced the Castroville Elementary and Elkhorn Elementary school site visits. She explained that the Williams has unannounced visits. She added that it takes up to 60 days for the report to be completed and she will bring it back to the Board.

N. PUBLIC COMMENT ON NON-AGENDA MATTERS

Minutes:

Ms. Guadalupe Ibarra, a parent of a student at Elkhorn Elementary thanked the Board for the new playground structure. She added that it is a great school and she has already had two children graduate from the District. She expressed that she is upset that a teacher at Elkhorn Elementary is putting her grievances about the school on social media instead of dealing with it the proper way. She stated that this teacher is making it about her needs and not the students at the school site. In addition, two parents from Elkhorn Elementary concur.

Ms. Jill De Grange, Castroville Elementary Teacher, expressed that she loves the school and families. She is asking that the District allow her to have a coffee maker and refrigerator in her class in order for her to be available to students.

Ms. Amber Gardea, High School teacher, reiterate what Ms. De Grange is stating in regards to personal equipment. She stated that she helps many students during her breaks and is asking to change the District policy in order to help with teacher morale.

Mr. David Burke, middle school teacher, expressed that he is speaking on behalf of the middle school and concurs with the teachers from the high school. This is the only time they get to be with the students during their breaks and lunches.

Ms. Andrea Capito, Echo Valley Elementary teacher, concurs, and added that she uses her personal equipment for lessons.

Ms. Robert, science teacher, expressed concerns in regards to the new schedule and feels that departments should have input. He added that it detours the ability to provide the best education.

Mr. Kelly Moore, AFT President, distributed an exit survey of teachers that left the District. He expressed that the morale is very low. He added that decisions need to be made at the school sites and that teachers

should have input in these changes.

O. ADOPTION OF THE CONSENT

Motion Passed: Passed with a motion by Adrian Ayala and a second by Ms. Elizabeth Samuels.

Yes Adrian Ayala

Yes Martha Chavarria

Yes Linda Lines

Yes Ms. Lillian Mulvey

Yes Ms. Elizabeth Samuels

O.I. Approve the Classified Employment as Presented

O.II. Approve the Certificated Employment as Presented

O.III. Accept Grant Award Notification for Packard Playgroup Expansion Project with First 5 Monterey County

O.IV. Accept Grant Award Notification for After School Education and Safety Program with the California Department of Education

O.V. Approve the August 11, 2016, August 16, 2016 and August 23, 2016 Warrants Lists

O.VI. Approve North Monterey County Unified School District's Child Nutrition Services List of Obsolete Equipment

P. DISCUSSION

P.I. Report on Employee Attendance from January 1, 2016 to June 30, 2016

Minutes:

Mr. Craig Chavez reported on the Employee attendance of the district. He went over the classified and certificated data. He added that he will continue to bring data to the district. He also went over next steps: 1) Employee Attendance will continue to be monitored and brought back as a report to the Board each semester. 2) Detailed attendance data will be shared with Site and Department Managers. 3) Review employee data on a case by case basis to identify if there are instances of leave misuse/abuse and take appropriate action if so identified. 4) Review potential Employee Attendance Incentive programs.

P.II. Report on the California Assessment of Student Performance and Progress (CAASPP) Results in English Language Arts/Literacy and Mathematics from Spring 2006

Minutes:

Superintendent Kari Yeater went over the data on the California Assessment of Student Performance. She explained the data reports and how they are compared. She added that it is based on two years of data. She highlighted the data on SBAC Comparisons to neighboring districts of K-12 students.

She expressed that the District is heading the right direction and the "gap" is closing.

Ms. Martha Chavarria expressed that she appreciated the stats and the data, which captures the work the District is doing.

P.III. Approve Resolution No. 2016-1706 in Support of Measure T, The Hartnell Community College District Facilities Bond Measure

Motion Passed: Approve Resolution No. 2016-1706 in Support of Measure T, The Hartnell Community College District Facilities Bond Measure Passed with a motion by Ms. Elizabeth Samuels and a second by Adrian Ayala.

Yes Adrian Ayala
Yes Martha Chavarria
Yes Linda Lines
Yes Ms. Lillian Mulvey
Yes Ms. Elizabeth Samuels

Minutes:

Superintendent Kari Yeater reported on the support for Measure T. She reported that Hartnell Community College has proposed that a portion of the bond projects outlined with Measure T will directly support the community of North Monterey County with a specific focus on serving students at the high school level for concurrent enrollment courses, a joint use facilities project to promote STEM (Science, Technology, Engineering and Mathematics) at the high school level, and a satellite Hartnell campus building within North Monterey County to provide programs and services.

P.IV. Approve Revised Administrative Regulations (AR) 4161.8/4261.8/4361.8 - Family Care and Medical Leave

Motion Passed: It is recommended that the Board approve the revised Administrative Regulations (AR) 4161.8/4261.8/4361.8 - Family Care and Medical Leave. Passed with a motion by Ms. Elizabeth Samuels and a second by Adrian Ayala.

Yes Adrian Ayala
Yes Martha Chavarria
Yes Linda Lines
Yes Ms. Lillian Mulvey
Yes Ms. Elizabeth Samuels

Minutes:

Craig Chavez reported that the regulation is update to reflect new Title 2 regulations which retitle, renumber, and amend certain provisions implementing the California Family Rights Act (CFRA), including the definition of "serious health condition," medical certification of the need for the leave, and refusal to reinstate an employee if the leave was fraudulently obtained by the employee. There are also renumbered Title 2 regulations related to pregnancy disability leave and other legal cites updated throughout the AR. The regulation also reflects the new law (SB1306, 2014) which revises the definition of marriage and thus affects the definition of

"spouse."

P.V. Approve Revised Board Policy (BP) and Administrative Regulation (AR) 4154/4254/4354 - Health and Welfare Benefits

Minutes:

Craig Chavez reported that the policy and regulation are updated to reflect the federal Patient Protection and Affordable Care Act, applicable to district with 50 or more full-time employees. The policy includes information about the calculation of full-time employees and reflects requirements to provide an affordable health insurance plan which includes specified minimum coverage and pays at least 60 percent of the medical expenses covered under the plan. The policy also reflects new law (SB 1306, 2014) which defines marriage and adds a section on "Affordability of Health Coverage" which includes methods by which districts may determine that each employee's contribution for employee-only health coverage does not exceed 9.5 percent of his/her household income.

P.VI. Approve Revised Board Policy (BP) 4121 - Temporary/Substitute Personnel

Motion Passed: It is recommended that the Board approve the revised board policy 4121 - Temporary/Substitute Personnel. Passed with a motion by Ms. Elizabeth Samuels and a second by Adrian Ayala.

Yes Adrian Ayala
Yes Martha Chavarria
Yes Linda Lines
Yes Ms. Lillian Mulvey
Yes Ms. Elizabeth Samuels

Minutes:

Craig Chavez reported that the policy is updated to reflect new law (AB 304) which amends the Healthy Workplaces, Healthy Families Act (AB 1522, 2014) to authorize paid sick leave accrual on a basis other than one hour or each 30 hours worked, provided that the accrual is on a regular basis and the employee will have 3 days of accrued sick leave available by the 120th calendar day of employment.

P.VII. Approve Revised Administrative Regulation (AR) 4112.23 - Special Education Staff

Minutes:

Craig Chavez reported that the regulation is updated with the credentials and authorizations available from the Commission on Teacher Credentialing which authorize instruction in special education and related services. The regulation also adds material related to the emergency permit for resource specialists, the provisional internship permit and short-term staff permit, credential waivers, qualifications of employees providing related services, professional development, and induction programs.

P.VIII. Approve Revised Board Policy (BP) and Administrative Regulation (AR) 3551 - Food Service Operations/Cafeteria Fund; and Administrative Regulation (AR) 3554 - Other Food Sales

Motion Passed: Approve Revised Board Policy and Administrative Regulation 3551 Food Service Operations/Cafeteria Fund; and

Administrative Regulation 3554 Other Food Sales. Passed with a motion by Ms. Elizabeth Samuels and a second by Adrian Ayala.

Yes Adrian Ayala

Yes Martha Chavarria

Yes Linda Lines

Yes Ms. Lillian Mulvey

Yes Ms. Elizabeth Samuels

Minutes:

Ms. Liann Reyes reported and due to policy update and regulation. It was revised to ensure that all personnel receive annual training and reflection on the department of agriculture. She went over the Administrative Regulation Requirements that go along with the Board policies. She added that they align with the new laws that were passed.

Q. BOARD REQUEST(S) FOR INFORMATION AND/OR POSSIBLE AGENDA ITEMS

Minutes:

The Board requested updates on school facility projects for each school site.

R. ADJOURNMENT

Minutes:

The Board adjourned to closed session 8:13 p.m.

Chairperson

Superintendent