

Menlo Park City School District
181 Encinal Avenue
Atherton, CA 94027
Phone (650) 321-7140
Fax (650) 321-7184
www.mpcsd.org



Board of Education
David Ackerman
Stacey Jones
Joan Lambert
Caroline Lucas
Terry Thygesen

Superintendent
Dr. Maurice Ghysels

Assistant Superintendent
Erik Burmeister

Director of Student Services
Ginny Maiwald

Chief Business & Operations Officer
Ahmad Sheikholeslami

MENLO PARK CITY SCHOOL DISTRICT MENLO PARK EDUCATION ASSOCIATION

2017-2018 NEGOTIATIONS

DISTRICT'S INITIAL RESPONSE

As required by the Educational Employment Relations Act (EERA), specifically California Government Code Section 3547, the Menlo Park City School District (District) presents its initial proposals for 2017-2018 negotiations with the Menlo Park Education Association (MPEA).

The District will request that the District and MPEA bargaining teams jointly develop ground rules for the negotiations sessions to facilitate effective negotiations.

The District acknowledges and is prepared to negotiate regarding the following initial proposals submitted by MPEA:

- Article 7.1 - Length of work year
- Article 8.12- Release days for grading and data input
- Article 8.4 - Duties outside of the work day

Menlo Park City School District

Every child achieves academic excellence. Every child becomes emotionally and physically stronger.
Every child discovers and grows their talents.