

SAN RAFAEL CITY ELEMENTARY SCHOOL DISTRICT

**PRE-SCHOOL PERMIT TEACHER SALARY SCHEDULE
2015-2016**

187 WORK DAYS

RANGE A		RANGE B
Child Development Permit Teacher		Child Development Permit Teacher
STEP	ANNUAL SALARY	ANNUAL SALARY
1	40,241	41,344
2	40,793	41,895
3	41,344	42,446
4	41,895	43,549
5	42,998	44,100
6		45,203

1. Credit of one step may be granted for each year of related experience
2. Positions of .5 FTE or greater qualify for CalSTRS service credit
3. Employees working less than full-time (1.0 FTE) shall receive that portion of the salary as their workweek relates to a full week or work year relates to a full year
4. Employees who have been on a step for one (1) year, or a minimum of 75% of a year) shall move to the next step the next fiscal year upon receiving a satisfactory evaluation
5. The District shall provide the following benefits for each full-time employee and will pay up to the CAP amounts effective January 1, 2015 as follows (prorate share of District CAP based on FTE):

	Medical	Dental
Employee Only	528.00	49.58
Employee + 1	1057.00	88.71
Employee + 2	1374.00	127.81

6. Employees will accrue sick leave according to California Education Code guidelines
7. Extra-Duty Hourly Rate = \$25.00/hour
8. Daily Sub Rate = \$50.00 (up to 4 hours) or \$100.00 (over 4 hours)

Adopted by Board of Education -

Salary increase by 5%