

SAN RAFAEL CITY ELEMENTARY SCHOOL DISTRICT

**PRE-SCHOOL PERMIT TEACHER SALARY SCHEDULE
2015-2016**

187 WORK DAYS

	RANGE A Child Development Permit Teacher	RANGE B Child Development Permit Teacher
STEP	ANNUAL SALARY	ANNUAL SALARY
1	40,241	41,344
2	40,793	41,895
3	41,344	42,446
4	41,895	43,549
5	42,998	44,100
6		45,203

- Credit of one step may be granted for each year of related experience
- Positions of .5 FTE or greater qualify for CalSTRS service credit
- Employees working less than full-time (1.0 FTE) shall receive that portion of the salary as their workweek relates to a full week or work year relates to a full year
- Employees who have been on a step for one (1) year, or a minimum of 75% of a year) shall move to the next step the next fiscal year upon receiving a satisfactory evaluation
- The District shall provide the following benefits for each full-time employee and will pay up to the CAP amounts effective January 1, 2015 as follows (prorate share of District CAP based on FTE):

	Medical	Dental
Employee Only	528.00	49.58
Employee + 1	1057.00	88.71
Employee + 2	1374.00	127.81

- Employees will accrue sick leave according to California Education Code guidelines
- Extra-Duty Hourly Rate = \$25.00/hour
- Daily Sub Rate = \$50.00 (up to 4 hours) or \$100.00 (over 4 hours)

Adopted by Board of Education -

Salary increase by 5%