

**EXHIBIT A****SAN RAFAEL ELEMENTARY SCHOOL DISTRICT****November 16, 2015****ROUTINE BUSINESS: Elementary School District Certificated Personnel**

The following Personnel Report provides information on assignments, terminations and employment of personnel.

**I. Correction to Previous Board Action**

Raposo, Maria                      1.0 FTE Teacher, Bahia Vista Elementary School  
Range 4, Step 14 +MA  
Decreasing .4 FTE, changing from 1.0 FTE to .6 FTE  
Effective **November 3, 2015** – June 30, 2016

**II. Change of Contract**

Chaudhuri, Jane                      1.0 FTE Teacher, Bahia Vista Elementary School (K-5)  
Range change from Range 2 Step 10 to Range 3 Step 10  
Due to units turned in (46 units)  
Effective August 17, 2015

Cushman, Sarah                      1.0 FTE Teacher, Davidson Middle School (6-8)  
Range change from Range 3 Step 7 to Range 4 Step 7  
Due to units turned in (63 units)  
Effective August 17, 2015

Dezendorf, Caroline                      1.0 FTE Teacher, Davidson Middle School (6-8)  
M.A. University of Oregon  
Effective August 17, 2015

Fiesel, Amber                      1.0 FTE Teacher, Laurel Del Elementary School (K-5)  
Range change from Range 1 Step 3 to Range 3 Step 3 + MA  
Due to units turned in (45 units)  
M.A. University of Phoenix  
Effective August 17, 2015

Dominguez, Freddy                      1.0 FTE Teacher, Venetia Valley (K-8)  
Range change from Range 2 Step 5 to Range 3 Step 5  
Due to units turned in (58 units)  
Effective August 17, 2015

Garcia, Karla	1.0 FTE Teacher, Davidson Middle School (6-8) M.A. University of San Francisco Effective August 17, 2015
Good, Nicole	1.0 FTE Teacher, Glenwood Elementary School (K-5) M.S. Dominican University Effective August 17, 2015
Guerrero, Melissa	1.0 FTE Teacher, Bahia Vista Elementary School (K-5) M.A. San Francisco State University Effective August 17, 2015
Holland, Jeremiah	1.0 FTE Teacher, Venetia Valley School (K-8) Range change from Range 3 Step 8 +MA to Range 4 Step 8 +MA Due to units turned in (63 units) M.A. University of California Berkeley Effective August 17, 2015
Hunt, Sean	1.0 FTE Teacher, Venetia Valley School (K-8) Range change from Range 2 Step 6 to Range 3 Step 6 Due to units turned in (52.66 units) Effective August 17, 2015
Lecy, Derek	1.0 FTE Teacher, Bahia Vista Elementary School (K-5) M.A. San Francisco State University Effective August 17, 2015
Littee, Pierre	1.0 FTE Teacher, , Bahia Vista Elementary School (K-5) Range change from Range 3 Step 1 to Range 4 Step 1 Due to units turned in (70.5 units) Effective August 17, 2015
Maguire, Lisa	1.0 FTE Teacher, San Pedro Elementary School (K-5) Range change from Range 3 Step 8 + MA to Range 4 Step 8 +MA Due to units turned in (61 units) Effective August 17, 2015
O'Donoghue, Molly	1.0 FTE Teacher, Laurel Del Elementary School (K-5) M.A. San Francisco State University Effective August 17, 2015

**III. Employment**

Cappel, Norma Kim                    0.4 FTE Teacher, Bahia Vista Elementary School (K-5)  
 Range 4, Step 8 +MA  
 B.A./B.S. University of New Hampshire  
 M.A .Widener University  
 Replacement for Maria Raposo .4 LOA  
 Effective November 3, 2015 – June 9, 2016

**IV. Leave of Absence**

Stenmark, Stephanie                    1.0 FTE Teacher, Davidson Middle School (6-8)  
 Request for Personal Leave  
 Effective December 14, 2015 – December 19, 2015 and  
 January 5, 2016 – January 8, 2016

**V. Stipend**

Boyd, Kelsey                            1.0 FTE Teacher, Bahia Vista Elementary School (K-5)  
 Stipend for Outdoor Education – 4 Days - \$460  
 Effective November 17-20, 2015

Doving, Kristin                        1.0 FTE Teacher, Bahia Vista Elementary School (K-5)  
 Stipend for Outdoor Education – 4 Days - \$460  
 Effective November 17-20, 2015

Emadzadeh, Jenna                    1.0 FTE Teacher, Coleman Elementary School (K-5)  
 Stipend for Outdoor Education – 4 Days - \$460  
 Effective November 3-6, 2015

Harland, Michele                      1.0 FTE Teacher, Venetia Valley School (K-8)  
 .5 Teacher in Charge Stipend - \$600  
 \$1200 Split 50/50 with Rebecca Hornthal  
 Effective August 17, 2015 – June 9, 2016

Hornthal, Rebecca                    0.6 FTE Teacher, Venetia Valley School (K-8)  
 .5 Teacher in Charge Stipend - \$600  
 \$1200 Split 50/50 with Michele Harland  
 Effective August 17, 2015 – June 9, 2016

Jackson, Ken                            1.0 FTE Teacher, Coleman Elementary School (K-5)  
 Stipend for Outdoor Education – 4 Days - \$460  
 Effective November 3-6, 2015

Koller, Emily                            1.0 FTE Teacher, Bahia Vista Elementary School (K-5)  
 Stipend for Outdoor Education – 4 Days - \$460  
 Effective November 17-20, 2015

Lecy, Derek	1.0 FTE Teacher, Bahia Vista Elementary School (K-5) Stipend for Outdoor Education – 4 Days - \$460 Effective November 17-20, 2015
O'Donnell, Katie	1.0 FTE Teacher, Coleman Elementary School (K-5) Stipend for Outdoor Education – 4 Days - \$460 Effective November 3-6, 2015
Thomas-Murphy, Melody	1.0 FTE Teacher, Glenwood Elementary School (K-5) Stipend for Outdoor Education – 4 Days - \$460 Effective November 3-6, 2015
Tyrell-Smith, Terry	1.0 FTE Teacher, Glenwood Elementary School (K-5) Stipend for Outdoor Education – 4 Days - \$460 Effective November 3-6, 2015

**EXHIBIT B****SAN RAFAEL ELEMENTARY SCHOOL DISTRICT****November 16, 2015****ROUTINE BUSINESS: Elementary School District Classified Personnel**

The following Personnel Report provides information on assignments, terminations and employment of personnel.

**I. Change of Contract**

Segura, MariCarmen	.875 FTE Attendance Clerk /.125 FTE Yard Supervisor, Venetia Valley (K-8) Adding 15 minutes of yard supervision. Employee will be full time 8 hours per day: 7 hours attendance and 1 hour yard supervisor Effective October 26, 2015
--------------------	---

**II. Employment**

Escobar, Israel	1.0 FTE Custodian I Short Elementary (K-5) Full Time, 8 hours per day Range 32, Step D Replacement for Nick Brown Effective November 17, 2015
-----------------	---

**III. Stipend**

Ebey, Mindy	IA IV, San Pedro Elementary School (K-5) Stipend for Outdoor Education – 4 Days - \$460 Effective November 17-20, 2015
-------------	--

**IV. Resignation**

Pohoczky, Laszlo	1.0 FTE Roving Custodian Resignation. Never started in position. Effective November 9, 2015
------------------	---